

CORPORATION OF THE TOWNSHIP OF MCKELLAR

October 1, 2024 – 6:30 p.m.

AGENDA

Topic: Regular Meeting of Council

Time: October 1, 2024 6:30 P.M. [Closed Session beginning at 5:30 p.m.]

Location: Council Chambers, 701 Highway 124 McKellar, ON P0G 1C0

Join Zoom Meeting

<https://us06web.zoom.us/j/83581208492>

Dial by your location

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+1 647 558 0588 Canada

24-531

2024-74

1st Resolution

1st By-law

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF**
- 4. ADOPTION OF AGENDA**
- 5. CLOSED SESSION**
 - 5.1 Minutes of Closed Session – September 17, 2024 & September 19, 2024
 - 5.2 Acquisition or disposition of land; pursuant to Ontario Municipal Act Section 239(2)(c) – Land Acquisition for St. Stephen’s Church Parking & Ballfield
 - 5.3 Labour relations or employee negotiations; pursuant to Ontario Municipal Act Section 239(2)(d) – Deputy Clerk & By-law Enforcement Officer Recruitment, Contract Negotiations and Staffing
 - 5.4 Personal matters about an Identifiable Individual; pursuant to Ontario Municipal Act Section 239(2)(b) – Appointment to Township Committee & Fire Department
- 6. CALL TO ORDER**
- 7. RESPECT AND ACKNOWLEDGMENT DECLARATION**

In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here and we thank all the generations of people who have taken care of this land for thousands of years. To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and

harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.

8. ROLL CALL - REGULAR SESSION 6:30pm (Public can join via Zoom)

9. DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF

10. PUBLIC MEETING

11. DELEGATIONS AND PRESENTATIONS

11.1 Maxtower Company Ltd. Re. Inspection of 200' Guyed Tower located at 10 Balsam Road and Tower Analysis Results

12. COMMITTEE OF THE WHOLE

13. MOTION TO REVIEW A PREVIOUS MOTION

14. ADOPTION OF MINUTES OF PREVIOUS MEETING(S)

14.1 September 17, 2024 Regular Meeting and September 19, 2024 Special Meeting

15. PLANNING MATTERS

16. COMMITTEE/BOARD MINUTES WITH RECOMMENDATIONS FOR APPROVAL

16.1 Lake Stewardship & Environmental Committee Amended Minutes of the August 9, 2024 Meeting

16.2 Township of McKellar Public Library Board Minutes of the June 24, 2024 Meeting

17. STAFF REPORTS WITH RECOMMENDATIONS FOR APPROVAL

17.1 PW-2024-09 Request for Proposal 2024-14 Public Works Garage Heating

17.2 PW-2024-10 Tender 2024-15 Purchase of one (1) Class 5, 4 Wheel Drive, Crew Cab Dump Truck

17.3 Expression of Interest for a Mini-Pumper Mounted on a Chassis Results

18. MAYOR'S REPORT

19. CORRESPONDENCE FOR CONSIDERATION

19.1 District of Parry Sound Social Services Administration Board CAO Report for April, May & June 2024

20. MOTION AND NOTICE OF MOTION

20.1 Appointment to the Lake Stewardship & Environmental Committee

20.2 St. Stephen's Church Roof Painting Quotation

21. BY-LAWS

21.1 By-law 2024-74 Being a By-law to Appoint a Public Works Superintendent

22. UNFINISHED BUSINESS

22.1 Unfinished Business as of October 1, 2024

23. NEW BUSINESS

24. PUBLIC NOTICES, ANNOUNCEMENTS, INQUIRIES AND REPORTS BY COUNCIL MEMBERS

25. CONSENT AGENDA – CORRESPONDENCE

25.1 Municipality of Whitestone Resolution No. 2024-332 re. Parry Sound Mega School

25.2 AMO Watchfile – September 12, 2024 & September 19, 2024

25.3 The Labour Market Group Publications

(i) July 2024 Jobs Report

(ii) August 2024 Publication

25.4 Town of Tillsonburg, Cellular Coverage Concerns

25.5 Township of Amaranth, Provincial Updates to the Municipal Elections Act

26. QUESTION/COMMENT PERIOD (RELATED TO ITEMS ON AGENDA)

27. CONFIRMING BY-LAW

27.1 By-law 2024-75 - Confirming the Proceedings of Council

28. ADJOURNMENT

Instructions for Joining the Council Meeting

1. Please try to sign in between 6:20 p.m. to 6:30 p.m. if possible; you are still welcome to sign in after 6:30 p.m. if necessary.
2. Please wait to be let in the 'meeting room'; this won't take long.
3. Please have your mic and video on mute unless you are speaking; this ensures there are no distractions or background noise to disrupt the meeting.
4. When you sign in, please sign in with your full name (first and last), not a company name.
5. A question-and-answer opportunity will be available at the end of the meeting, as per normal protocol, or during the Public Meeting.
6. If you have permission to speak please identify yourself (first and last name).
7. Please respect meeting protocol and do not interrupt the meeting. The Municipality reserves the right to remove attendees who are disruptive or disrespect meeting protocol.



Maxtower Company Limited

5 Edmondson Street, Brantford, Ontario, N3R 7J2
(519)752-6501

www.maxtower.ca maxtower.rob@silomail.com

Aug. 22, 2024

McKellar Fire Dept., /Telequip
10 Balsam Rd,
McKellar, ON.

Re: 200' Guyed Tower, 10 Balsam Rd. McKellar, ON., Tower Analysis

Attention: Mr. Kelly Best

Dear sir,

We have analyzed your 200' Guyed Tower at 10 Balsam Rd, McKellar, ON., and are pleased to submit this report to your attention.

The Tower was analyzed using wind pressure of 450Pa and an ice load of 25mm. For the analysis we used Mastlod and Mast by Weisman Consultants, licensed to Maxtower Company Limited.

Please do not hesitate to contact us if you have any questions regarding this report. We trust the information provided in this report is to your satisfaction.

Robert T. Derks, President,
Maxtower Company Limited



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Aug. 22, 2024

Structural Analysis Report

MKFD-200-08-24

Tower Height:	60.96m
Tower Manufacturer:	Leblanc & Royale
Model Number:	LR20
Site Location:	10 Balsam Rd, McKellar, ON.

Current Regulation:	CSA S37-18
Serviceability Factor:	1
Importance Factor:	1
Wind Pressure (1/50):	450Pa
Design Ice:	25mm

Prepared For:	McKellar Fire/Telequip.
Prepared by:	Robert T. Derks B&B Derks
Division of:	Maxtower Company Limited 5 Edmondson Street, Brantford, Ontario.



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Aug. 22, 2024
MKFD-200-08-24

1.0 Points of Reference:

The information used in this analysis originated from:

Tower Profile:	Information provided during site visit 08/17/24
Tower Base Foundation:	No information available
Tower Anchor Foundation:	No information available/Information provided during site visit
Existing Antenna Information:	Information provided during site visit 08/17/24

2.0 Guidelines:

- Wind: 450Pa
- Radial Ice: 25mm
- Importance Factor: 1
- Serviceability Factor: 1
- Current Regulation: CSA S37-18

3.0 Notes:

- From information provided during site visit, Tower members show considerable corrosion
- Tower guy wires and guy connections show considerable corrosion..

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www.maxtower.camaxtower.rob@silomail.comAug. 22, 2024
MKFD-200-08-24**4.0 Results of Analysis:**

The existing 200' Tower at 10 Balsam Rd., McKellar, ON. was analyzed using the comprehensive "Mast" computer program, designed by Weisman Consultants, Licensed to Maxtower Company Limited.

Output results are in table format indicating the location and size of any overstresses.

Overstresses of less than 5% are considered tolerable.

5.0 Conclusions:

The existing 200' Tower at 10 Balsam Rd., McKellar, ON. with the existing loading does NOT satisfy the requirements of CSA S37-18.

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Aug. 22, 2024
MKFD-200-08-24**6.0 Existing Antenna Information, Table 1:**

Qty	Model	EL.	AZ. (deg.)	TX Line
1	SRL 210-C4	Top	270°	7/8"
1	8" Ubiquiti Dish	185'	180°	Cat5
2	Ubiquiti Nano Antennas	175'	0°, 180°	2 - Cat 5
3	Ubiquiti Rocket sectors	160'	0°, 120°, 240°	3 - Cat 5
4	Sector Antennas	140'	0°, 90°, 180°, 270°	4 - Cat 5
1	8" Ubiquiti Dish	135'	180°	Cat 5
1	3' Dragonwave Dish	125'	180°	Cat5
1	8" Ubiquiti Dish	95'	80°	Cat5
1	GPS Antenna	10'	Omni	Cat5
1	D.O.L. Unit (Tower Lights)	Top		Tech Cable
2	D.O.L. Unit (Tower lights)	100'		Tech Cable



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Aug. 22, 2024
MKFD-200-08-24

7.0 Tower Leg Members, Table 2:

Tower Legs [In Percent of Rated Capacity]					
Elevation	Material	% Capacity	State	Allowable K	Actual K
0 - 10'	3/16" Formed Leg	182%	OVERSTRESSED	9.94	18.0
10 - 30'	3/16" Formed Leg	179%	OVERSTRESSED	9.94	17.8
30 - 70'	3/16" Formed Leg	199%	OVERSTRESSED	9.94	19.8
70 - 100'	3/16" Formed Leg	154%	OVERSTRESSED	9.94	15.3
100 - 110'	1/8" Formed Leg	246%	OVERSTRESSED	7.15	17.6
110 - 150'	1/8" Formed Leg	233%	OVERSTRESSED	7.15	16.7
150 - 190'	1/8" Formed Leg	140%	OVERSTRESSED	7.15	10.5
190 - 200'	1/8" Formed Leg	80%	Satisfactory	7.15	5.7

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Aug. 22, 2024
MKFD-200-08-24**8.0 Tower Bracing Members, Table 3:**

Tower Diagonals [In Percent of Rated Capacity]					
Elevation	Material	% Capacity	State	Allowable K	Actual K
0 - 10'	3/16 Formed Channel	135%	OVERSTRESSED	1.04	1.4
10 - 30'	3/16 Formed Channel	115%	OVERSTRESSED	1.04	1.2
30 - 70'	3/16 Formed Channel	106%	OVERSTRESSED	1.04	1.1
70 - 100'	3/16 Formed Channel	96%	Satisfactory	1.04	1.0
100 - 110'	3/16 Formed Channel	115%	OVERSTRESSED	1.04	1.2
110 - 150'	3/16 Formed Channel	135%	OVERSTRESSED	1.04	1.4
150 - 190'	3/16 Formed Channel	96%	Satisfactory	1.04	1.0
190 - 200'	3/16 Formed Channel	67%	Satisfactory	1.04	.7

9.0 Tower Guys, Table 4:

Tower Guys [In Percent of Rated Capacity]					
Elevation	Size	% Capacity	State	Allowable K	Actual K
30'	5/16" Dia x 180 Grade	74%	Satisfactory	4.46	3.3
70'	5/16" Dia x 180 Grade	92%	Satisfactory	4.46	4.1
110'	5/16" Dia x 180 Grade	114%	OVERSTRESSED	4.46	5.1
150'	5/16" Dia x 180 Grade	139%	OVERSTRESSED	4.46	6.2
190'	5/16" Dia x 180 Grade	148%	OVERSTRESSED	4.46	6.6



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Aug. 22, 2024
MKFD-200-08-24

10.0 Tower Foundation:

Unfactored Foundation Loads at Base		
Max Download:	47.29 Kips	
Max Shear:	.41 Kips	
Base Foundation Capacity:	Unknown	
Allowable Capacity:	Unknown	
Guy Anchor Capacity:	Unknwon	
Allowable Load Inner Anchor shaft:	9.71 Kips	
Allowable Load Inner Anchor shaft:	9.71 Kips	
Actual Load Inner Anchor Shaft:	12.1 Kips	Capacity 124%, OVERSTRESSED
Actual Load Outer Anchor Shaft:	12.2 Kips	Capacity 125%, OVERSTRESSED



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Aug. 22, 2024
MKFD-200-08-24

11.0 Summary:

The existing 200' Tower at 10 Balsam Rd., McKellar, ON. with the existing loading does NOT satisfy the requirements of CSA S37-18 and is in very poor condition.

12.0 Recommendations:

This Tower, in our opinion should be replaced, urgency of this is a priority. There is not enough upgrades/reinforcing that can be done in order to bring this Tower within CSA guidelines.



Maxtower Company Limited
 5 Edmondson Street, Brantford, Ontario, N3R 7J2
 Ph: 519-752-6501
 maxtower.ca maxtower.rob@silomail.com

Date: September 16, 2024

Maxtower file # 24-021/24-022

Customer file #

Quotation

QUOTATION VALID FOR **60** DAYS

Project: Replacement 200' Tower

TO: Township of McKellar/Mckellar Fire

CURRENT HST

INCLUDED EXTRA

ATTENTION: Fire Chief Robert Morrison

PAGE 1 OF 6

CLIENT: Township of McKellar

SHIP TO: Site

ITEM	QTY.	DESCRIPTION OR NAME	PRICE EACH	EXTENSION
1	1	Our cost to supply and Install only one 200' MTG242S Guyed Tower kit*	\$ 127,111.00	\$ 127,111.00
2	1	Our cost to supply and Install only one 200' MA200L220 Self Supporting Tower kit*	\$ 139,730.00	\$ 139,730.00
3	1	Existing Tower deemed unsafe to climb, If we are to remove existing Tower and re-install existing Antennas we will require a crane to aid in removal	\$ 38,250.00	\$ 38,250.00
TOTAL				

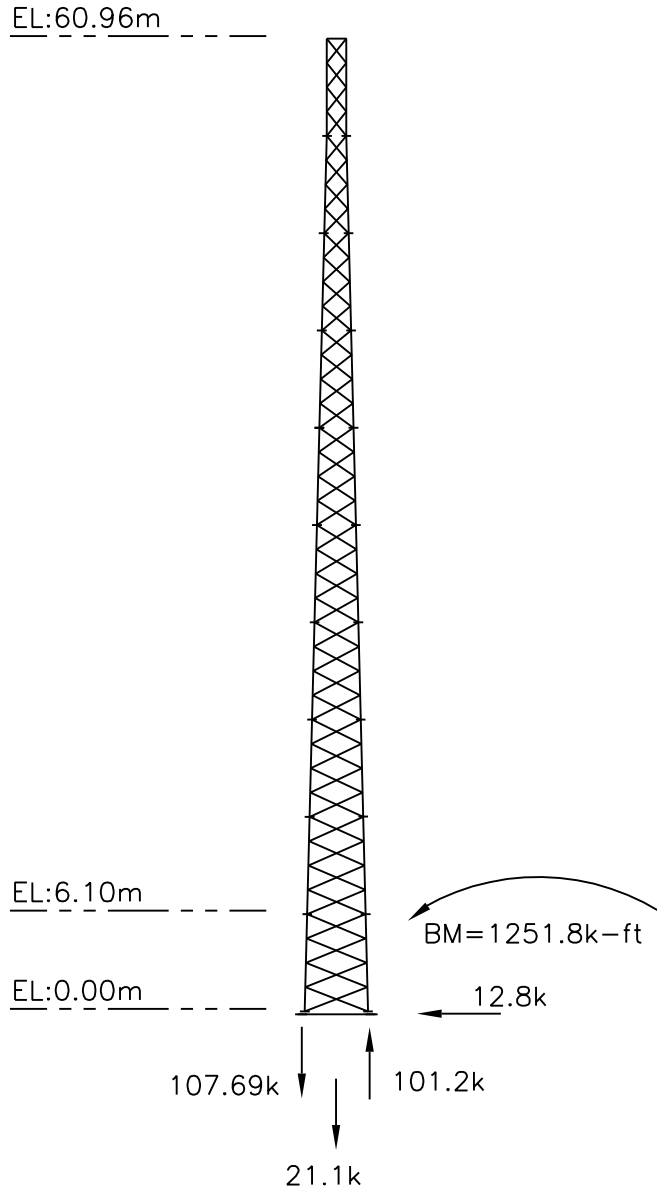
NOTES: Pricing includes: All Tower sections & assembly hardware, Foundation bolts of foundation in rock, base template Safety Cable, and Engineered Drawings.
 * Site and access road to be cleared by Township for personnel, cranes and equipment.

CONTACT PER: _____
 PHONE NO: _____
 FAX NO: _____
 EMAIL: _____
 CUSTOMER P.O. _____

QUOTED BY: Rob Derks
 DELIVERY: TBA
 F.O.B. Site
 SIGNATURE: _____

TOWER AND ACCESSORIES
 DESIGNED TO CAN/CSA S37-18:
 WIND - 390 Pa [1/50 YR]
 AND ICE=20mm

60mm O.D. x 4.78mm H.S.S.	32 x 32 x 3mm L	1219 x 1219mm	FA4-4
60mm O.D. x 4.78mm H.S.S.	32 x 32 x 3mm L	1524 x 1524mm	FA5-4
60mm O.D. x 6.35mm H.S.S.	38 x 38 x 3mm L	1524 x 1829mm	FA6-5
73mm O.D. x 6.35mm H.S.S.	38 x 38 x 3mm L	1829 x 2134mm	FA7-6
89mm O.D. x 6.35mm H.S.S.	44 x 44 x 3mm L	2134 x 2438mm	FA8-7
89mm O.D. x 6.35mm H.S.S.	51 x 51 x 3mm L	2438 x 2743mm	FA9-8
102mm O.D. x 6.35mm H.S.S.	51 x 51 x 5mm L	2743 x 3048mm	FA10-9
114mm O.D. x 6.35mm H.S.S.	51 x 51 x 6mm L	3048 x 3353mm	FA11-10
114mm O.D. x 7.95mm H.S.S.	64 x 64 x 5mm L	3353 x 3658mm	FA12-11
141mm O.D. x 6.35mm H.S.S.	64 x 64 x 6mm L	3658 x 3962mm	FA13-12
LEG SIZE	BRACING SIZE	TOWER (TOP) WIDTH (BOT)	SECT. NO.

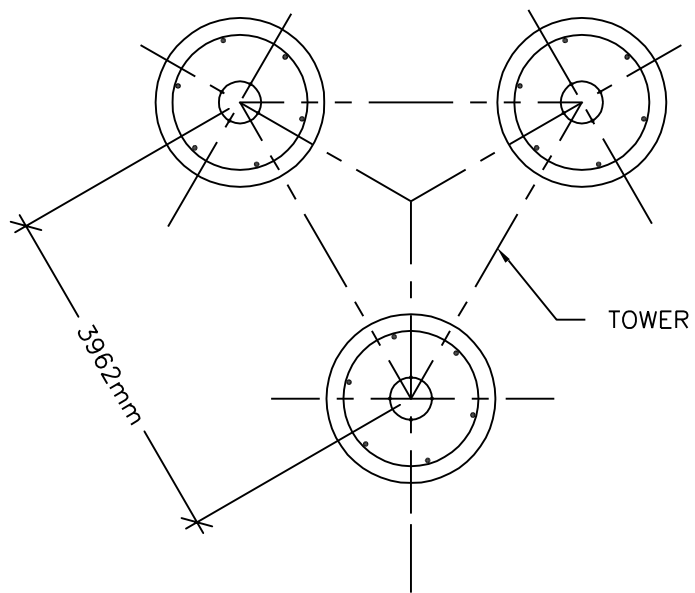


PRELIMINARY

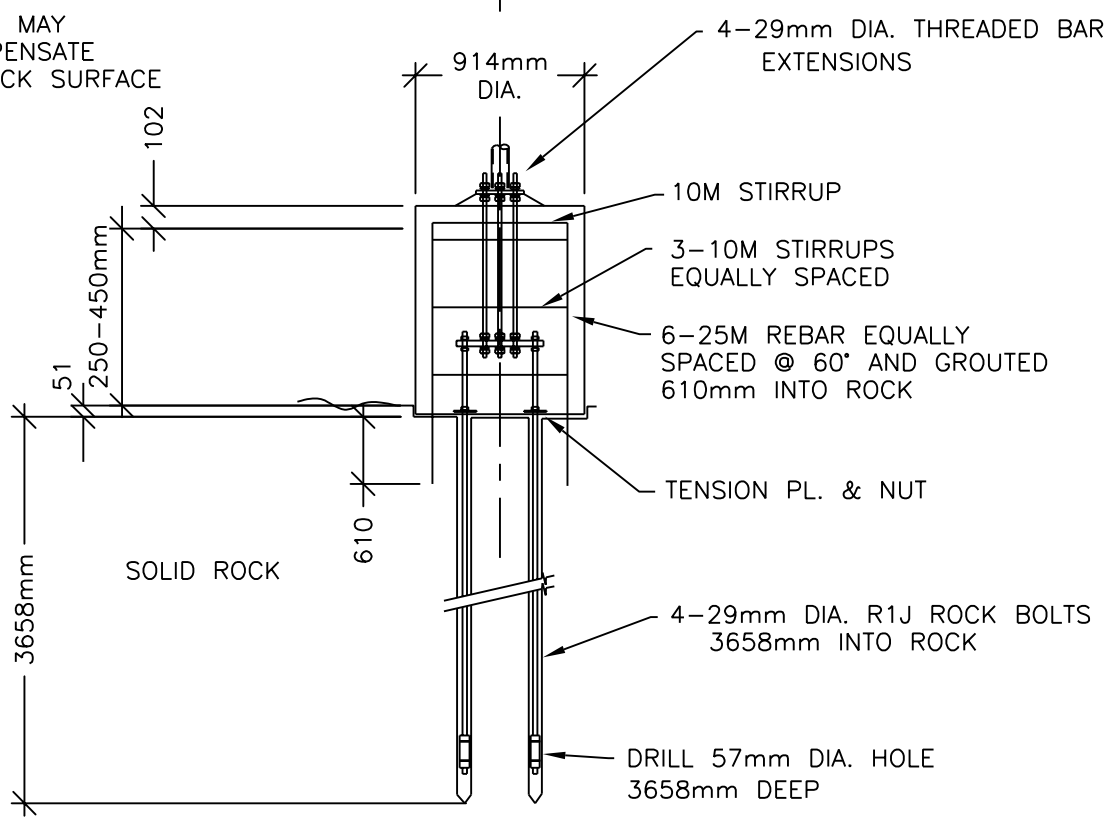
NOTES:

1. ALL MATERIAL - CSA GRADE 40.21 300W.
2. ALL MATERIAL - HOT DIPPED GALVANIZED TO CSA-G164-M90 AFTER FABRICATION.
3. ALL WELDING TO CWB APPROVED PROCEDURES CSA-W47.1-09.
4. UNLESS OTHERWISE SPECIFIED, ALL BOLTS TO BE ASTM GRADE A325 / HOT DIPPED GALVANIZED.

<p><i>Maxtower</i> COMPANY LIMITED 5 EDMONDSON ST., P.O. BOX 277 BRANTFORD, ONTARIO, N3T 5M8 FAX(519)752-4160 TEL(519)752-6501</p> <p>McKELLAR FIRE DEPT. McKELLAR, ON.</p> <p>TOWER PROFILE FOR 60.96m FA200 TOWER (FA200L220)</p> <p>DRAWING NUMBER: 24-021 SHEET 1 OF 2</p>	DATE: AUG. 23, 2024
	SCALE: 1=500
	DRAWN BY: R. DERKS
	CHECKED BY:
	APPROVED BY:
REVISION:	



PIER ELEVATIONS MAY DIFFER TO COMPENSATE FOR UNEVEN ROCK SURFACE



PRELIMINARY

<p>Maxtower COMPANY LIMITED 5 EDMONDSON ST., P.O. BOX 277 BRANTFORD ONTARIO, N3T 5M8 FAX(519)752-4160 TEL(519)752-6501</p> <p>McKELLAR FIRE DEPT. McKELLAR, ON.</p> <p>ROCK BASE FOUNDATION FOR 60.96m FA200 TOWER (200L220)</p>	DATE: AUG. 23, 2024
	SCALE: NTS
	DRAWN BY: R. DERKS
	CHECKED BY:
	APPROVED BY:
DRAWING NUMBER: 24-021	REVISION:
SHEET 2 OF 2	

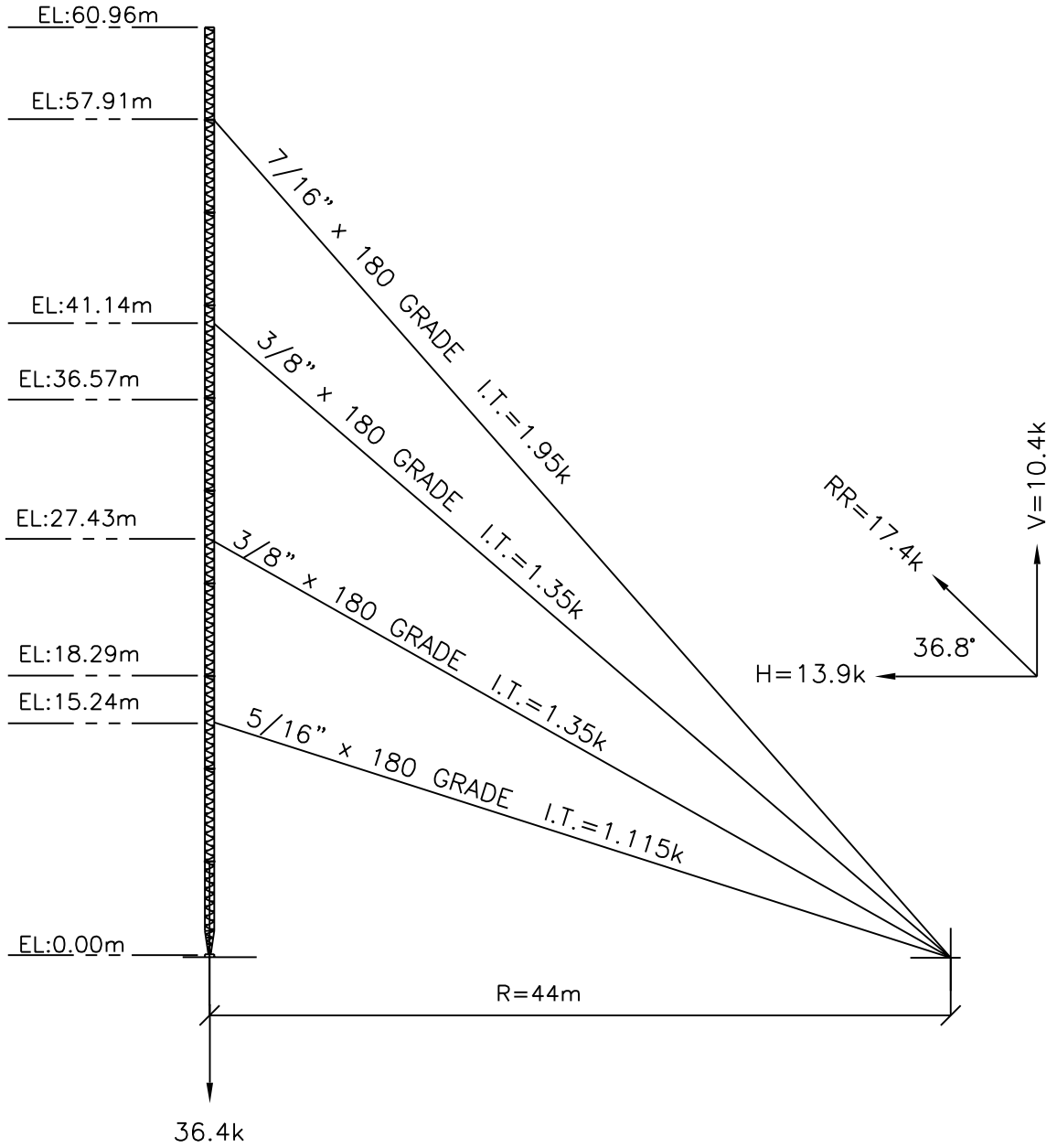
TOWER AND ACCESSORIES
 DESIGNED TO CAN/CSA S37-18:
 WIND - 390 Pa [1/50 YR]
 AND ICE=20mm

TOWER

ANCHOR

3 - WAY GUYING EQUALLY
 SPACED @ 120 DEG.

LEG SIZE	38mm DIA. BAR	32mm DIA. BAR	16mm DIA. BAR	29mm DIA. BAR	25mm					
DIAGONAL SIZE	16mm DIA. BAR									
HORIZONTAL SIZE	16mm DIA. BAR									
MODEL NUMBER	MTG242S									
SECTION #	1	2	3	4	5	6	7	8	9	10



PRELIMINARY

NOTES:

1. ALL MATERIAL - CSA GRADE 40.21 300W.
2. ALL MATERIAL - HOT DIPPED GALVANIZED TO CSA-G164-M90 AFTER FABRICATION.
3. ALL WELDING TO CWB APPROVED PROCEDURES CSA-W47.1-09.
4. UNLESS OTHERWISE SPECIFIED, ALL BOLTS TO BE ASTM GRADE A325 / HOT DIPPED GALVANIZED.

Maxtower COMPANY LIMITED
 5 EDMONDSON ST., P.O. BOX 277
 BRANTFORD ONTARIO, N3T 5M8
 FAX(519)752-4160 TEL(519)752-6501

McKELLAR FIRE DEPT.
 McKELLAR, ON.

TOWER PROFILE FOR
 60.96m MTG242S TOWER

DRAWING NUMBER:

24-022

SHEET 1 OF 3

DATE: AUG. 23, 2024

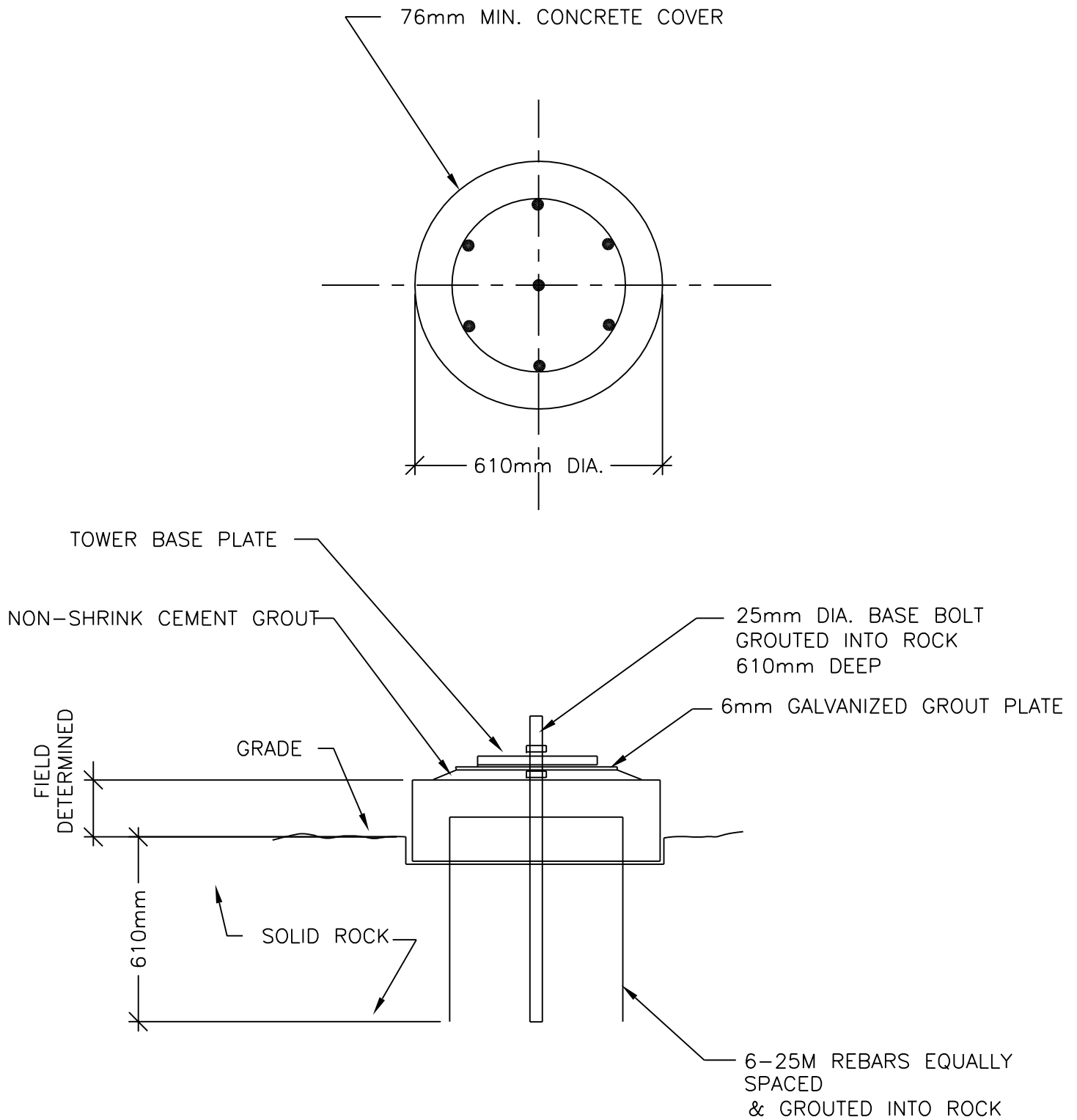
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DRAWN BY: R. DERKS

CHECKED BY:

APPROVED BY:

REVISION:



Maxtower COMPANY LIMITED
 5 EDMONDSON ST., P.O. BOX 277
 BRANTFORD, ONTARIO, N3T 5M8
 FAX (519) 752-4160 TEL (519) 752-6501

McKELLAR FIRE DEOT.
 McKELLAR, ON.

ROCK BASE FOR
 60.96m MTG242S TOWER

DATE: AUG. 23, 2024

SCALE: 1=12

DRAWN BY: R. DERKS

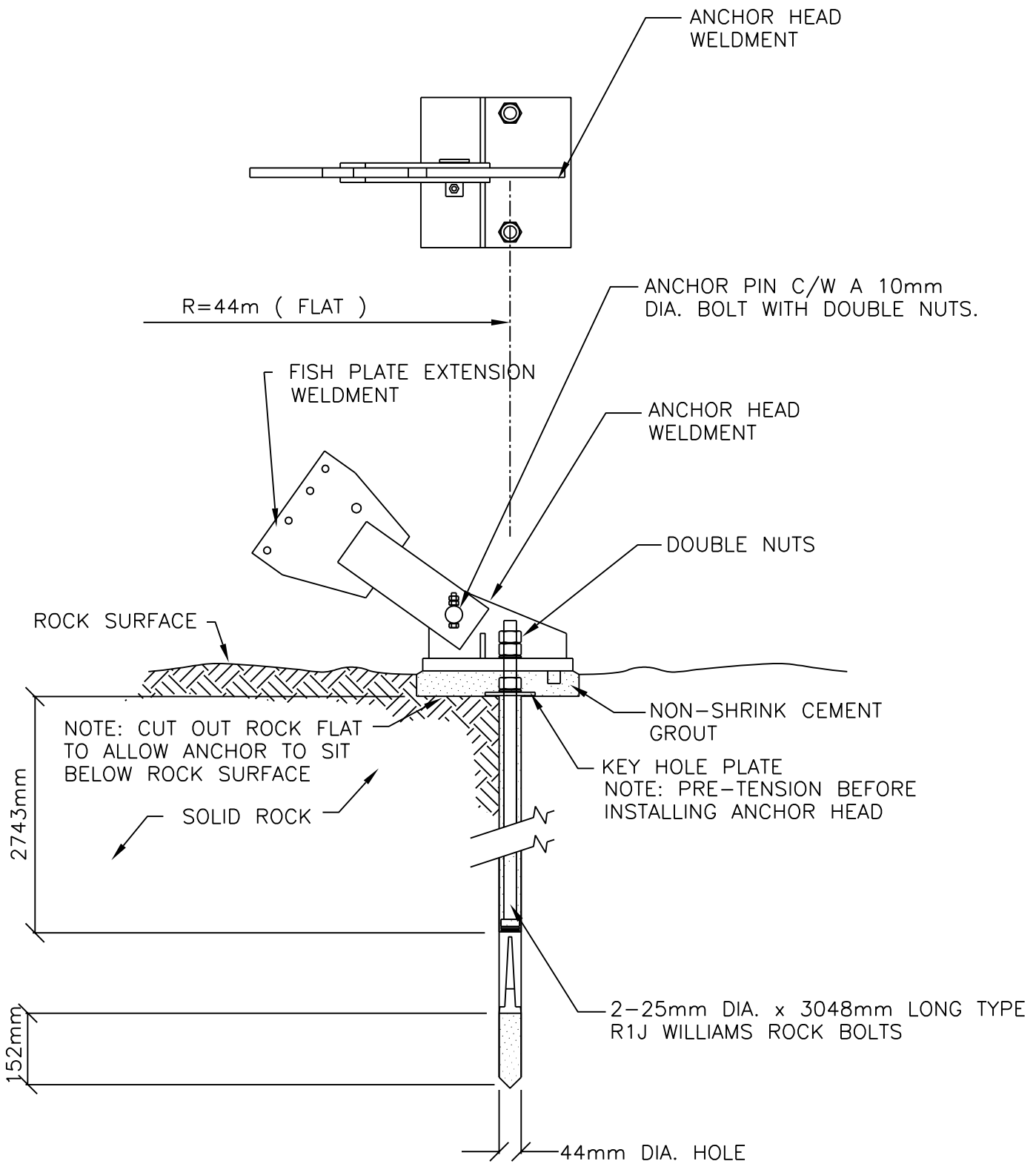
CHECKED BY:

APPROVED BY:

REVISION:

DRAWING NUMBER: 24-022

SHEET 2 OF 3



PRELIMINARY

<p><i>Maxtower</i> COMPANY LIMITED 5 EDMONDSON ST., P.O. BOX 277 BRANTFORD ONTARIO, N3T 5M8 FAX (519) 752-4160 TEL (519) 752-6501</p> <p>McKELLAR FIRE DEPT. McKELLAR, ON.</p> <p>ROCK ANCHOR ASSEMBLY FOR 60.96m MTG242S TOWER</p>	DATE: AUG. 23, 2024
	SCALE: NTS
	DRAWN BY: R. DERKS
	CHECKED BY:
	APPROVED BY:
DRAWING NUMBER: 24-022	REVISION:
SHEET 3 OF 3	



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

September 17, 2024

Mayor Moore called the meeting to order at 5:00 p.m.

ROLL CALL

Mayor Moore took Roll Call.

Present: Mayor David Moore
Councillors Morley Haskim, Mike Kekkonen, Nick Ryeland, Debbie Zulak
Staff: Acting Clerk/Administrator, Karlee Britton

DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF

There were no conflicts of interest declared.

Moved by: Councillor Zulak
Seconded by: Councillor Kekkonen

24-508 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby approve the Agenda for this Regular Meeting of Council, as presented.

Carried

Moved by: Councillor Haskim
Seconded by: Councillor Ryeland

24-509 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar, pursuant to the Ontario Municipal Act, S.O. 2001, as amended, move into closed session at 5:32 p.m. to discuss the following items:

- 5.1 Minutes of Closed Session – August 20, 2024 & September 10, 2024
- 5.2 Acquisition or disposition of land; pursuant to Ontario Municipal Act Section 239(2)(c) – Land Acquisition for Ballfield, Properties in Tax Arrears subject to tax sale and update on lands subject to expropriation.
- 5.3 Labour relations or employee negotiations; pursuant to Ontario Municipal Act Section 239(2)(d) – Deputy Clerk Recruitment

Carried

Moved by: Councillor Zulak
Seconded by: Councillor Kekkonen

24-510 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby reconvene into open session of Council at 6:32 p.m.

Carried

Mayor Moore called the meeting to order at 6:32 p.m.

ROLL CALL

Mayor Moore took Roll Call.

Present: Mayor David Moore
Councillors Morley Haskim, Mike Kekkonen, Nick Ryeland, Debbie Zulak
Staff: Acting Clerk/Administrator, Karlee Britton

RESPECT AND ACKNOWLEDGEMENT DECLARATION

In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here and we thank all the generations of people who have taken care of this land for thousands of years. To



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

September 17, 2024

honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.

DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF

There were no conflicts of interest declared.

Moved by: Councillor Ryeland
Seconded by: Councillor Haskim

24-511 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby accept the reports, recommendations and directions arising from the closed session held September 17, 2024.

Carried

Moved by: Councillor Kekkonen
Seconded by: Councillor Zulak

24-512 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the deputation from Ross Crockford, a member of the Lake Stewardship and Environmental Committee, regarding the proposal to install road signage in designated wildlife hotspots; and

FURTHER THAT the Council approves the Committee's proposal to identify five key locations where "Wildlife Crossing" signs would provide the greatest benefit; and

FURTHER THAT the Public Works Superintendent be directed to assist the Committee and the installation contractor in determining the appropriate height and placement of the signage in accordance with the Highway Traffic Act; and

FURTHER THAT the Public Works Superintendent conduct a final inspection of the installed signage and retain the authority to remove or reposition any signs, should they present safety concerns.

Carried

Moved by: Councillor Haskim
Seconded by: Councillor Ryeland

24-513 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby approve the Minutes of the September 3, 2024 Regular Meeting of Council and the September 10, 2024 Special Meeting of Council, as circulated.

Carried

Moved by: Councillor Kekkonen
Seconded by: Councillor Zulak

24-514 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the Minutes of the July 22, 2024 meeting of the Parry Sound Area Planning Board.

Carried



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

September 17, 2024

**Moved by: Councillor Ryeland
Seconded by: Councillor Haskim**

24-515 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the Minutes of the June 26, 2024 and July 9, 2024 and August 15, 2024 meetings of the District of Parry Sound West (Belvedere Heights) Board of Management.

Carried

**Moved by: Councillor Zulak
Seconded by: Councillor Kekkonen**

24-516 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive Report FD-2024-19 Month End Status Update for August 2024 from Fire Chief, Robert Morrison, for information purposes; and

FURTHER authorizes the Mayor and Fire Chief to sign Thank you letters to Firefighters Without Borders and the Town of Parry Sound, respectively.

Carried

**Moved by: Councillor Haskim
Seconded by: Councillor Ryeland**

24-517 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby receive the Accounts Payable Preliminary Cheque Run Report for August 2024 from Treasurer, Roshan Kantiya, for information purposes.

Carried

**Moved by: Councillor Zulak
Seconded by: Councillor Kekkonen**

24-518 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar acknowledges receipt of the letter dated September 6, 2024, from the Township of McKellar Recreation Committee concerning the Arena for Pickleball Users; and

FURTHER directs staff to proceed with the immediate opening of the arena washrooms prior to the installation of a tankless, on-demand hot water heater, noting that washroom users will experience a temporary lack of warm water for handwashing until the installation is completed by the contractor; and

FURTHER directs staff to obtain a quotation for the replacement of the two burnt-out fluorescent lights in the arena and to repair the light that remains on above the Post Office; and

FURTHER directs staff to explore options for concrete repair putty to address minor cracks in the arena playing surface floor; and

FURTHER resolves not to approve the Recreation Committee's request to drill holes in the arena floor for netting installation, as such modifications could result in damage due to the annual flooding required for ice surface creation.

Carried



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

September 17, 2024

Moved by: Councillor Ryeland

Seconded by: Councillor Haskim

24-519 **WHEREAS** the Township of McKellar, and greater Parry Sound area faces challenges related to limited access to transportation, and there exists a pressing need for a ridesharing service to address transportation gaps within our rural communities; and

WHEREAS rideshare services are increasingly relied upon by seniors, students, visitors and tourists and residents looking for safe, affordable, convenient and reliable ways to travel; and

WHEREAS the standardization and consistency of regulations across municipalities, particularly in Ontario, can improve the efficiency and effectiveness of the regulatory framework; and

WHEREAS transferring the responsibility of rideshare regulations and licensing to the provincial level would contribute to a more streamlined and uniform governance structure, while eliminating associated red tape and unnecessary administrative costs; and

NOW THEREFORE BE IT RESOLVED that the Council of the Corporation of the Township of McKellar hereby expresses its support for the migration of rideshare regulations and licensing from the municipal level to the provincial level; and

FURTHER BE IT RESOLVED that the Township of McKellar formally requests the Government of Ontario to initiate the transfer of responsibilities in the interest of creating a more coherent and standardized regulatory framework for ridesharing services across the province; and

FINALLY BE IT RESOLVED that copies of this motion be distributed to the Honourable Doug Ford, Premier of Ontario; the Honourable Prabmeet Sarkaria, Minister of Transportation; the Honourable Paul Calandra, Minister of Municipal Affairs and Housing; the Honourable Graydon Smith Member of Provincial Parliament for Parry Sound—Muskoka and the Association of Ontario Municipalities (AMO).

Carried

Moved by: Councillor Kekkonen

Seconded by: Councillor Zulak

24-520 **WHEREAS** the condition of a section of Hardies Road and additional road sections in the Township of McKellar has been noted by a ratepayer to be experiencing surface deterioration; and

WHEREAS Duncor Enterprises and Miller Paving Limited specialize in pavement preservation and road rehabilitation, and offer a range of services including slurry seal, micro surfacing, fog seal, and surface treatments;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar directs staff to contact Duncor Enterprises and Miller Paving limited to schedule an information session allowing a representative to explain the various pavement products used on municipal roads.

Carried



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

September 17, 2024

**Moved by: Councillor Ryeland
Seconded by: Councillor Haskim**

24-521 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby give By-law No. 2024-71, Being a By-law to Appoint a Clerk/Administrator, a First and Second reading;

And further Read a Third time and Passed in Open Council this 17th day of September, 2024.

Carried

**Moved by: Councillor Kekkonen
Seconded by: Councillor Zulak**

24-522 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby receive the Consent Agenda for correspondence.

Carried

QUESTION/COMMENT PERIOD (RELATED TO ITEMS ON THE AGENDA)

There were no questions from the in-person audience or via Zoom.

**Moved by: Councillor Haskim
Seconded by: Councillor Ryeland**

24-523 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar does hereby give By-law No. 2024-72, Being a By-law to Confirm the Proceedings of Council, a First and Second reading;

And further Read a Third time and Passed in Open Council this 17th day of September, 2024.

Carried

**Moved by: Councillor Kekkonen
Seconded by: Councillor Zulak**

24-524 BE IT RESOLVED THAT the Council of the Corporation of the Township of McKellar adjourn this meeting at 7:39 p.m. to meet again on September 19, 2024 for a Special Meeting of Council; or at the call of the Mayor.

Carried

David Moore, Mayor

Karlee Britton, Acting Clerk/Administrator



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

September 19, 2024

Mayor Moore called the meeting to order at 10:00 a.m.

ROLL CALL

Mayor Moore took Roll Call.

Present: Mayor David Moore
Councillors Morley Haskim, Mike Kekkonen, Nick Ryeland, Debbie Zulak
Staff: Clerk/Administrator, Karlee Britton

DECLARATIONS OF PECUNIARY AND/OR PERSONAL INTEREST AND GENERAL NATURE THEREOF

Councillor Zulak declared a pecuniary/personal interest for an Item on the Closed Agenda.

Moved by: Councillor Zulak
Seconded by: Councillor Kekkonen

24-525 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby approve the Agenda for this Special Meeting of Council, as presented.

Carried

RESPECT AND ACKNOWLEDGEMENT DECLARATION

In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here and we thank all the generations of people who have taken care of this land for thousands of years. To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.

Moved by: Councillor Ryeland
Seconded by: Councillor Haskim

24-526 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar, pursuant to the Ontario Municipal Act, S.O. 2001, as amended, move into closed session at 10:02 a.m. to discuss the following items:

- 5.1 Labour relations or employee negotiations; pursuant to Ontario Municipal Act Section 239(2)(d) – Negotiations with a Public Works Employee;
- 5.2 Personal matters about an identifiable individual; pursuant to Ontario Municipal Act Section 239(2)(b) - Consideration of personal information related to a billing dispute

Carried

Councillor Zulak left the meeting at 12:14 p.m.

Councillor Zulak re-entered the meeting at 12:27 p.m.

Moved by: Councillor Kekkonen
Seconded by: Councillor Zulak

24-527 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby reconvene into open session of Council at 12:28 p.m.

Carried



CORPORATION OF THE TOWNSHIP OF MCKELLAR

Council Meeting Minutes

September 19, 2024

Moved by: Councillor Haskim

Seconded by: Councillor Ryeland

24-528 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby accept the reports, recommendations and directions arising from the closed session held September 19, 2024.

Carried

Moved by: Councillor Zulak

Seconded by: Councillor Kekkonen

24-529 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar does hereby give By-law No. 2024-73, Being a By-law to Confirm the Proceedings of Council, a First and Second reading;

And further Read a Third time and Passed in Open Council this 19th day of September, 2024.

Carried

Moved by: Councillor Ryeland

Seconded by: Councillor Haskim

24-530 **BE IT RESOLVED THAT** the Council of the Corporation of the Township of McKellar adjourn this meeting at 12:29 p.m. to meet again on October 1, 2024; or at the call of the Mayor.

Carried

David Moore, Mayor

Karlee Britton, Acting Clerk/Administrator

LAKE STEWARDSHIP AND ENVIRONMENTAL COMMITTEE OF MCKELLAR TOWNSHIP

Amended Final Minutes

August 9th, 2024

‡ Educational resources posted by this committee are available on the Township of McKellar Website here:
<https://www.mckellar.ca/en/township-services/resources/Links-to-YouTube-Videos.pdf>

Item	Time	Please note: These are ongoing agenda items. Only items marked with an * will be discussed at the next meeting.
1.		<p>Land Acknowledgement: In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here, and we thank all the generations of people who have taken care of this land for thousands of years. To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.</p>
2.		<p>Roll Call*: Tony Best (x); Ross Crockford (x); Peter Duffey (x); Jennifer Ghent-Fuller (x) ; Melanie Jeffrey () ; Axy Leighl () ; Carl Mitchell (x); Suzanne Poff (x); Nick Ryeland (); Rick Speers (x). We need 5 committee members to have a quorum (Y)</p> <p>Does anyone have a declaration of pecuniary and/or personal interest and general nature thereof? (no)</p>
3.1		<p>Motion to accept the minutes of July 11th, 2024. (attached) Moved: Rick Seconded: Peter Approved: (yes) A request was made to shorten the minutes and remove items that are out-dated. Amendments:</p>
3.2		<p>Would any committee member like to add any item to the agenda? (no) (Motion to add item to the agenda if needed) Motion to accept the Agenda as presented. Moved: Seconded: Amendments: Approved: (yes)</p>
3.3		<p>August 9th – Strategic Planning – Possible future topics for committee work Sources: Take the Plunge – A Guide to Stewardship of Ontario’s Waters; FOCA; 2009 Life on the Bay - Georgian Bay Mnidoo Gamii Biosphere 2022 FOCA Web site Watersheds Canada Websites*</p> <p><u>Possible future topics for committee work</u></p> <p>Wetlands – Mapping, restoration Forests – evaluate calcium level (eg. Ash project – Friends of the Muskoka Waterfront); preservation of habitat; forest gene preservation; climate change – species moving north Fire Prevention steps (eg. FireSmart) Shoreland preservation and restoration – shorelands and littoral zones; erosion prevention; resilient shorelines (FOCA flyer) Plant inventory (species) in and out of the surface water Wild animal / bird inventory (species)</p>

Fish habitat – evaluation/restoration

Bird species inventory

Loon nesting sites

Living with wildlife and avoiding conflict – eg. Bear wise, skunks, raccoons, porcupines

Attracting birds and butterflies – promoting indigenous pollinator plants

Using indigenous plants

Invasive species – inventory and suggested steps

Runoff control for rain

Watersheds Canada programs – Love Your Lake; The Natural Edge; Fish Habitat Program; Nature Discovery Program

Reducing Road Salt Use to Curb Oxygen Depletion in Lakes

Other suggestions?

Past Projects

Septic System Care

Bird House workshop

Attracting bats video

How to recycle in McKellar

Protecting the Waters of McKellar Township (avoiding fertilizers and pesticides)

Boat wake research (videos)

Water treatment (video)

Darker skies

List of our Videos on McKellar Twp web page

Revisions needed?

Current Projects:

Water quality – MLCA and the Township cooperate to sample and observe bacterial growth (E coli), trophic level, clarity, and chemical parameters, as well as monitoring for BGA growth and benthic monitoring.

Turtle Protection

Tree Canopy and Natural Vegetation Bylaw pending

August 9th discussion:

Setbacks:

The committee members felt strongly that setbacks for new construction should be 30 meters, and passed the following resolution

Moved Peter, Seconded Rick

Moved that the Township of McKellar review its required setback for new construction and enstate the current best practice of 30 m to slow the runoff from roofs, and allow more space for vegetation between the lakes structure and the lakeshore. The quality of the land at the lakeshore is the biggest determinant of the lake water quality.

Passed.

Other points of discussion:

- Anything that improves the fishery is important
- Simple education re: putting COLD ashes on the ground to replace the calcium lost to acid rain – it only needs to be done once
- New boat houses should not be allowed because they do so much damage

		<ul style="list-style-type: none"> - Contributions of road and driveway salt to the salinity of the lake; there are formal training programs for municipal employees about when and how to salt roads – saves money for the municipality – decision – Jennifer will send the lake parameter measurements to Carl to see if we have a problem with too much salinity. - We need to continue the education on recycling, perhaps on our own facebook page, as it makes posting on other pages easier – Ross, Peter and Sue will manage the Facebook page - We need data on contamination rates <p>Chair will send out the list to Committee members and have them choose their top three priorities in order to set our goals for the coming year.</p> <p><i>Amendment Sept 12, 2024</i> Publicity: The committee decided to start a Facebook page to further education on environmental information in McKellar Township. Sue, Peter and Ross volunteered to run the Facebook page.</p>
4. Goals		General Updates on Current Issues.
4.1		<p>Waterfront/ Shoreline protection – August 9th – Tree Canopy and Natural Vegetation Policy presented last November</p> <p>July 11 – The Township Council has initiated the 9th Amendment to the Official Plan. There is a plan to remove consideration of phosphorus (trophic level) of the lakes in assessment of capacity. Chair spoke with Dr. Brent Parsons of Hutchinson Environmental Ltd. who said that new techniques for installing septic systems remove 90% of the phosphorus from leeching into the lake.</p> <p>B. August 9th Welcome Package A package of possible information to be included in a Welcome Package for new residents has been distributed to committee members. Discussion.</p> <p>Committee members agreed that it is best for new residents to be presented with hard copy information. Ross and Jennifer will decide what information to include and it will be bound with cerlox binding.</p> <p>July 11th Resolution 2022 #3 That the committee bring the number of brochures it has developed to over 200 each. 200 will be put in the Information folders and approximately 100 of each will be available for ongoing distribution at the market.</p> <p>Moved: Seconded: Approved: not approved Discussion: Not approved. The committee felt that most people coming into the Township would want only one piece of paper with links or a fridge magnet with a qr code.</p>
4.2		<p>Water Sampling July 11 – We received 5 volunteers when the MLCA asked for a new volunteer for the Camp/Robinson area. Some of the new volunteers will be given regular sampling assignments, the rest will be kept on the list of samplers as spares.</p>
4.3		Septic Education –

		July 11, 2024 – It was decided by consensus not to distribute the Septic Smart booklet due to cost and lack of utility because of approvals necessary for new build septic.
4.4		<p>Presentations - YouTube videos from this committee are posted here: https://www.mckellar.ca/en/township-services/resources/Links-to-YouTube-Videos.pdf along with other videos</p> <p>Our postings (listings and a table of contents) are uploaded on the township web page under “Residents/Environment.” Jennifer has been gradually updating the page with Mary Smith’s help. https://www.mckellar.ca/en/living-in-our-community/environment.aspx</p>
4.5		Microplastics/Microfibres/ Washing Machine Filters – video on our YouTube channel posted
4.6		<p>Earth Day / Clean Up Our Lakes / Recycling</p> <p>August 9th – some committee members will be touring Waste Management in Bracebridge. Thanks to Peter for setting it up for August 13</p> <p>July 11th – Recycling brochures are printed and will be distributed to Township residents with the tax bill later this month. Recycling signs for the inside lids of the compactors have been approved by Council and ordered. Coloured posters on card stock were printed by the Township and will be distributed to residents at the Rib Fest to be kept beside their recycling bins. Hopefully these will continue to be available. Jennifer and Ross will have a booth at the Rib Fest to illustrate recyclable and non-recyclable materials. MLCA donated 120 bags of chips as prizes for correctly guessing what is and isn’t recyclable. This project is complete. Rick and Peter did the bulk of the sign and brochure design. A trip to Waste Management for committee members and Township staff is being organized by the Deputy Clerk.</p>
4.7		<p>Fishing / Wildlife –</p> <p>July 11 – update from Ross on progress with requesting Turtle signs = Ross was unavailable</p>
4.8		<p>Fish Catch reporting signs for Armstrong Lake - are up at Armstrong Lake beach.</p> <p>June 1 2023 – sign is well back from the portable outhouse and visible.</p>
4.9		Catch and Release Signs are up at township launch sites. Copies of the Catch and Release sign are on the back of the Safe Boating flyer and were printed for distribution by the Township with the tax mailing to all households at the end of February 2023.
4.10		<p>Benthic Study –</p> <p>March 7, 2024 – The Township Clerk, Ina Watkinson, has signed the contract for sampling in two sites and analysis for three sites in 2024. (MLCA is responsible for the sampling of the third site.) When one of the four sites sampled for the previous four years, we analyzed the results and locations and elected to not search for a replacement fourth site.</p>
4.11		<p>Pesticides/Fertilizers –</p> <p>March 7th – The new brochure was distributed to residents at the end of February.</p>
4.12		<p>Invasive Species –</p> <p>Oct 12 2023– Chair has had discussion with Greg Gostick about the occurrence of phragmites beside Centre Rd at the previously identified spot.</p>
4.13		<p>Dark Skies –</p> <p>We have a brochure that was made in about 2021.</p>
4.14		Water Levels –

		<p>May 1 – paper reposted on FB –Requested changes (clean up of the web page). A paper detailing previous work on water levels is posted on our section of the web page. Water-Levels-on-Lake-Manitouwabing-JGF-Amended-July-2022.pdf (mckellar.ca)</p> <p>Reposted in April 2024</p>												
4.15		Pollinator Patches / Gardens–												
		ICECAP – This item removed. Council will communicate directly with GBB about this.												
4.16		EV Chargers –												
4.17		<p>Organic Waste Planning (investigate the possibility of a processing facility shared with other townships in the future?)</p> <p>May 9 Council did not go ahead with the Food Cycler Program</p>												
4.18		Drinking Water Source Protection												
5.		<p>Budget –</p> <p>March 2024 – No objections to our budget from Council.</p>												
6.		<p>Dec 14th is LSEC decided to continue to meet <i>usually</i> on the second Thursday evening of each month <i>and to change the time to 7 pm.</i></p> <p>LSEC Meeting Dates in 2024:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">January 11th</td> <td style="width: 50%;">July 11th</td> </tr> <tr> <td>February 8th No Quorum</td> <td>Friday August 9th at the Community Centre</td> </tr> <tr> <td>March 7th No Quorum</td> <td>September 12th</td> </tr> <tr> <td>April 11th No Quorum</td> <td>October 17th (3rd Thursday)</td> </tr> <tr> <td>May 9th</td> <td>November 14th</td> </tr> <tr> <td>June 13th</td> <td>December 12th</td> </tr> </table> <p>* Old information is occasionally removed from the bottom of each item in these minutes, but can be found in old minutes on the Township’s web page under Environment.</p>	January 11th	July 11th	February 8th No Quorum	Friday August 9th at the Community Centre	March 7th No Quorum	September 12 th	April 11th No Quorum	October 17 th (3 rd Thursday)	May 9th	November 14 th	June 13th	December 12 th
January 11th	July 11th													
February 8th No Quorum	Friday August 9th at the Community Centre													
March 7th No Quorum	September 12 th													
April 11th No Quorum	October 17 th (3 rd Thursday)													
May 9th	November 14 th													
June 13th	December 12 th													
7.		<p>Motion to adjourn.</p> <p>Moved: Peter Seconded: Ross Approved: Yes Time: 8:27 pm</p>												

Township of McKellar Public Library Board Meeting Minutes

June 24, 2024 @ 10:00 a.m. – McKellar Public Library

1. Welcome and roll call:

The meeting was called to order at 9:55 a.m. and the Secretary recorded attendance.

PRESENT: Debbie Woods (Chair), Dianne Thompson (Vice-Chair), Terri Short, Debbie Zulak (Council Rep), Lynne Aylsworth (Secretary), Jeanette Clements

REGRETS: NONE

GUEST(S): NONE

We have quorum for this meeting.

2. “The Respect and Acknowledgement of Lands” was read.

“In the spirit of reconciliation and co-operation, we wish to acknowledge that the land on which we gather is the traditional territory of the Anishinaabe and Mississauga people. Its boundaries fall within the Robinson-Huron Treaty of 1850 and the Williams Treaty of 1923. We are grateful to live here and we thank all the generations of people who have taken care of this land for thousands of years.

To honour the suffering of Indigenous people and the love and wisdom they have carried for thousands of years, we pledge to work in community and harmony with each other and the environment we inhabit and work towards Truth and Reconciliation.”

3. Declaration of any Conflicts of Interest: There were no conflicts of interest declared.

4. Approval of the Agenda:

Motion #2024:49

That we the Township of McKellar Public Library Board move to approve and accept the June 24, 2024 Agenda as circulated to all members prior to our meeting.

Moved by Debbie Zulak, Seconded by Jeanette Clements **Carried**

5. Librarian’s Remarks/questions:

The Librarian’s Report was circulated to all board members prior to the meeting. In addition, the CEO provided us with an update on upcoming events for the month of July. The CEO also informed us that all of the turtle boxes are currently out on loan.

6. Council's Remarks/questions:

Our Council Representative advised that there was nothing to discuss.

7. Consent Agenda:

Motion #2024:50

That we the Township of McKellar Public Library Board move to approve and accept the June 24, 2024 Consent Agenda, as circulated to all board members prior to this meeting.

Moved by Dianne Thompson, Seconded by Jeanette Clements

Carried

8. Business arising from the minutes:

a. Review action items:

The board went through the "Action Items" list to confirm which actions have been completed. Any new actions from today's meeting will be added and an updated list will be sent out to all board members.

b. Other:

Motion 2024:51

That we the Township of McKellar Public Library Board move to rescind the Township of McKellar Public Library Procedural By-laws.

Moved by Dianne Thompson, Seconded by Debbie Zulak

Carried

9. Business:

a. Monitoring the progress of our Strategic Plan:

The board fully supports the goals and missions of the Library's Strategic Plan and are delighted with the progress made to date.

b. Policy Review/Update: HR-09 and OP-02

HR-09 – Health and Safety:

There are no changes to be made, save and except the new review dates.

OP-02 – Safety Security and Emergency:

Motion 2024:52

That we the McKellar Public Library Board move to approve and adopt the revisions to OP-02 – Safety Security and Emergency as per our discussions.

Moved by Dianne Thompson, Seconded by Lynne Aylsworth

Carried

c. Report on Board Members’ Advocacy activities:

The board members convened and visited both the Sundridge Public Library and Whitestone Public Library and Technology Centre to engage with the CEOs and staff from each library, aiming to exchange ideas.

We discussed visiting two to three other libraries in our community in the near future.

10. Announcements:

Debbie Woods will be absent at our next meeting.

11. Next Meeting: August 26, 2024 at 10:00 a.m. at the Library

12. Adjournment:

Motion #2024:53

That we the Township of McKellar Public Library Board move to adjourn this meeting at 11:11 a.m..

Moved by Debbie Zulak, Seconded by Jeanette Clement

Carried

Debbie Woods, Chair

Date Signed:

Date Approved:

Lynne Aylsworth, Secretary

Date Signed:



Township of McKellar Report to Council

Prepared for: Mayor & Council

Department: Public Works

Date: October 1, 2024

Report No: PW-2024-09

Subject: Request for Proposal 2024-14 Public Works Garage Heating

Recommendation:

Be It Resolved That the Council of the Corporation of the Township of McKellar hereby receives this report for information; and

Further award Request for Proposal 2024-14 Public Works Garage Heating to Shadow River Mechanical in the amount of \$26,898.90 plus HST of \$3,496.86 for a total amount of \$30,395.76; and

Further that a 10% contingency be made available for minor component repairs, if required.

Background:

The Public Works Garage, located at 676 Highway 124 in the village of McKellar, was previously heated by two oil-fired boilers. As these boilers have reached the end of their service life, they were decommissioned. In response, the Township sought to explore more efficient and sustainable heating solutions for the facility.

A Request for Proposal (RFP) was issued, with a closing date of September 11, 2024, at 2:00 p.m. By the deadline, four proposals were submitted for consideration.

Analysis:

Vendor	Subtotal	HST	Total
Hughes Lake Heating	\$45,900.00	\$5,967.00	\$51,867.00
Ainsworth Inc.	\$45,410.00	\$5,903.30	\$51,313.30
Parry Air Heating & Cooling	\$32,437.00	\$4,216.81	\$36,653.81
Shadow River Mechanical	\$26,898.90	\$3,496.86	\$30,395.76

All proposals were reviewed at length and it was found that all proposals were very similar with regard to boiler size and configuration. Shadow River Mechanical's proposal stands out not only with the best price but also includes the best warranty and the cost of the first year's maintenance. The warranty includes 10 years on the heat exchanger, 5 years on all other parts. They also noted in their proposal that they would be able to complete the work by the end of October.

Financial:

In the 2024 Capital Budget, \$30,000.00 was allocated for the installation of a new heating system at the Public Works Garage. In collaboration with the Treasurer, Staff had also investigated a potential grant to support the project, as the proposed heating solution offers greater energy efficiency compared to the existing oil-based system. No suitable grants were available at this time.

It is recommended that a 10% contingency be made available, if needed, as one component of the heating system is being replaced. Other minor components may need to be repaired at the time of installation.

Policies Affecting Proposal:

Procurement By-law 2019-44

Conclusion:

It is recommended that Shadow River Mechanical be awarded the Request for Proposal with their competitive price, boiler configuration and warranty. They are also providing the Township with one year of free service for the maintenance of the heating system.

Respectfully submitted by:

Reviewed by:



Tom Stoneman, Project Administrator (PW)



Karlee Britton, Clerk/Administrator

Attachments: None.



Township of McKellar

Report to Council

Prepared for: Mayor & Council

Department: Public Works

Date: October 1, 2024

Report No: PW-2024-10

Subject: Tender 2024-15 Purchase of one (1) Class 5, 4 Wheel Drive, Crew Cab Dump Truck

Recommendation:

Be It Resolved That the Council of the Corporation of the Township of McKellar hereby receives this report for information; and

Further authorize the capital purchase of a Ram 5500, four-wheel drive truck with dump box in the amount of \$91,000.00, plus delivery of \$375.00, plus HST of \$11,830.00 for a total amount of \$103,205.00.

Background:

The Township is seeking to purchase one (1) Class 5, 4-Wheel Drive Crew Cab Dump Truck to enhance the Public Works Department's operational capabilities. This versatile vehicle will not only support daily tasks but will also provide transportation for the road crew to and from job sites.

Tender 2024-15 was issued and closed on September 18, 2024, at 2:00 p.m. Despite outreach to local dealerships, no bids were received. Upon follow-up, dealerships indicated that they were occupied and inadvertently missed the submission deadline.

To address this, the Project Administrator (PW) visited each local dealership to request quotations for the specified Class 5, 4-Wheel Drive Dump Truck. Chevrolet was excluded from consideration as the local dealership indicated they no longer offer Class 5 trucks in Canada, leaving Ford and Dodge as the only remaining local options. Despite ample time to respond, only Mac Lang Dodge (Sundridge) provided a complete quotation, while others failed to submit a quote. According to the Township's Procurement By-law, Section 8.12, sole sourcing is permitted for the procurement of goods where compatibility with existing equipment, facilities, or services is crucial, and the purchase must be made from a sole supplier.

Analysis:

Mac Lang Dodge submitted a bid that came in under budget, with an estimated delivery date of approximately January 15, 2025. When other dealerships were consulted earlier in 2024 for budget forecasting, their quotes exceeded \$100,000—significantly higher than the estimate provided by Mac Lang.

Financial:

In the 2024 Capital Budget, \$101,000 was allocated for the purchase of a new vehicle for the Public Works Department. The original purposes for the funds was to replace the F-550 currently used by the Public Works Superintendent. However, upon further review, it was recommended that a Class 5, 4-Wheel Drive Crew Cab Dump Truck would better serve the department's operational needs. This shift in focus ensures the new vehicle will provide enhanced functionality and greater overall support for daily public works activities.

Policies Affecting Proposal:

Procurement By-law 2019-44

Conclusion:

Working with a local dealership is essential for servicing, as it allows the truck to be conveniently serviced in Sundridge. While dealerships in a wider area could have been considered, supporting local businesses remains a priority for our community. After thorough research and comparison of prices, staff are confident that the quote provided by Dodge represents excellent value.

Respectfully submitted by:

Reviewed by:



Tom Stoneman, Project Administrator (PW)



Karlee Britton, Clerk/Administrator

Attachments: None.



**TOWNSHIP OF MCKELLAR
TENDER 2024-15
CLASS 5 DUMP TRUCK**

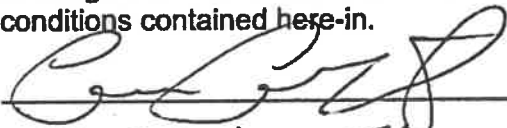
Submission Form

Bidder/ Dealership: MAC LANG SUNDRIÖBE
 Address: 78 MAIN ST.
 Telephone: 765-384-5352 Email: CHAD@MACLANG.CA.
 Contact Person: CHAD LANGWARTHA Contact Phone Ext. : 765-384-5352

CLASS 5, 4 WHEEL DRIVE, CREW CAB PICK UP TRUCK

Unit Price of Vehicle	\$ <u>91000.⁰⁰</u>
Delivery	\$ <u>Ø</u>
Licensing	\$ <u>375.⁰⁰</u>
Other Applicable Costs	\$ <u>—</u>
H.S.T.	\$ <u>11830</u>
<u>TOTAL CONTRACT PRICE:</u>	\$ <u>103205.-</u>

By signing below, I acknowledge that I have read and understand this Tender 2024-15 and I agree to abide by the terms and conditions contained here-in.

Authorized Signature: 
 Name: CHAD LANGWARTHA
 (Please Print or Type)
 Date: SEPT 23/2024
 Witness: MIKE McDENALD
 Date: SEPT 23/2024

Note that this submission form is not transferable and any alteration of the company name entered hereon will be cause for considering the proposal irregular and subsequent rejection of the Tender.

MCKELLAR TOWNSHIP FIRE DEPARTMENT

MCKELLAR, ONTARIO P.O BOX 69 P0G 1C0



On Wednesday September 25, Chief Morrison and Deputy Chief Manchuk conducted an evaluation of the EOI's for a new Mini Pumper Fire Truck to replace Rescue 2 which is in need of removal from frontline service.

There were 5 bidders who replied to the open EOI by the extended deadline of September 20, 2024.

- 1200 Degrees
- Carrier Emergency Vehicles
- Commercial
- Safetek
- Dependable Emergency Vehicles

The 5 submissions were evaluated by the following criteria:

Evaluation Criteria

1. Compliance with Technical Specifications (30%)

- **Chassis and Pump Specifications:** Does the proposed vehicle meet the required specifications for the chassis (Ford F550 or equivalent), pump capacity, water tank size, and other technical aspects?
- **Customization and Flexibility:** Ability to customize the mini pumper to meet specific operational needs of the fire department.
- **Equipment Storage and Accessibility:** Adequacy and functionality of equipment compartments, roll-out trays, and other storage features.

Score : /10

2. Supplier Experience and Capability (20%)

- **Relevant Experience:** Demonstrated experience in manufacturing and supplying mini pumpers or similar emergency vehicles, particularly for volunteer fire departments.
- **Past Performance:** Quality and success of past projects, as indicated by references or case studies.
- **Technical Support and Training:** Availability of training for operators and technical support post-delivery.

Score : /10

MCKELLAR TOWNSHIP FIRE DEPARTMENT

MCKELLAR, ONTARIO P.O BOX 69 P0G 1C0



3. Financial Proposal and Value for Money (25%)

- **Cost Competitiveness:** Reasonableness of the pricing structure, including base cost and any additional customization or features.
- **Total Cost of Ownership:** Evaluation of long-term costs, including maintenance, warranties, and fuel efficiency.
- **Financing Options:** Availability of flexible financing or leasing options, if applicable.

Score : /10

4. Delivery and Lead Time (15%)

- **Proposed Delivery Schedule:** Ability to meet the required delivery timeline.
- **Logistics and Supply Chain Reliability:** The supplier's capacity to manage timely delivery, taking into account potential delays or supply chain issues.

Score : /10

5. Warranty, Service, and Support (10%)

- **Warranty Terms:** Quality and comprehensiveness of the warranty offered for the vehicle, pump, and associated components.
- **After-Sales Service:** Availability and accessibility of service centers and spare parts.
- **Response Time:** Expected response time for service calls and repairs.

Score : /10

Bonus Criteria (5%)

- **Innovation and Additional Features:** Any innovative features or additional benefits that exceed the basic requirements, such as advanced safety features, environmentally-friendly options, or enhanced communication systems.

Score : /10

MCKELLAR TOWNSHIP FIRE DEPARTMENT

MCKELLAR, ONTARIO P.O BOX 69 P0G 1C0



Total : _____ **/100%**

The evaluation yielded the following final scores:

Dependable – 102.5%

Commercial – 80.5%

1200 Degrees – 76%

Carrier – 76%

Safetek – 63.5%

The EOI returned from Dependable was declared most desirable.

Highlights of the bid:

Lowest pre tax cost - \$390,573

Significant experience, performance history and technical support including delivery of the vehicle and training.

Delivery time of End of 2024

Logistics and supply chain in house (in Brampton)

Warranty terms, maintenance and service met all criteria.

Bonus criteria was beyond what others were prepared to offer including delivery of the truck pre equipped with some equipment like ladders and tool boards. Roll out trays.

It is with this evaluation in mind that Deputy Manchuk and Chief Morrison strongly urge the Township Council to consider the tender of this vehicle to Dependable. We urge Council to consider timelines and the current condition of the vehicle in operation as Rescue 2, and agree to move forward with the replacement.



Chief Administrative Officer's Report

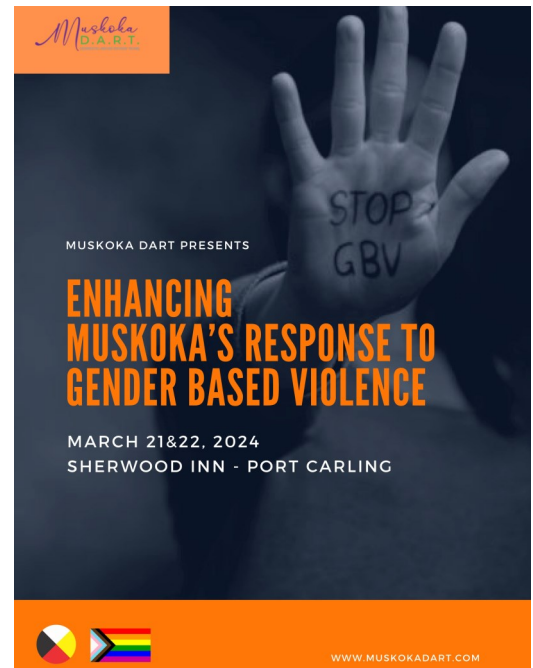
April 2024

Mission Statement

To foster healthier communities by economically providing caring human services that empower and enable the people we serve to improve their quality of life.

Enhancing Muskoka's Response to Gender Based Violence: Conference 2024

On March 21 & 22, I attended the 2024 conference hosted by Muskoka D.A.R.T (Domestic Abuse Review Team) along with our Director of Women's Services and several members of the Esprit Place and Income Support & Stability teams. One highlight of this event was an impassioned presentation from the White Ribbon Campaign about the importance of engaging men and boys as allies in promoting gender equality and healthy masculinity. It was also a great opportunity to engage with other social service agencies from across our region.



2024 Ontario Budget

On March 27, Finance Minister Peter Bethlenfalvy delivered the 2024 Ontario Budget. Of note:

- The government has said it will invest an additional \$152 million over the next three years to support individuals facing unstable housing conditions and dealing with mental health and addictions challenges. This money can be used to provide rent supplements and maintain dedicated supportive housing.
- No new funding is being provided for the Ontario Disability Support Program (ODSP) or the Ontario Works (OW) program.
- This budget provides an additional \$13.5 million over three years to enhance initiatives that support women, children, youth and others who are at increased risk of violence or exploitation

Full budget: [2024 Ontario Budget: Building a Better Ontario](#)

Summary: [2024 Ontario Budget | In Brief](#)

MPP Graydon Smith meeting

On April 4, 2024, we welcomed Graydon Smith, MPP for Parry Sound Muskoka, into the DSSAB office in Parry Sound to provide current updates on our programs and services. Through these regular discussions, our goal is to keep our local provincial representatives informed about our successes and the challenges we face throughout the District of Parry Sound.

Ontario Minimum Wage

On March 28, 2024, the Ontario government announced it would be increasing the minimum wage from \$16.55 per hour to \$17.20, effective October 1, 2024, which is a 3.9 per cent annualized wage increase based on the Ontario Consumer Price Index (CPI).

Human Resources Update

The Human Resources department had a very busy first quarter. Recruitment continues, and we have been successful in staffing most programs. On March 1st, we successfully made the switch to Manulife for our benefits plan.

Our focus this spring for staff training is the second workshop in our commitment to enhancing indigenous training for all staff. Building on the Foundations of Cultural Competency workshop completed in 2023, this mandatory one-day workshop will focus on what it means to be an ally and how we can work towards being an ally to Indigenous people. Facilitator Kelly Brownbill has conducted countless cultural awareness training sessions across a broad range of service sectors and believes that enhanced knowledge is the key to successful Aboriginal and non-Aboriginal relationships, whether it be employee/employer relations. or in collaborating with Aboriginal communities and organizations.

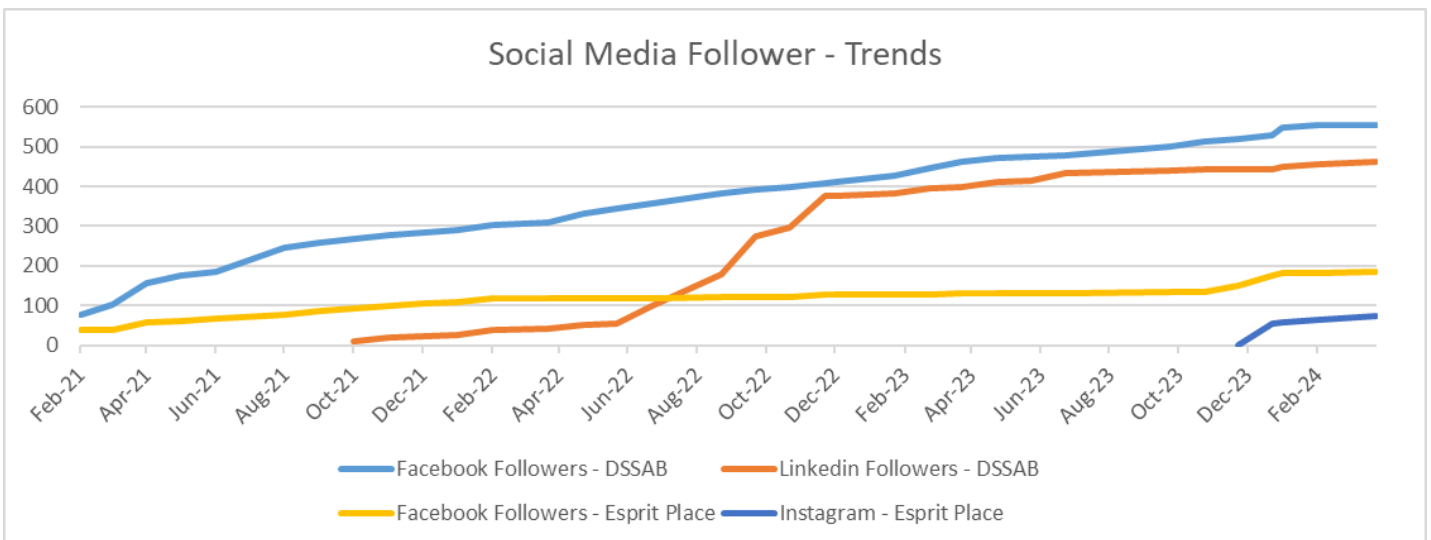
Of interest in the legal landscape, on March 21, 2024, Ontario’s Bill 149 Working for Workers Four Act 2023, received Royal Assent. Bill 149 amends several employment-related statutes including the Employment Standards Act, 2000 (ESA) and the Workplace Safety and Insurance Act, 1997 (WSIA). We will be completing a thorough review of the Bill, but upon first reading, there are no major changes that will affect our operations at the DSSAB.

Facebook Pages



A friendly reminder to follow our Social Media Pages

- ◆ [FACEBOOK - District of Parry Sound Social Services Administration Board](#)
- ◆ [FACEBOOK - Esprit Place Family Resource Centre](#)
- ◆ [FACEBOOK—EarlyON Child and Family Centres in the District of Parry Sound](#)
- ◆ [LINKEDIN—District of Parry Sound Social Services Administration Board](#)
- ◆ [INSTAGRAM—Esprit Place Family Resource Centre](#)



Social Media

Facebook Stats

District of Parry Sound Social Services Administration Board	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024
Total Page Followers	513	521	530	547	556	556
Post Reach this Period (# of people who saw post)	2,667	4,324	2,441	5,647	4,003	3324
Post Engagement this Period (# of reactions, comments, shares)	287	305	289	724	392	413

Esprit Place Family Resource Centre	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024
Total Page Followers	133	151	175	181	183	186
Post Reach this Period (# of people who saw post)	92	5,743	1,610	283	214	241
Post Engagement this Period (# of reactions, comments, shares)	16	624	292	14	3	127

DSSAB LinkedIN Stats https://bit.ly/2YyFHIE	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024
Total Followers	444	444	444	450	456	462
Search Appearances (in last 7 days)	49	52	25	20	69	68
Total Page Views	49	48	30	47	40	54
Post Impressions	1,036	570	368	815	575	697
Total Unique Visitors	22	18	16	15	21	25

NEW! Instagram - Esprit Place Family Resource Centre https://www.instagram.com/espritplace/	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024
Total Followers	0	55	59	64	74
# of posts	0	18	19	21	23

Licensed Child Care Programs

Total Children Utilizing Directly Operated Child Care in the District February 2024

Age Group	Fairview ELCC	First Steps ELCC	Highlands ELCC	Waubeek ELCC	HCCP	Total
Infant (0-18M)	1	2	0	2	18	24
Toddler (18-30M)	12	7	15	21	24	79
Preschool (30M-4Y)	17	13	20	32	52	135
# of Active Children	30	22	35	55	96	238

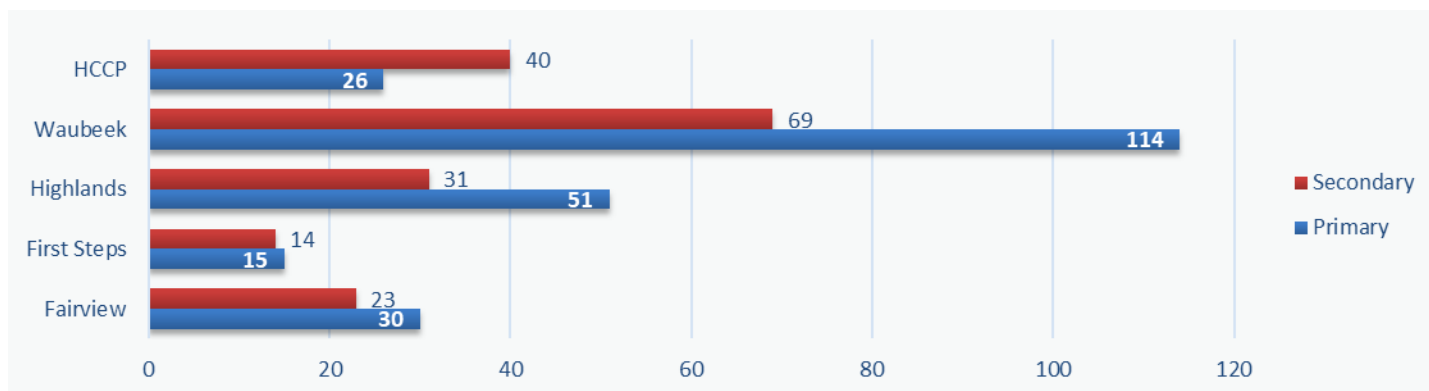
Staffing continues to be a struggle, with many opportunities for staff to move locations and programs as vacancies have become available. We are seeing a positive trend in the number of qualified applicants being received, and a slight increase in the casual staff roster. The programs are enjoying the warmer weather this past month, spending more time with the children outside exploring their environments. The child care centres are in the process of training more staff in the Seeds of Empathy program and will continue to offer the empathy-based learning opportunities to the preschool-aged children through adult-led visits with an infant from their community. The Home Child Care Program (HCCP) was able to open a new home in the town of Sundridge in January and a second new home in Novar could be open by the end of April. The HCCP staff have received an increase in the number of serious inquiries for potential providers, however, with the Ministry of Education’s Directed Growth Strategy now in effect, these enquiries have been placed on a waiting list in the event an opportunity to open a home in the future becomes available.

School Age Programs February 2024

Location	Enrollment	Primary Waitlist	Secondary Waitlist
Mapleridge After School	26	7	7
Mapleridge Before School	10	0	0
Mapleridge Summer Program	N/A	13	0
Sundridge Centennial After School	12	7	1
Home Child Care	32	2	2
# of Active Children	86	22	6

The Mapleridge Summer Program will be offered again this July and August with 13 spaces being filled by 4 –6-year-olds, with 9 children currently enrolled. The Mapleridge & Sundridge School Age programs are operating at capacity. All district school boards have distributed the 2024-2025 School Age Program needs survey and we will continue to work with them to ensure that both current programs are viable.

Directly Operated Child Care Waitlist by Program February 2024



The blue bar indicates the current number of children currently needing care that cannot be accommodated. The red bar shows the number of children that will be needing care in future months.

All program supervisors have updated the program waitlists, removing families that no longer required care in preparation for a centralized district-wide wait list program. Currently, there are 236 non-unique children listed on the Directly Operated Child Care Programs waiting lists and 178 non-unique children to be in need of care for 2025-2026. Families are starting to call program supervisors looking for Before and/or After School care in the fall of 2024 with 22 children on the immediate waitlist.

Inclusion Support Services February 2024

Age Group	EarlyON	Licensed ELCC's	Monthly Total	YTD Total	Waitlist	New Referrals	Discharges
Infant (0-18M)	0	1	1	1	1	1	0
Toddler (18-30M)	6	6	8	8	2	1	0
Preschool (30M-4Y)	6	31	37	37	3	1	0
School Age (4Y+)	4	20	24	22	0	1	1
Monthly Total	10	56	66	-	6	4	1
YTD Total	10	56	-	68	13	5	2

The ISS Resource Consultants are currently supporting 3 newcomer children from India and the Ukraine as they transition to the licensed child care programs. The program is in the process of expanding services to include Indigenous-led Child and Family settings and are making active connections through joint planning with the Indigenous partners, which will include Resource Consultant support for children in their communities.

**EarlyON Child and Family Programs
February 2024**

Activity	February 2024	YTD
Number of Children Attending	1028	1909
Number of New Children Attending	42	65
Number of Adults Attending	690	1276
Number of Virtual Programming Events	12	22
Number of Engagements through Social Media	413	1130
Number of Views through Social Media	10544	30451

In February, the EarlyON Virtual Program staff started to offer wellness checks, upon request, using the virtual platform. These checks provide isolated families the opportunity to speak with an EarlyON facilitator and receive individualized support and resources on a variety of topics including child development, community services, and other topics of interest (ie. toileting, feeding and nutrition, socialization, behaviour challenges, etc). A Family Fun Night was held at the Sound Community Hub with over 60 people in attendance, and staff are currently collaborating with the Town of Parry Sound to host a family Earth Day event. We are happy to share that, in February, a program staff member was able to start visiting EarlyON locations across the district to offer French programming and we are receiving very positive feedback regarding this initiative.

Child Care Service Management Update

As we move into 2024, we are working to find quality professional development opportunities for educators and providers in our district. As workforce funding has now concluded, the focus for professional development will be around providing training opportunities that will benefit the whole sector, rather than individual educators & providers. Along with training opportunities, educators and providers now have access to the expansive Padlet resource lending library. The library contains resources and early learning kits to support and assist educators both personally and professionally.

As we continue to navigate CWELLC funding we are also learning new billing and attendance processes for child care. These new processes have led to some barriers and challenges and have brought forward new questions and conversations from operators and families. We are continuing to work through these challenges to keep families and operators informed. Maintaining ongoing communication is the priority moving forward.

In March, the quality assurance supervisor and program support worker visited the Great Beginnings program to do a short presentation on finding child care in the district of Parry Sound. Present during the workshop were 28 new moms and their babies. The feedback from the session was focused on the ongoing struggles of finding child care in our area. The group wanted to learn more about what child care options are available in our district and how best to find quality care.

Funding Sources for District Wide Childcare Spaces

February 2024

Active	# of Children	# of Families
CWELCC*	82	79
CWELCC Full Fee	206	202
Extended Day Fee Subsidy	1	1
Fee Subsidy	40	27
Full Fee	23	21
Ontario Works	5	4
Total	357	334

Exits	# of Children	# of Families
Extended Day Fee Subsidy	2	2
Total	2	2

* CWELCC – Canada-Wide Early Learning Child Care; eligible for children 0 - 6

Funding Source - New	# of Children	# of Families
CWELCC	1	1
CWELCC Full Fee	1	1
Fee Subsidy	1	1
Ontario Works	1	1
Total	11	11

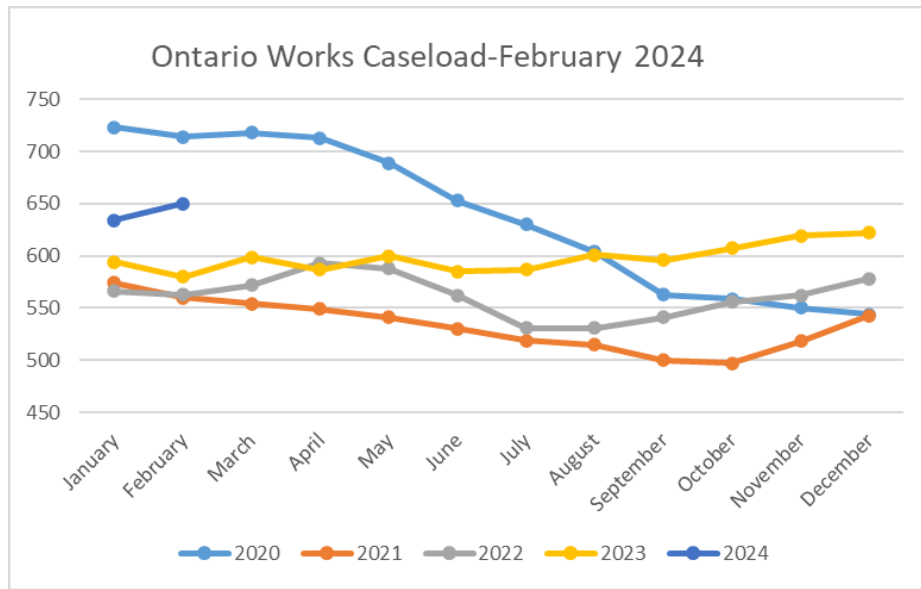
Income Support & Stability Divisional Update

Bridges Out of Poverty/Transformational Case Management Training – In preparation for Employment Services Transformation, we submitted a one-time funding request to MCCSS (which was approved) in late 2023 to secure a new training opportunity offered through the City of Peterborough Ontario Works in conjunction with Aha Training. This training would support the agency as a whole, and the income support and stability team, in preparing for Employment Services Transformation (EST) with a common language. This training program utilizes the Bridges Out of Poverty foundation, framework, and coaching skills. The training is divided into 4 parts. It aims to provide staff with a deeper understanding of poverty dynamics and equip them with tools to better support clients from impoverished backgrounds. We have chosen to make this training available to all staff to further support integration and help us speak a common language. By adopting this approach agency-wide, we strive to enhance our effectiveness in serving marginalized communities and promote sustainable pathways out of poverty. We also invited our community partners to attend the Bridges Out of Poverty sessions and had attendance from 14 participants from partners such as CMHA, Employment North and Almaguin Adult Learning Centre.

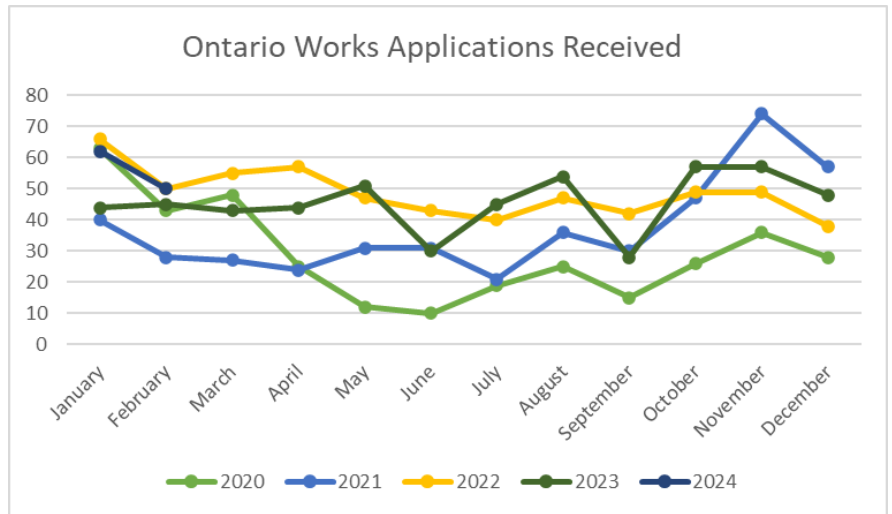
The four parts of the training program are 1. Bridges out of Poverty – Individual Lens, 2. Bringing your Best Self to Human Services, 3. Coaching for Life Stabilization, 4. Creating a Person-Centered Workplace Culture. These sessions began in February and will conclude in September.

Additionally, as the nature and scope of our work continues to shift towards life stabilization and coordinating person-centred supports, we continue to train new and ongoing staff with other foundational training such as Trauma Informed Care and Trauma Informed Care Leadership. Provided to our staff in late 2022 (along with Motivational Interviewing), Trauma Informed Care was attended by our new hires in February and facilitated by the Ontario Municipal Social Services Association (OMSSA). Trauma Informed Care Leadership was run in March and facilitated by OMSSA. The importance of these foundational concepts builds and renews the staffs understanding of trauma, and its impacts, so that staff can provide more effective and empathetic supports. It will assist in preventing re-traumatization, and it allows for an enhanced collaboration when working with those individuals who have experienced trauma. Staff will be able to recognize trauma and refer to appropriate supports and community partners. These trainings will also reduce employee burnout while offering professional development. Trauma Informed Care Leadership sets the foundation for a workplace that plays a role in fostering trauma informed culture, modeling empathy, prioritizing staff well being and allocating resources for training and other supportive initiatives.

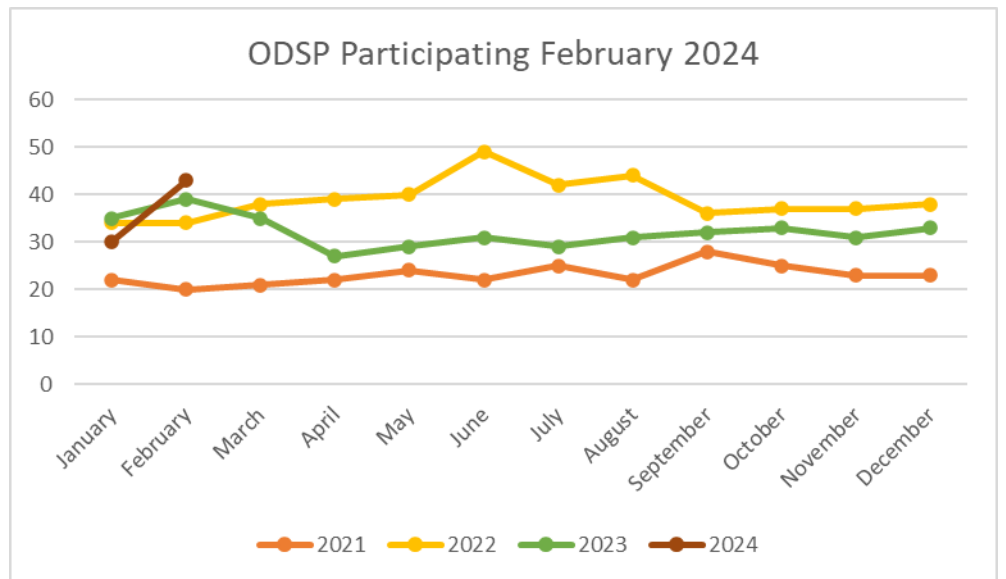
Mental Health First Aid - On February 22nd, Income Support and Stability staff from across the district joined up with Employment North for a full day of virtual training on Mental Health First Aid. This training aligns and supports our shift towards life stabilization case management with Ontario Works and Housing Stability clients. Staff learned how to identify signs of mental illness, offer initial support, and guide individuals towards appropriate professional help. The training also covered a variety of mental health disorders, crisis intervention techniques and self care strategies. The hope is that it will equip staff to better support those experiencing mental health difficulties and contribute to reducing the stigma that a large majority of our Ontario Works & Housing Stability clients must deal with.



Ontario Works Intake - Social Assistance Digital Application (SADA) & Local Office Ontario Works Applications Received

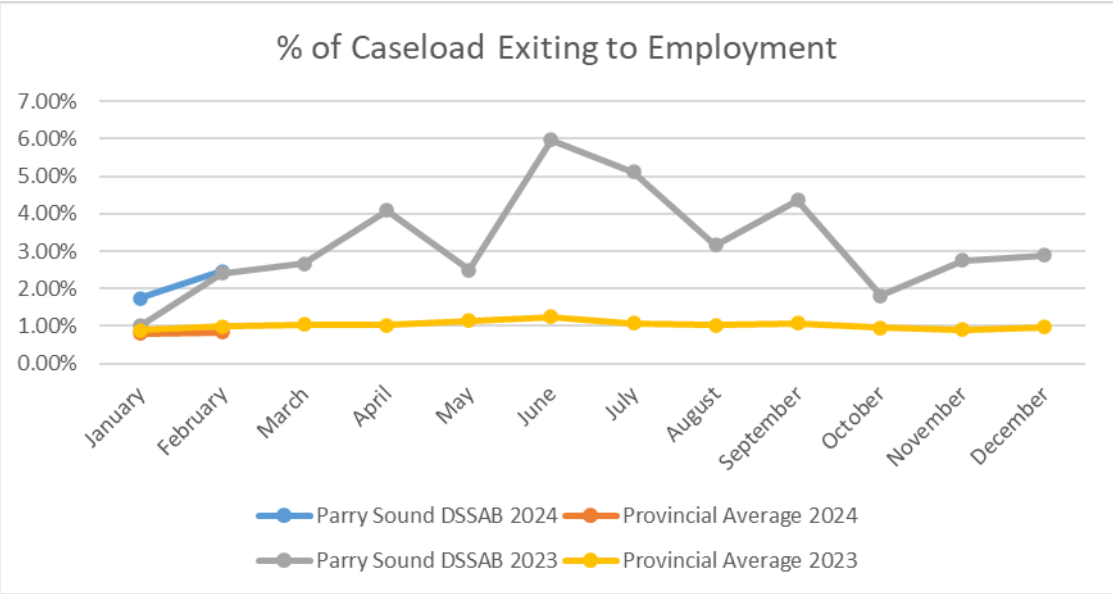
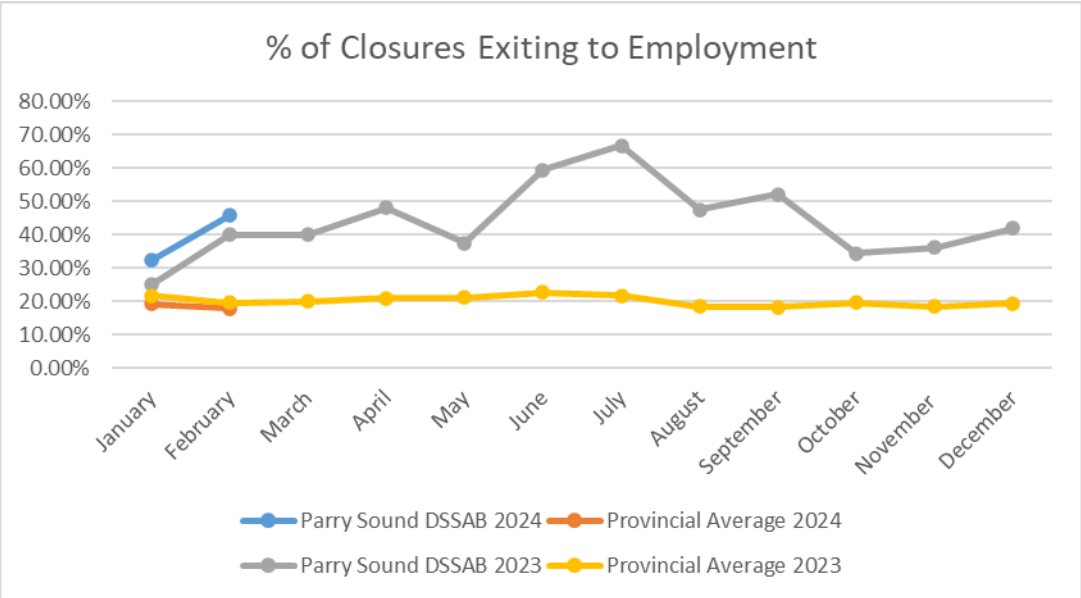


ODSP Participants in Ontario Works Employment Assistance



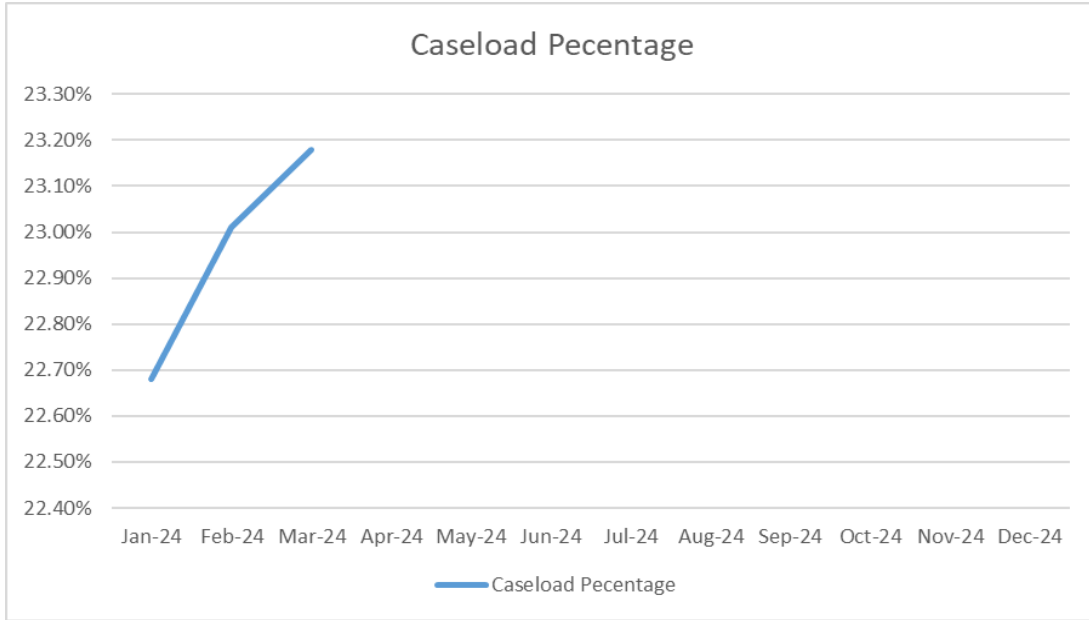
The OW Caseload as of the end of February is **650**. We are supporting **43** ODSP participants in our Employment Assistance program. We also have **54** Temporary Care Assistance cases. Intake was steady month over month. We had **50** Ontario Works Applications (33 of those online through SADA) in the month of February.

Employment Assistance & Performance Outcomes

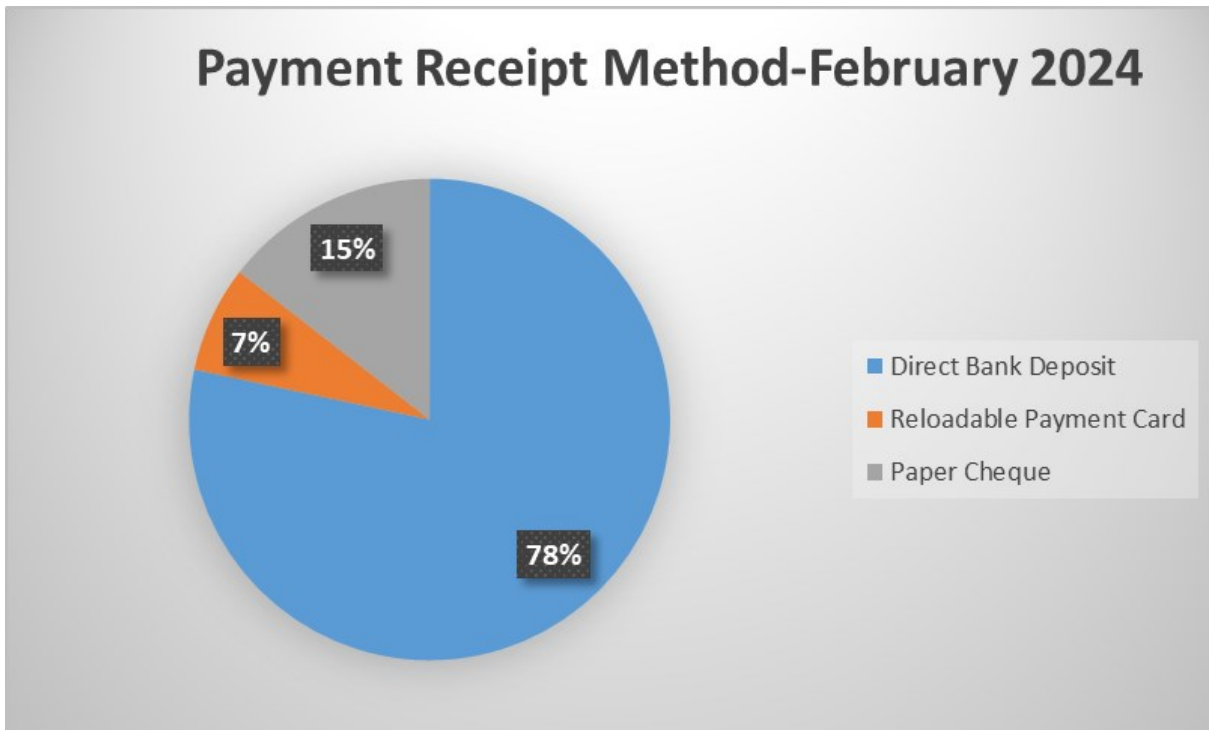


Our Employment Outcomes performance remains strong as we continue to trend above our 2023 performance and well beyond the provincial average. Additionally, 5.4% of the caseload exited the program.

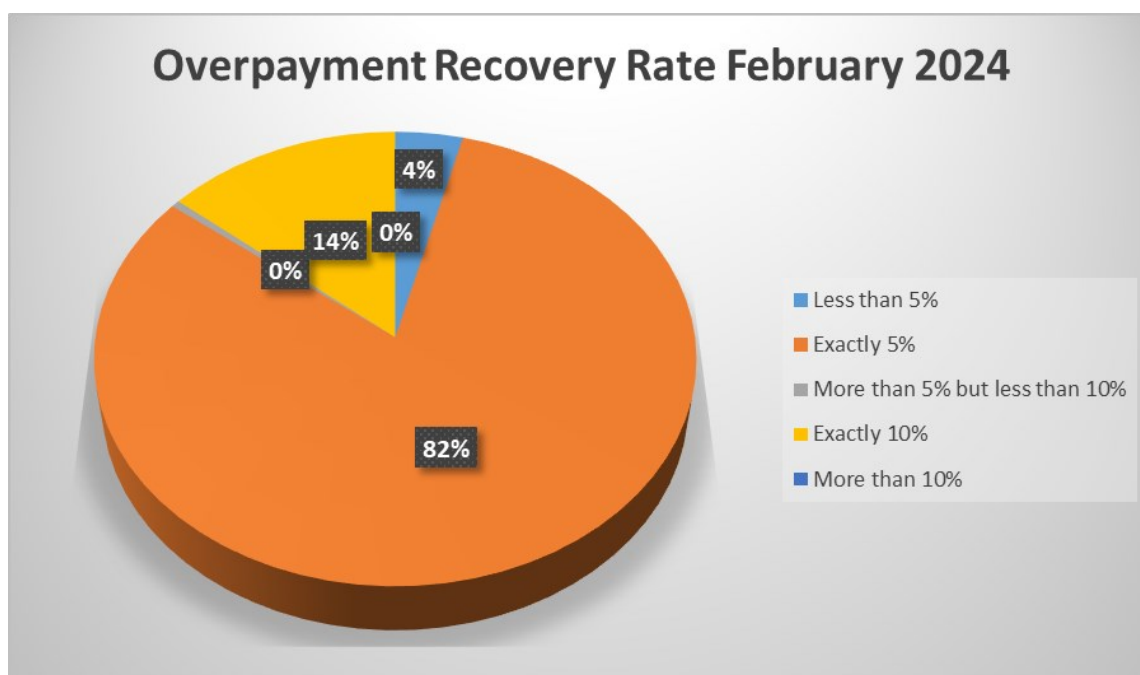
MyBenefits Enrollment 2024



DBD Enrollment



Overpayment Recovery Rate



Ontario Works Update

The Employment Placement Program, in collaboration with Employment North, was renewed for another year. This year the program will allow for 6 new clients and placements.

The goal of this initiative is to entice employers by offering incentives for hiring these individuals. This not only benefits the clients by providing employment opportunities, but also helps strengthen the local workforce.

Participant Record Management is a new Ministry led initiative which went live on February 26th. Income Support & Stability worked on establishing new processes and policies to align with the ministries expectations. This initiative aims to streamline the data entry of new records in SAMS to reduce duplications and confusion when issuing payments.

NOSDA OW Directors Meeting The Director of Income Support & Stability, along with the other Northern Ontario Service Deliverers Association (NOSDA) Ontario Works Administrators, attended an Employment Services Transformation information session with Ministry of Children, Community and Social Services (MCCSS) in anticipation of our onboarding to the new model as part of Phase 3 SSM selection.

Partnership with Elizabeth Fry of Simcoe/Muskoka To continue to support our Under 18 Ontario Works participants, we have renewed our service agreement with the Elizabeth Fry Society of Simcoe/Muskoka to provide trustee support to those participants, as required by the Ontario Works Act.

Housing Stability Program - Community Relations Workers

Support

All services performed, provided, or arranged by the Homelessness Prevention Program staff to promote, improve, sustain, or restore appropriate housing for individuals active within the Homelessness Prevention Program, periodically within the month, not requiring intense case management.

February 2024 Income Source	East	West
Senior	12	14
ODSP	11	26
Ontario Works	5	15
Low Income	23	33

Intense Case Management

Intense Case Management involves the coordination of appropriate services and the provision of consistent and on-going weekly supports, required by the individual to obtain, and sustain housing stability.

February 2024 Income Source	East	West
Senior	13	18
ODSP	4	14
Ontario Works	8	15
Low Income	9	54

Contact/Referrals

February 2024	East	West	YTD
Homeless	1	4	8
At Risk	1	7	13
Esprit Outreach Homeless	0	0	0
Esprit Outreach at Risk	0	0	0
Esprit in Shelter	0		3
Program Total	21		

Short Term Housing Allowance

	Active	YTD
February 2024	3	3

Housing Stability: Household Income Sources and Issuance from HPP:

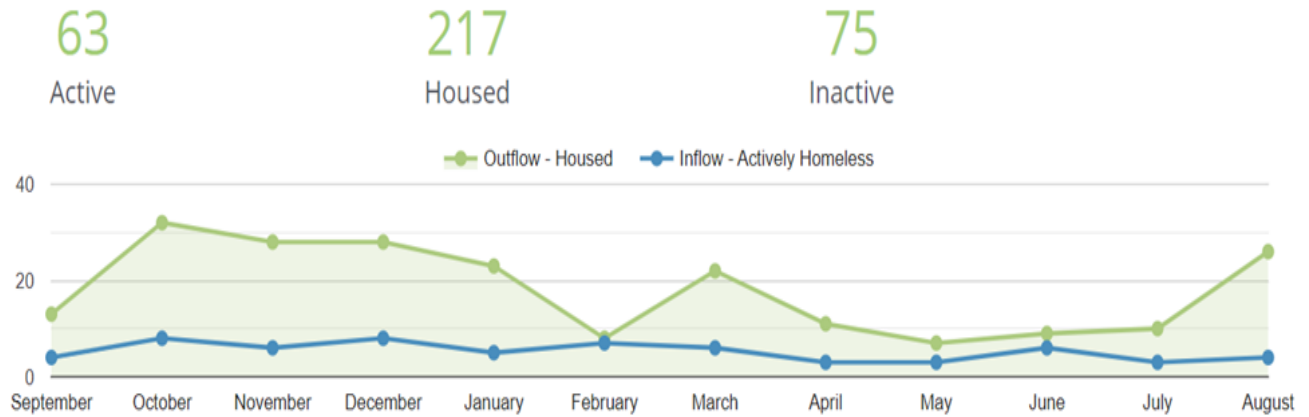
February 2024 Income Source	Total	HPP	February 2024 Reason for Issue	Total
Senior	5	\$1,227.00	Rental Arrears	\$5,275.00
ODSP	2	\$59.00	Utilities/Firewood	\$732.19
Ontario Works	3	\$1,429.00	Transportation	\$
Low Income	1	\$1,075.80	Food/Household/Misc	\$6,494.69
			Emergency Housing	\$
			Total	\$12,501.88

Ontario Works: Household Income Sources and Issuance from HPP

February 2024 Income Source	Total	HPP
ODSP	8	\$8,438.69
Ontario Works	5	\$4,063.19

February 2024 Reason for Issue	Total
Rental Arrears	\$5,275.00
Utilities/Firewood	\$732.19
Food/Household/Misc.	\$6,494.69
Total	\$12,501.88

**By-Name List Data
September 1, 2021– February 29, 2024**



Housing Stability Update

Encampment Tracking – In response to the need for a more effective management of homeless encampments in our district, our organization has developed and implemented a new approach for tracking within our own internal system called FIIT. This method aims to track the homeless population in conjunction with our By Name List. This new tracking system will enhance our ability to provide targeted support and resources to those in need. The benefits will have real time updates and data integration with our collaborative platform that can be viewed by anyone in the agency that has access to our program.

Northern Cohort CAEH – The Canadian Alliance to End Homelessness (CAEH) established a working group that focuses on housing and homelessness solutions in Northern Ontario. This group is facilitated by CAEH and acknowledges the region's unique needs and demographics. Income Support supervisors attend these meetings quarterly with the intention of building relationships with other members of the cohort. The group aims to strategize and implement tailored solutions to effectively address homelessness in the area. By bringing together representatives from the other northern District Social Services Boards (DSSAB's) and Consolidated Municipal Service Managers (CMSM's), the group seeks to coordinate efforts and leverage resources to provide comprehensive support to individuals experiencing homelessness in Northern Ontario. The goal of this group is to share ideas, leverage expertise and bring awareness to the challenges faced to the northern Ontario population and human services workers.

Income Tax Clinics- A free income tax clinic was held at our office in Parry Sound on March 12th. This clinic was able to support over 45 individuals with their personal tax needs. Many social assistance recipients are eligible for various tax credits and benefits such as Canada Child Benefit, GST, Trillium, Climate Action Incentive, one time housing top up to the Canada Housing Benefit and many more. By assisting recipients in filing their taxes accurately and claiming all available credits, it empowers individuals to better manage their finances and help alleviate financial stress. Many recipients that access low-income housing are required to file their taxes. This clinic allows for seamless annual rental reviews, ensuring their rent is not impacted for failing to complete the reviews. This clinic was a huge success thanks to frontline staff and Sudbury Credit Counseling.

Housing Programs

**Social Housing Centralized Waitlist Report
February 2024**

	East Parry Sound	West Parry Sound	Total
Seniors	47	132	179
Families	124	431	555
Individuals	493	197	690
Total	664	760	1424
Total Waitlist Unduplicated			459

**Social Housing Centralized Waitlist (CWL) 2023 - 2024 Comparison
Applications and Households Housing from the CWL**

Month 2023	New App.	New SPP	Cancelled	Housed	SPP Housing	Month 2024	New App.	New SPP	Cancelled	Housed	SPP Housing
Jan	5	1	13			Jan	3		2	1	
Feb	5	1	10			Feb	5		11	1	
Mar	6		35			Mar					
Apr	11		17	6		Apr					
May	13	2	9	2		May					
June	9	1	2	1		June					
July	5	1	5	1		July					
Aug	14	1	3	1		Aug					
Sept	12		4			Sept					
Oct	8	1	1	4	2	Oct					
Nov	12		3			Nov					
Dec	1		2	3	3	Dec					
Total	101	8	104	18	5	Total	8		13	2	

SPP = Special Priority Applicant

Housing Programs Update

Housing Programs has been busy in the first quarter of 2024 working on a centralized waitlist update. We are working through each file to ensure that all information is accurate and those on our list remain eligible. Updated forms were due back at the end of February, however, we have received just over 100 of the nearly 400 updates we sent out, so there is more work to come in contacting applicants to update their files. In February, we saw 5 new applications, and 11 cancelled, with one due to being housed. The other files were cancelled at the applicant's request, or we were informed they had passed away.

The Ministry of Municipal Affairs and Housing recently sent out a Social Housing Notification regarding Special Priority and Rent Geared to Income assistance. They have released a guide that is intended to support both Service Managers who administer the policy, and service providers who work with survivors of abuse and trafficking. The guide includes information on the following:

- Special Priority Policy rules and related RGI assistance rules
- Supports and services for survivors, and
- Training opportunities for Service Managers and service providers

The ministry has also released a webpage on Ontario.ca for survivors of abuse and trafficking, the public, and service providers who work with survivors. The webpage includes general information on the Special Priority policy, RGI assistance and how to apply. The webpage can be found by following this link: [Priority access to housing for survivors of abuse and trafficking | ontario.ca](#)

We have seen an increase in Special Priority applications since COVID. From 2020 into the first quarter of 2024, we have received over 60 applications to the special priority program. Of those, 38 applications were complete, and 23 were approved. Of those approved, 22 were domestic violence incidents, and 1 was human trafficking. We have seen 14 of those applicants housed. These numbers speak to the increase we have seen in domestic violence, as well as the state of the housing crisis we are experiencing.

Our department recently received and approved an application to our Additional Units Program. The funding comes in the form of a forgivable loan and allows for the creation of an affordable unit within the homeowners' main place of residence, or property. The rent for the additional unit must remain 20% below the average market rent for the area and must maintain affordability for a period of 15 years. Potential tenants for the additional unit are screened by Housing Programs to ensure that they meet the eligibility criteria for affordable housing. This program is a great resource for the residents of the District of Parry Sound to access to provide more affordable housing options for their loved ones, friends, and community members.

Housing Programs has also continued to receive and approve Ontario Renovates Accessibility Grants. These grants provide funding to homeowners to complete renovations that increase the safety and accessibility of their home, allowing them to remain in their homes as they age. In 2023, and the first quarter of 2024, we approved 6 grants, and provided almost \$30,000 in funding. Most requests are for wheelchair ramps, but also for accessible showers and tubs, grab bars, and widened doorways.

**Parry Sound District Housing Corporation
February 2024**

Activity for Tenant and Maintenance Services

	Current	YTD
Move outs	2	7
Move in	2	4
L1/L2 forms	1	1
N4 - notice of eviction for non payment of rent	1	1
N5 - notice of eviction disturbing the quiet enjoyment of the other occupants	1	2
N6 - notice of eviction for illegal acts or misrepresenting income for RGI housing	0	0
N7 - notice of eviction for willful damage to unit	0	1
Repayment agreements	5	28 (19 carried from 2023)
No Trespass Order	0	3
Tenant Home Visits	11	37
Mediation/Negotiation/Referrals	20	42
Tenant Engagements/Education	0	2

Tenant Services Update

During the first quarter of 2024, Tenant Services has been very busy with the tenant and maintenance software update. We continue to work closely with the Finance Department in efforts to streamline rent charges, payments, and tenant ledgers to mitigate rental arrears. Also, with new modules of YARDI being implemented, Tenant Services is preparing to support tenants with obtaining email addresses, setting up accounts for the upcoming launch of the new Tenant Portal. This Portal will allow the tenant to pay rent, make maintenance requests, and view their payment history. This is a large project, therefore will take a while to roll out fully, but we are excited to share this with our tenants.

We look forward to building our team to help accommodate some additional tasks related to the above changes, and other initiatives including coordinating educational opportunities for tenants.

Over the spring and summer months Tenant Services will be offering educational opportunities to tenants, with a focus on our family units . For many families, the dynamics of the household has changed significantly since they originally moved in, and they are in need of support to restore a healthy understanding of Rent Geared to Income (RGI) intentions and purpose. There is also a need to work on strengthening their relationships with the Community Relations Workers so that they can access assistance with paperwork or navigating other programs and community services.

**Property Maintenance
February 2024**

Pest Control		3 buildings are currently being inspected monthly for bedbugs; 14 units have been treated
Vacant Units	14	one-bedroom (10); multiple bedroom (4) (not inclusive of The Meadow View)
Vacant Units - The Meadow View	3	one-bedroom market units available
After Hours Calls	10	After hours for February: Wellness check, Reliance requiring access, Fire Supervisory, signal trouble, reset required. On call contracted to outside service provider.
Work Orders	42	Work orders were created for maintenance work and related materials for the month of February
Fire Inspections		In the month of February, annual inspections were done for 1 apartment building

**Maintenance Quarterly report
February 2024**

Staff attended the Bridges Out of Poverty and Bringing Your Best Self to Human Service Delivery. Both training opportunities were relevant to the services delivered by the Housing Operations Department.

The Maintenance Program was busy within the month of March initiating annual inspections of all units within the Parry Sound District Housing portfolio.

**Capital Projects
February 2024**

Duplex Project: Deficiency walk through was done in January, with minimal deficiencies. Final Occupancy signed off in March.

Esprit Renovation Project: Finalizing drawings, tender review and final tender posted in March.

Window Replacement Project: 5 storey building in Parry Sound; Tender posted to the public in March.

Underground water pipe leak investigations occurred; development of remedial plan in place; work to be carried out in April 2024.

Asbestos abatement, and mould remediation carried out within family homes, resulted in one family temporary displacement.

Drain repair for a childcare center.

**Esprit Place Family Resource Centre
February 2024**

Emergency Shelter Services	February 2024	YTD
Number of women who stayed in shelter this month	8	14
Number of children who stayed in the shelter this month	1	3
Number of hours of direct service to women (shelter and counselling)	291	568
Number of days at capacity	0	0
Number of days over capacity	0	0
Overall capacity %	33%	49%
Resident bed nights (women & children)	95	294
Phone interactions (crisis/support)	20	37

Transitional Support	February 2024	YTD
Number of women served this month	1	1
Number of NEW women registered in the program	1	1
Number of public ed/groups offered	0	0

Child Witness Program	February 2024	YTD
Number of children/women served this month	2	2
Number of NEW clients (mothers and children) registered in the program	1	1
Number of public ed/groups offered	0	0

Esprit Place Family Resource Centre Update

Esprit Place experienced a bit of a slowdown in admissions to the shelter during the early part of this year. This has provided a much-needed reprieve for Esprit Place staff and has allowed them to focus on supporting current shelter clients, shelter upkeep, policy development and review, and ongoing training and professional development. Outreach clients, crisis calls, and connection with community partners have continued to be busy during this period.

District of Parry Sound



Social Services
Administration Board

Chief Administrative Officer's Report

May 2024

Mission Statement

To foster healthier communities by economically providing caring human services that empower and enable the people we serve to improve their quality of life.

French Language Early ON

I am very pleased to highlight that our DSSAB's EarlyON program has been in contact with The Parry Sound French Language school (École publique aux Quatre-Vents) regarding an opportunity to start an EarlyON satellite program at that school. As a pilot, we will be sending out our French language facilitator to offer a mini program once in May and again in June. This will allow our program supervisor to assess the interest level and the space to explore whether a satellite program is viable.

Recent Media Coverage

April 30, 2024—Parry Sound North Star—[What is behind the lack of daycare in Parry Sound area?](#)

2024 Federal Budget Highlights

On April 16, Deputy Prime Minister and Finance Minister, Chrystia Freeland, delivered the [2024 Federal Budget](#). Of note:

Total spending in the Federal Budget will come in at \$535 Billion in spending against \$497.5 Billion in government revenues.

Of note:

- Launching a \$1 Billion Child Care Expansion Loan Program to build more child care spaces and renovate existing child care centres.
- Expanding the Canada Student Loan Forgiveness Program to include early learning and child care educators who choose to work in rural and remote communities.
- A new Public Lands for Homes Plan to use all tools available to unlock 250,000 new homes by 2031 on public lands. This also includes Canada Post properties, National Defence land, and office buildings.
- Building more rental apartments faster with an additional \$15 Billion in new loan funding for the Apartment Construction Loan Program, bringing the program's total to over 131,000 new homes by 2031-32.
- Providing a \$400 Million top-up to the \$4 Billion Housing Accelerator Fund which is already fast-tracking the construction of over 750,000 new homes over the next decade thanks to 179 agreements with municipalities, provinces, and territories.
- Launching a new \$1.5 Billion Canada Rental Protection Fund to protect and grow the stock of affordable housing in Canada.
- Providing \$1 Billion for the Affordable Housing Fund to build affordable homes and launch a permanent Rapid Housing Stream to build on the success of the previous three rounds of the Rapid Housing Initiative.
- Investing an additional \$1.3 Billion for *Reaching Home: Canada's Homelessness Strategy* to address homelessness and encampments.
- Accelerating the construction and upgrading of housing-enabling infrastructure by providing \$6 Billion over 10 years through a new Canada Housing Infrastructure Fund.

Link: [Full 2024 Budget](#)

Local Labour Market Plan 2024

April 10, 2024 -The Labour Market Group is pleased to present the 2024 Local Labour Market Plan for the districts of Nipissing and Parry Sound.

The full report is available here: [LLMP 2024-FINAL.pdf \(workforceplanningontario.ca\)](#)

Social Media

Facebook Stats

District of Parry Sound Social Services Administration Board	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024
Total Page Followers	521	530	547	557	556	579
Post Reach this Period (# of people who saw post)	4,324	2,441	5,647	4,003	3324	4869
Post Engagement this Period (# of reactions, comments, shares)	305	289	724	392	413	203

Esprit Place Family Resource Centre	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024
Total Page Followers	151	175	181	183	186	190
Post Reach this Period (# of people who saw post)	5,743	1,610	283	214	241	912
Post Engagement this Period (# of reactions, comments, shares)	624	292	14	3	127	54

DSSAB LinkedIN Stats https://bit.ly/2YyFHIE	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024
Total Followers	444	444	450	456	462	464
Search Appearances (in last 7 days)	52	25	20	69	68	147
Total Page Views	48	30	47	40	54	76
Post Impressions	570	368	815	575	697	849
Total Unique Visitors	18	16	15	21	25	31

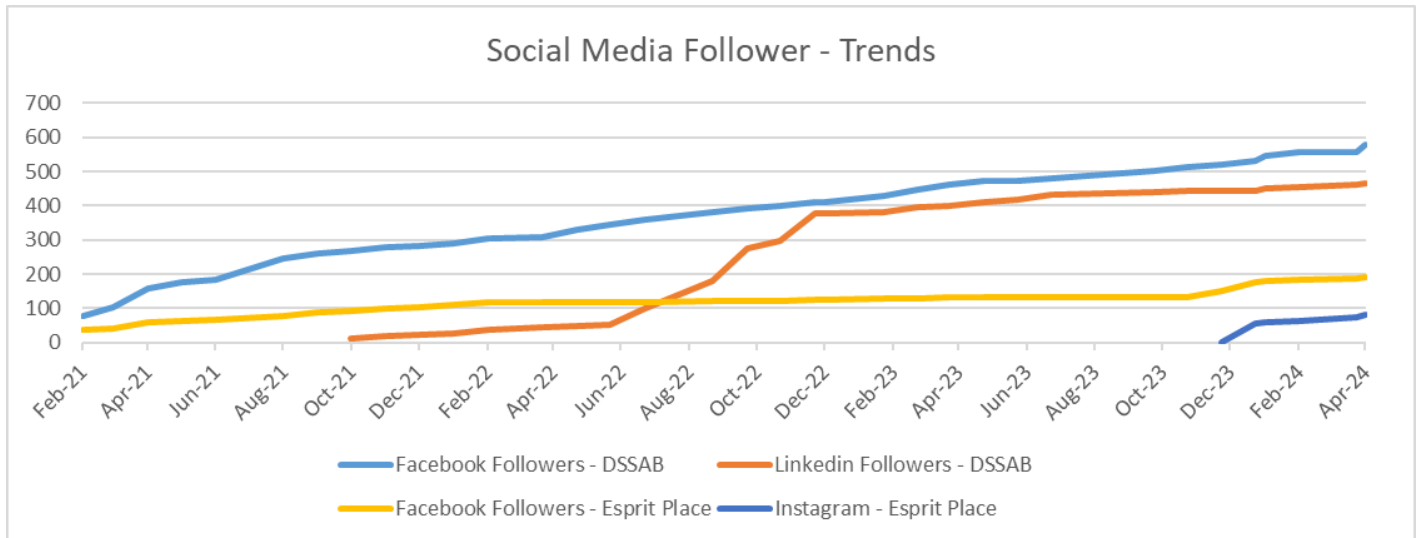
NEW! Instagram - Esprit Place Family Resource Centre https://www.instagram.com/espritplace/	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024
Total Followers	0	55	59	64	74	83
# of posts	0	18	19	21	23	24

Facebook Pages

A friendly reminder to follow our Facebook pages!



- ◆ [FACEBOOK - District of Parry Sound Social Services Administration Board](#)
- ◆ [FACEBOOK - Esprit Place Family Resource Centre](#)
- ◆ [FACEBOOK—EarlyON Child and Family Centres in the District of Parry Sound](#)
- ◆ [LINKEDIN—District of Parry Sound Social Services Administration Board](#)
- ◆ [INSTAGRAM—Esprit Place Family Resource Centre](#)



Licensed Child Care Programs

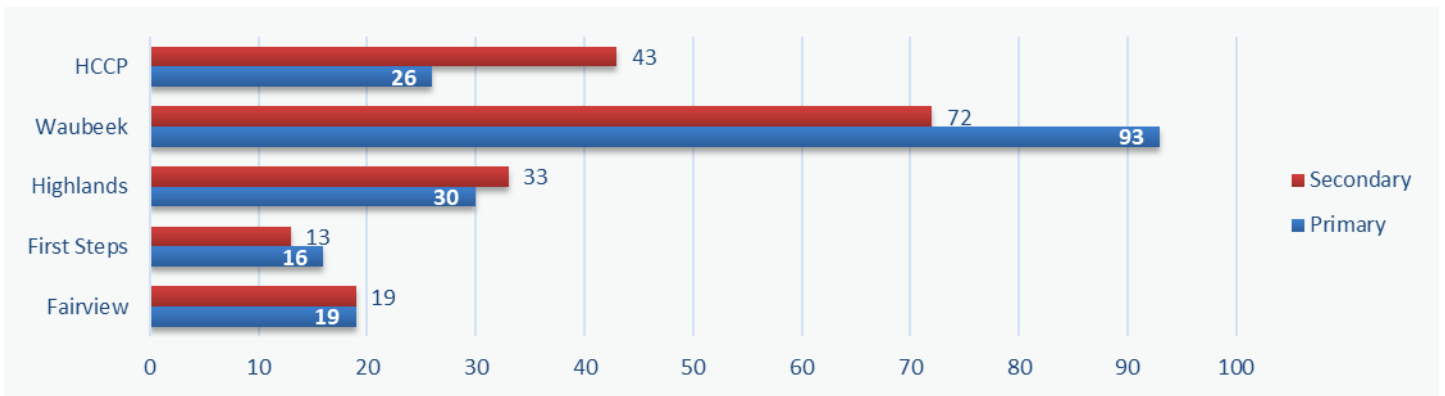
Total Children Utilizing Directly Operated Child Care in the District March 2024

Age Group	Fairview ELCC	First Steps ELCC	Highlands ELCC	Waubeek ELCC	HCCP	Total
Infant (0-18M)	1	0	0	1	20	22
Toddler (18-30M)	12	8	15	16	19	70
Preschool (30M-4Y)	17	13	20	39	55	144
# of Active Children	30	21	35	56	94	236

**School Age Programs
March 2024**

Location	Enrollment	Primary Waitlist	Secondary Waitlist
Mapleridge After School	26	0	8
Mapleridge Before School	8	0	0
Mapleridge Summer Program	N/A	12 enrollments for summer	
Sundridge Centennial After School	13	9	0
Home Child Care	30	8	3
# of Active Children	77		

Directly Operated Child Care Waitlist by Program



The blue bar indicates the current number of children needing care now that cannot be accommodated. This is not an unduplicated list so families may be on more than one list. The red bar shows the number of children that will be needing care in future months. All program supervisors have updated the program waitlists, removing families that no longer required care.

**Inclusion Support Services
March 2024**

Age Group	EarlyON	Licensed ELCC's	Monthly Total	YTD Total	Waitlist	New Referrals	Discharges
Infant (0-18M)	0	1	1	2	0	1	0
Toddler (18-30M)	0	8	8	9	1	0	0
Preschool (30M-4Y)	6	32	38	39	2	1	3
School Age (4Y+)	4	21	25	23	1	1	2
Monthly Total	10	62	72	-	4	3	5
YTD Total	10	56	-	68	17	8	7

**EarlyON Child and Family Programs
March 2024**

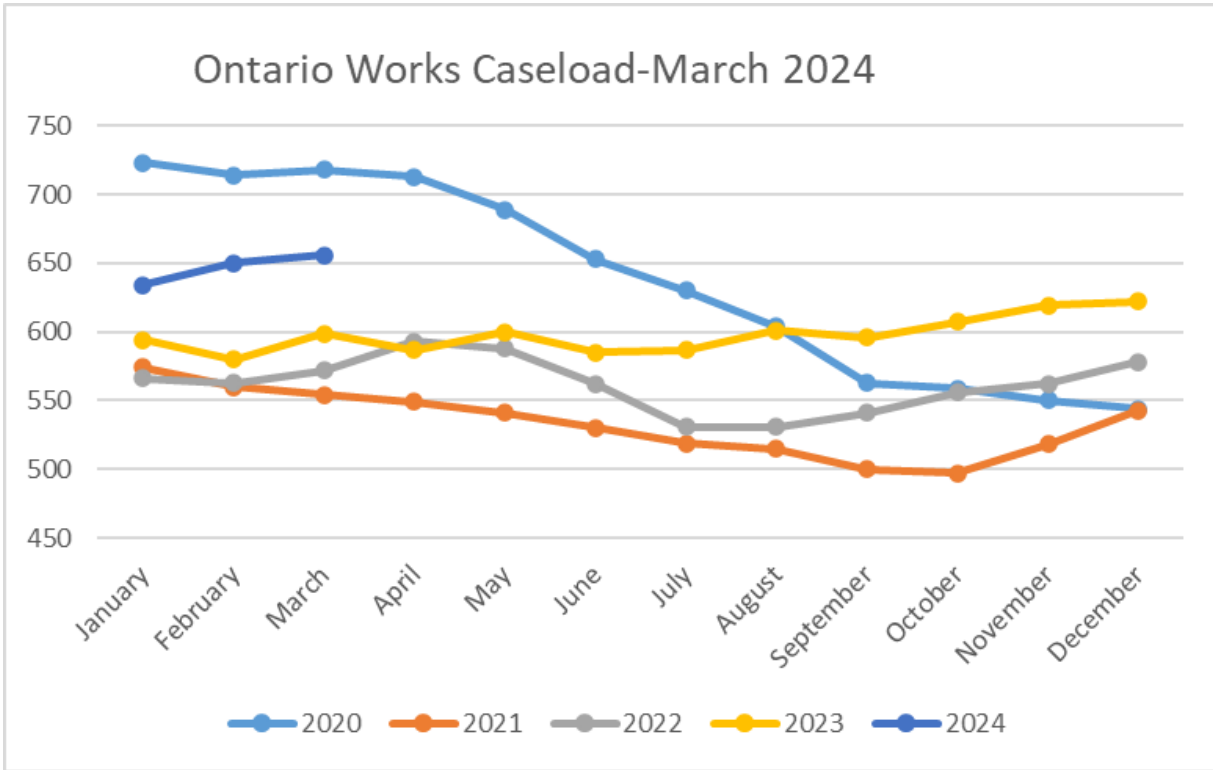
Activity	January	YTD
Number of Children Attending	948	2,857
Number of New Children Attending	32	97
Number of Adults Attending	655	2,586
Number of Virtual Programming Events	9	31
Number of Engagements through Social Media	248	1,378
Number of Views through Social Media	5,379	35,830

**Funding Sources for District Wide Childcare Spaces
March 2024**

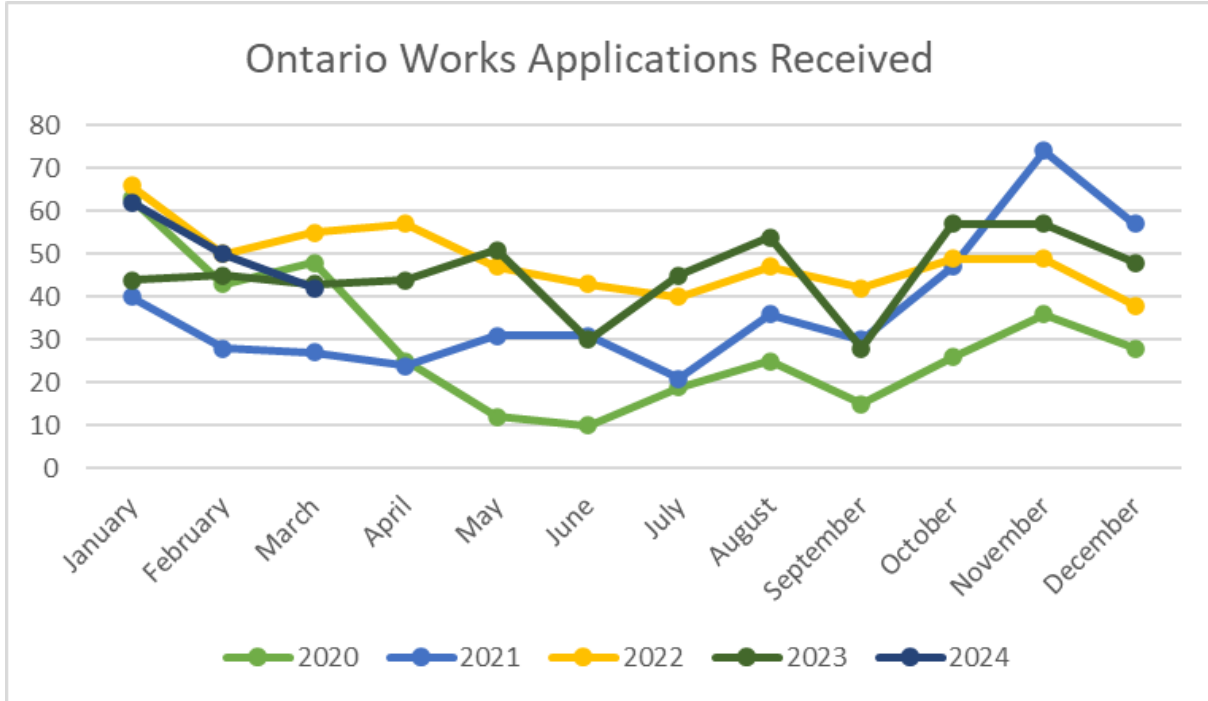
Active	# of Children	# of Families
CWELCC*	75	74
CWELCC Full Fee	203	199
Extended Day Fee Subsidy	1	1
Fee Subsidy	38	27
Full Fee	20	19
Ontario Works	12	9
Total	349	329

Funding Source - New	# of Children	# of Families
CWELCC	1	1
CWELCC Full Fee	1	1
Fee Subsidy	1	1
Ontario Works	0	0
Total	3	3

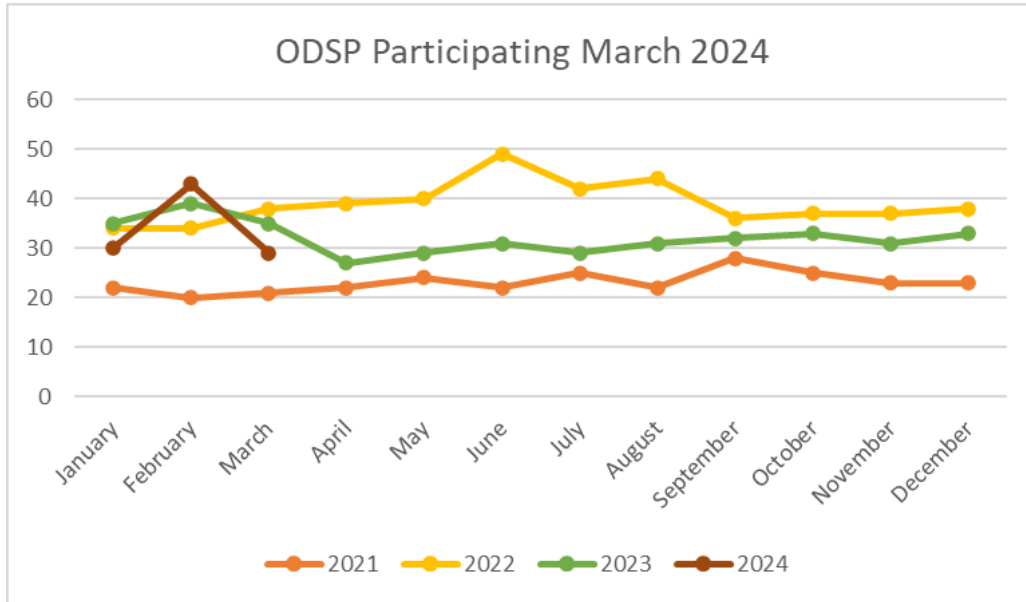
* CWELCC: Canada-Wide Early Learning Child Care; eligible for children 0 - 6



Ontario Works Intake - Social Assistance Digital Application (SADA) & Local Office Ontario Works Applications Received

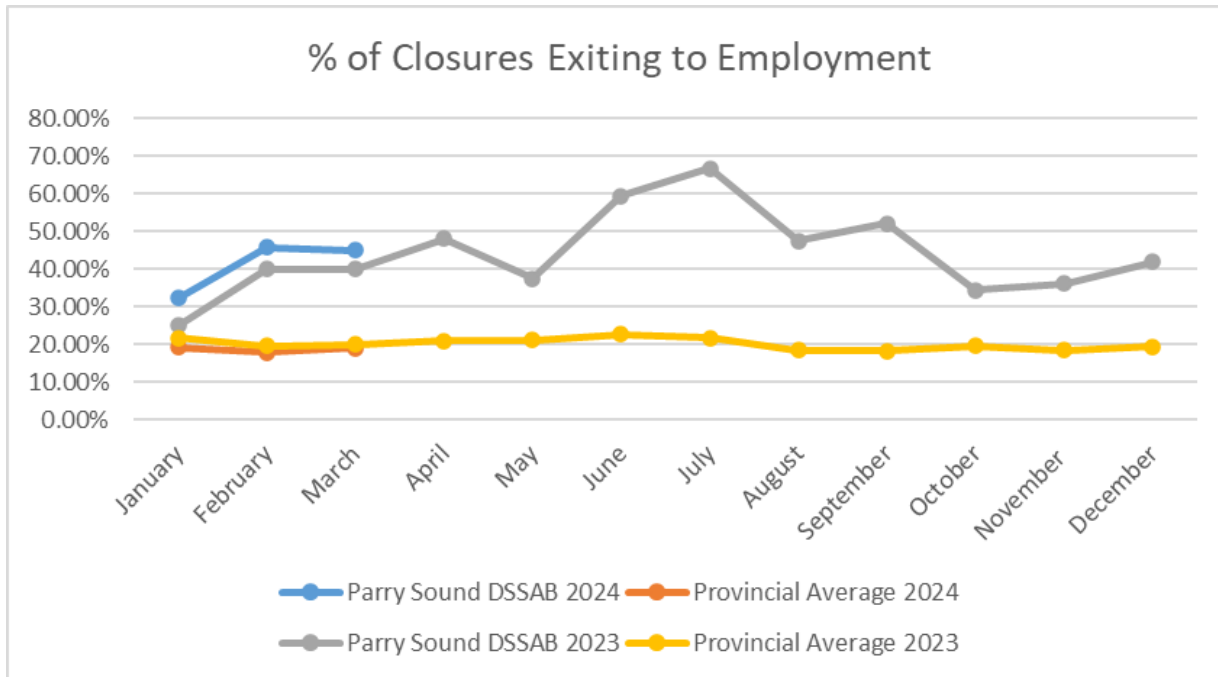


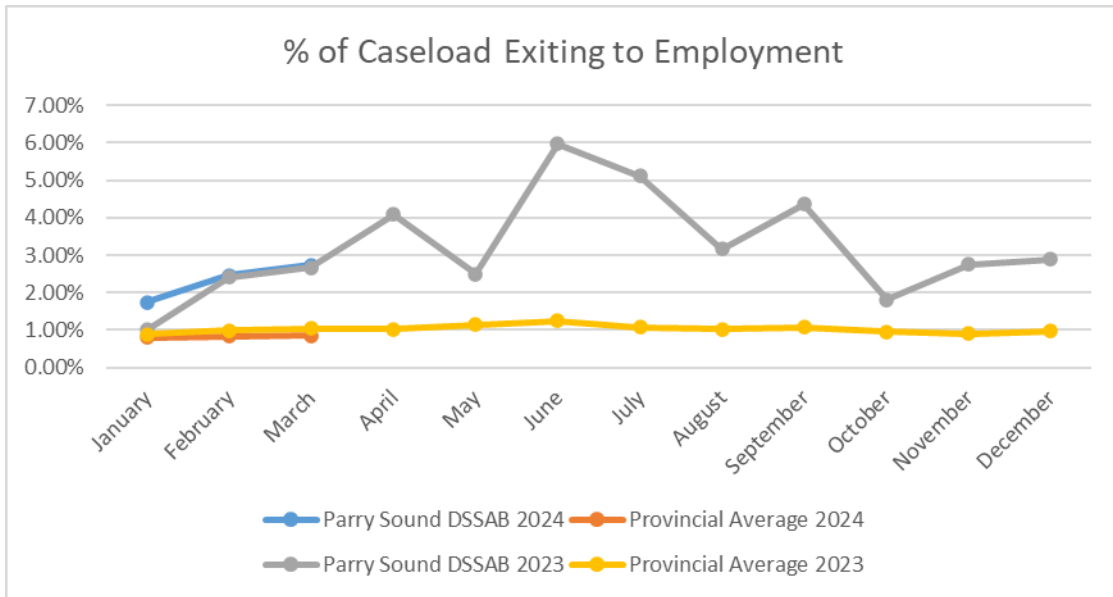
ODSP Participants in Ontario Works Employment Assistance



The OW Caseload as of the end of March is up slightly to **656**. We are supporting **29** ODSP participants in our Employment Assistance program. We also have **53** Temporary Care Assistance cases. We received **42** Ontario Works Applications, 36 (82%) of which were online through SADA and managed through IBAU in the month of March. We maintained our application processing service standard of 4 days.

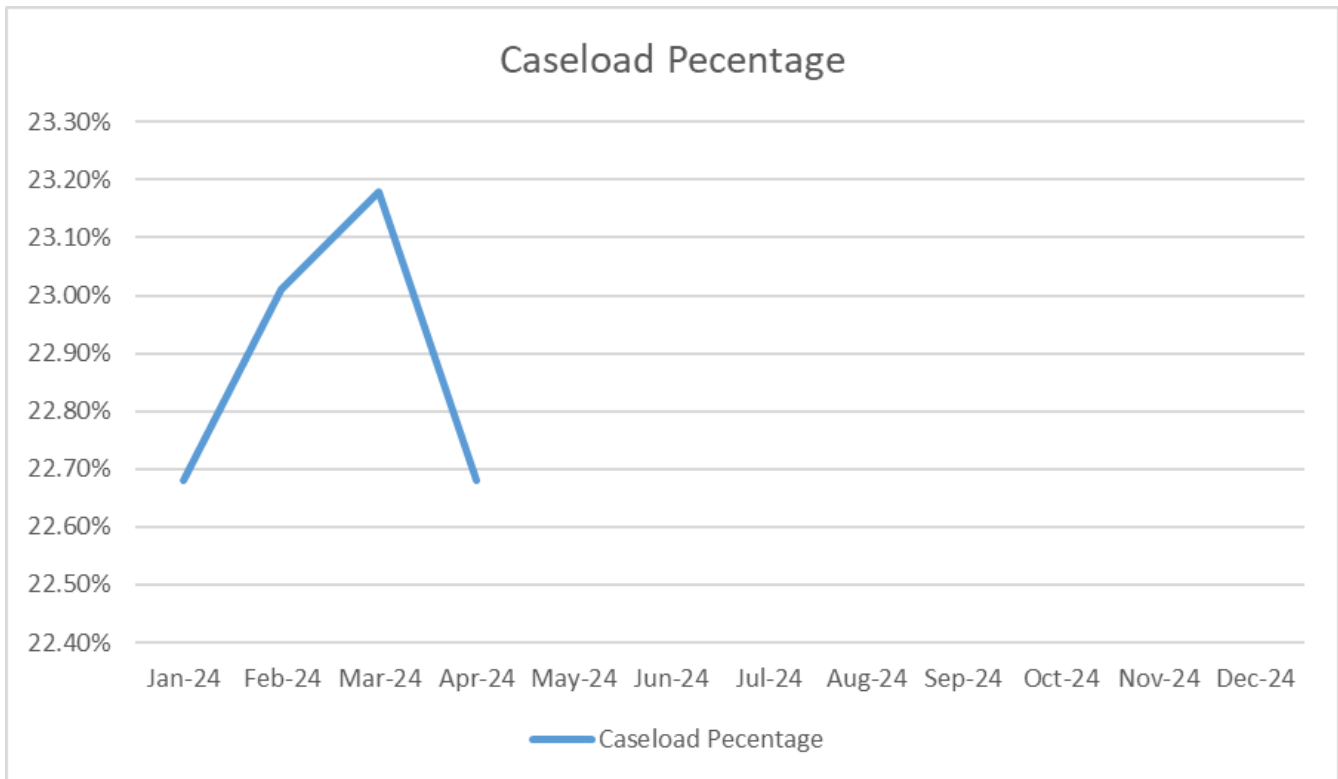
Employment Assistance & Performance Outcomes



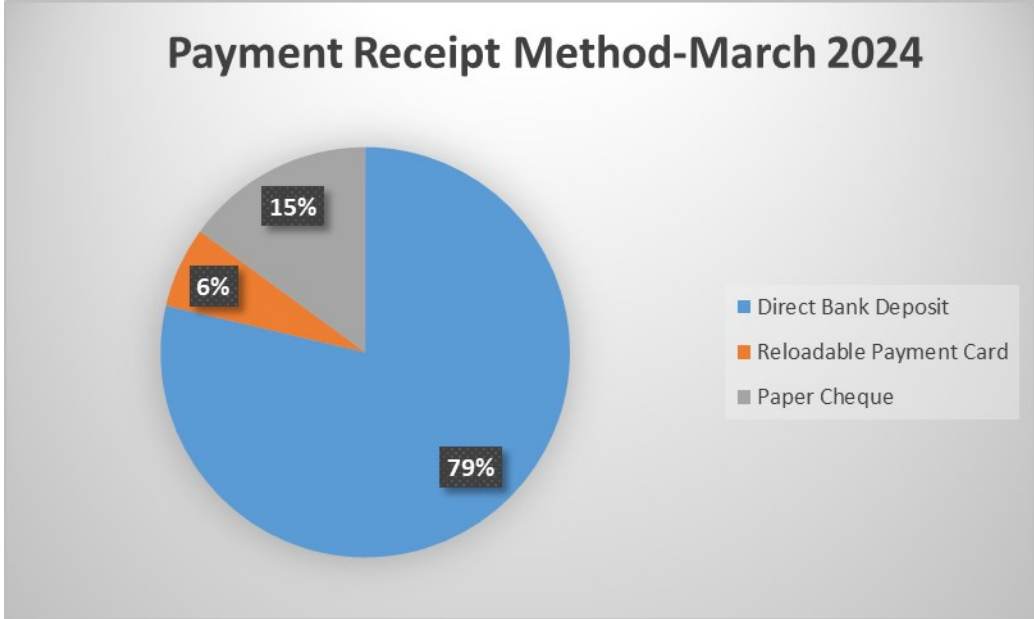


Our Employment Outcomes performance in remain strong as we continue to trend above our 2023 performance and well beyond the provincial average. Additionally, 5.4% of the caseload exited the program for any reason.

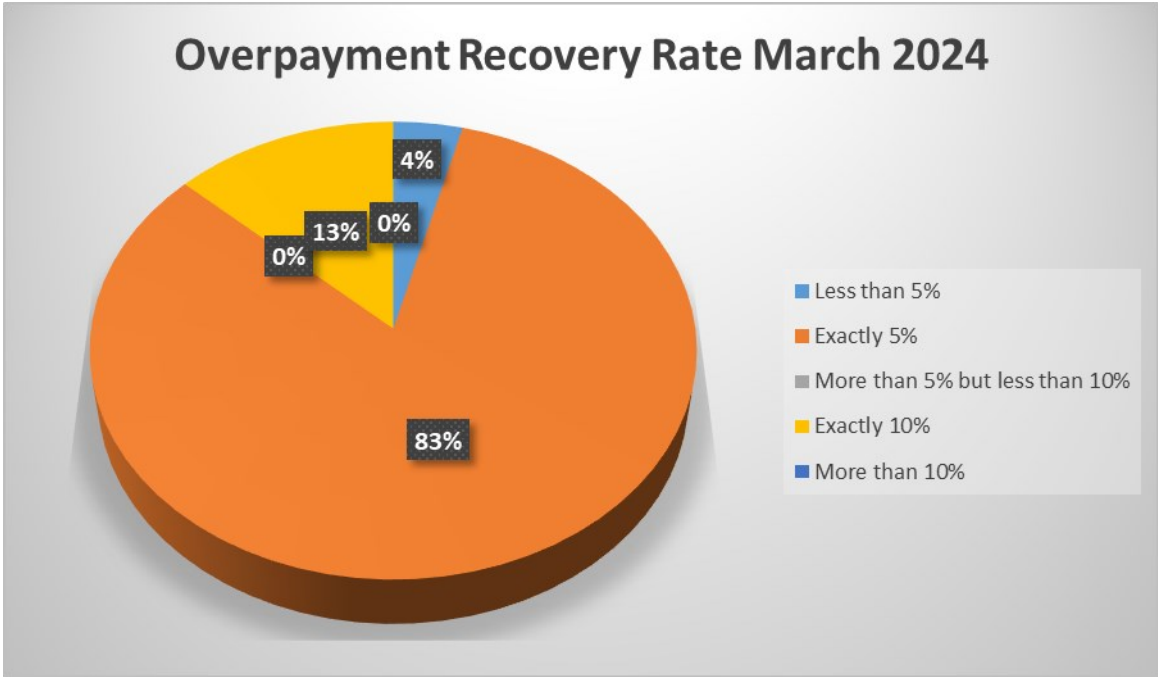
MyBenefits Enrollment 2024



DBD Enrollment



Overpayment Recovery Rate



Housing Stability Program - Community Relations Workers

Support

All services performed, provided, or arranged by the Homelessness Prevention Program staff to promote, improve, sustain, or restore appropriate housing for individuals active with the Homelessness Prevention Program, periodically within the month, not requiring intense case management.

March 2024 Income Source	East	West
Senior	12	14
ODSP	10	26
Ontario Works	5	15
Low Income	23	28

Intense Case Management

Intense Case Management involves the coordination of appropriate services and the provision of consistent and on-going weekly supports, required by the individual to obtain, and sustain housing stability.

March 2024 Income Source	East	West
Senior	12	18
ODSP	9	14
Ontario Works	8	15
Low Income	9	44

Contact/Referrals

March 2024	East	West	YTD
Homeless		1	9
At Risk	2	3	18
Program Total (Esprit In Shelter Clients calculated in Homelessness Numbers)			27
Esprit Outreach Homeless	0	0	0
Esprit Outreach at Risk	0	0	0
Esprit in Shelter	1		3

Short Term Housing Allowance

	Active	YTD
March 2024	3	5

Housing Stability: Household Income Sources and Issuance from HPP:

March 2024 Income Source	Total	HPP
Senior	2	\$1,752.21
ODSP	2	\$48.00
Ontario Works	1	\$35.00
Low Income	1	\$300.00

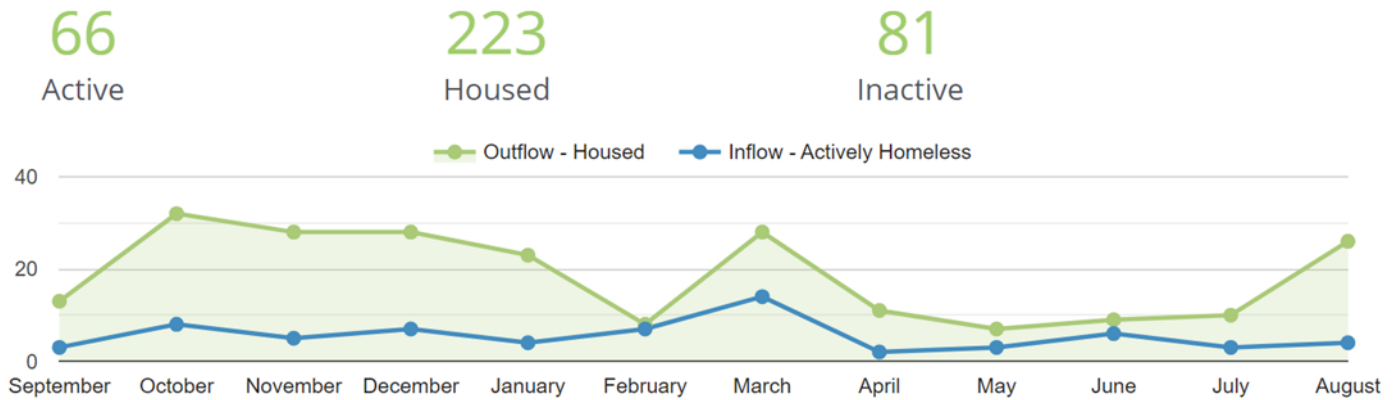
March 2024 Reason for Issue	Total
Rental Arrears	\$1,117.77
Utilities/Firewood	\$500.78
Transportation	\$181.66
Food/Household/Misc	\$335.00
Total	\$2,135.21

Ontario Works: Household Income Sources and Issuance from HPP

March 2024 Income Source	Total	HPP
Senior	1	\$120.00
ODSP	4	\$3,450.00
Ontario Works	12	\$11,049.15
Low Income	2	\$262.72

March 2024 Reason for Issue	Total
Rental Arrears	\$2,904.44
Utilities/Firewood	\$678.00
Transportation	\$262.72
Food/Household/Misc.	\$124.29
Emergency Housing	\$10,912.42
Total	\$14,881.87

**By-Name List Data
September 2021– March 2024**



Housing Programs

**Social Housing Centralized Waitlist Report
March 2024**

	East Parry Sound	West Parry Sound	Total
Seniors	47	139	186
Families	124	440	564
Individuals	488	196	684
Total	659	775	1434
Total Waitlist Unduplicated			460

**Social Housing Centralized Waitlist (CWL) 2023 - 2024 Comparison
Applications and Households Housing from the CWL**

Month 2023	New App.	New SPP	Cancelled	Housed	SPP Housing	Month 2024	New App.	New SPP	Cancelled	Housed	SPP Housing
Jan	5	1	13			Jan	3		2	1	
Feb	5	1	10			Feb	5		11	1	
Mar	6		35			Mar	7		3	3	
Apr	11		17	6		Apr					
May	13	2	9	2		May					
June	9	1	2	1		June					
July	5	1	5	1		July					
Aug	14	1	3	1		Aug					
Sept	12		4			Sept					
Oct	8	1	1	4	2	Oct					
Nov	12		3			Nov					
Dec	1		2	3	3	Dec					
Total	101	8	104	18	5	Total	15		16	5	

SPP = Special Priority Applicant

- Housing Programs approved and added seven applications to the centralized waitlist in the month of March.
- Three applications were cancelled – one requested cancellation of their file, one applicant was deceased, and the third was cancelled due to no contract.
- Three applicants were housed in the month of March.

**Parry Sound District Housing Corporation
March 2024**

Activity for Tenant and Maintenance Services

	Current	YTD
Move outs	3	10
Move in	2	6
L1/L2 forms	1	2
N4 - notice of eviction for non payment of rent	0	1
N5 - notice of eviction disturbing the quiet enjoyment of the other occupants	0	2
N6 - notice of eviction for illegal acts or misrepresenting income for RGI housing	0	0
N7 - notice of eviction for willful damage to unit	0	1
Repayment agreements (formal & informal)	1	29
No Trespass Order	0	3
Tenant Home Visits	23	81 (includes visits prior to March not included)
Mediation/Negotiation/Referrals	18	60
Tenant Engagements/Education	1	3

Property Maintenance
March 2024

Pest Control		3 buildings are currently being inspected monthly for bedbugs; 3 units have been treated
Vacant Units	15	one-bedroom (11); multiple bedroom (4) (asbestos abatement, and significant repair contributes to longer vacancy times)
Vacant Units - The Meadow View	4	one-bedroom market units available
After Hours Calls	10	After hours for March: Building access required, Fire Supervisory Signal trouble reset required, Smoke detector battery, No hot water, Fire alarm. On Call Contracted to outside service provider
Work Orders	85	Work orders were created for maintenance work and related materials for the month of February.
DSSAB Ticket	44	DSSAB Tickets are logged for maintenance or repairs required for any of the DSSB buildings.
Fire Inspections		In the month of January, annual inspections were done for 3 apartment buildings
Annual Inspections		Inspections for all family units across the district were completed.

Capital information is captured in Quarterly Reports.

Esprit Place Family Resource Centre

Emergency Shelter Services	March 2024	YTD
Number of women who stayed in shelter this month	7	15
Number of children who stayed in the shelter this month	3	6
Number of hours of direct service to women (shelter and counselling)	255	823
Number of days at capacity	0	0
Number of days over capacity	0	0
Overall capacity %	53%	50%
Resident bed nights (women & children)	163	294
Phone interactions (crisis/support)	42	79

Transitional Support	March 2024	YTD
Number of women served this month	3	4
Number of NEW women registered in the program	2	3
Number of public ed/groups offered	0	0

Child Witness Program	March 2024	YTD
Number of children/women served this month	2	4
Number of NEW clients (mothers and children) registered in the program	2	3
Number of public ed/groups offered	0	0

District of Parry Sound



Social Services
Administration Board

Chief Administrative Officer's Report

June 2024

Mission Statement

To foster healthier communities by economically providing caring human services that empower and enable the people we serve to improve their quality of life.

District Municipal Association

On May 17th, I attended the District of Parry Sound Municipal Association meeting in Emsdale. There were approximately 100 people in attendance, primarily elected officials, ministries, agencies and municipal staff from all municipalities in the District of Parry Sound. I was pleased to see several members of our board in attendance.

(Shown here: Jerry Brandt, Tom Lundy, Janice Bray, Tammy MacKenzie, Teri Brandt, Ted Collins, Gail Finnsen, Sharon Smith)



National Housing Strategy Funding Update

On May 28th, 2024, the Federal and Provincial Ministers responsible for housing released a [joint statement](#) confirming that an agreement had been reached on a revised action plan from Ontario that will unlock \$357 million of federal funding under the National Housing Strategy (NHS), which had recently been paused by the federal government.

We were very pleased to learn that both levels of government have worked together to create a plan that would see Service Managers receiving the funding that had already been allocated. The DSSAB relies heavily on the limited National Housing Strategy funding it receives through the Province of Ontario to preserve existing housing stock and to create new supply. In the 2024-25 fiscal year, the PSDSSAB's anticipated allocation under the Canada-Ontario Community Housing Initiative (COCHI) was \$477,400. Under the Ontario priorities Housing Initiative (OPHI) the anticipated allocation was \$287,600.

We've been advised that the 2024-2025 funding allocations for COCHI and OPHI for our District will be re-confirmed shortly.

Value for Money Audit

As part of the 2024 Child Care funding allocation, the Ministry of Education is requiring municipalities and District Social Services Administration Boards (DSSABs) that directly operate child care centres to do a value-for-money audit of their programs. Under the new funding guidelines sent to the Consolidated Municipal Services Managers (CMSMs) and DSSABs, we are required to have an independent audit completed by the end of 2024. To increase efficiencies, we have partnered with Rainy River District Services Board and Kenora District Services Board to contract MNP LLP to complete this required audit.

2024 OMSSA Exchange Conference

On May 7th & May 8th, I attended the OMSSA Exchange Conference in Toronto. With more than 400 people in attendance from the human services, health, child care, and public services field, the conference provided the opportunity to bring human services staff from across Ontario to focus on several important professional development topics, and learn about the innovative work happening in each of our sectors to address the most pressing issues in our local communities.

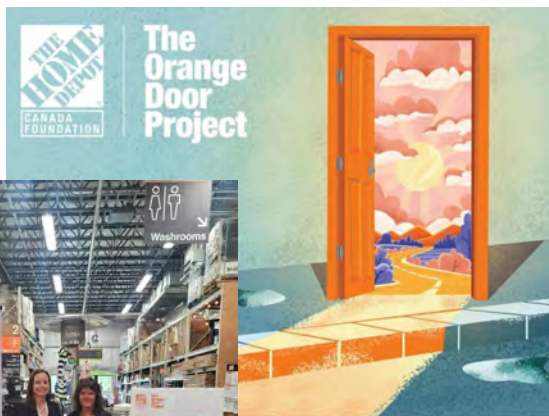


Perry Township Community Safety Day

On May 25th, two members of our Income Support & Stability team attended the Perry Township Community Safety Day to represent the DSSAB.

Moose Hide Campaign Day

On May 16th, members of our Esprit team attended the Moose Hide Campaign Walk hosted by the Parry Sound Friendship Centre recognizing Violence against Women and Children, and provided an information table to those in attendance.



Home Depot's Spring Orange Door Project

The Home Depot Foundation's Spring Orange Door Project fundraising campaign runs from June 4 to July 7, 2024.

During this time, The Home Depot will engage associates and customers in a local campaign where 100% of funds raised stay within the District of Parry Sound and support Esprit Place Family Resource Centre.

Our team will be on site once per week during the campaign to provide information on our programs and services.

Social Media

Facebook Stats

District of Parry Sound Social Services Administration Board	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024	MAY 2024
Total Page Followers	530	547	557	556	579	585
Post Reach this Period (# of people who saw post)	2,441	5,647	4,003	3324	4869	2904
Post Engagement this Period (# of reactions, comments, shares)	289	724	392	413	203	617

Esprit Place Family Resource Centre	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024	MAY 2024
Total Page Followers	175	181	183	186	190	192
Post Reach this Period (# of people who saw post)	1,610	283	214	241	912	239
Post Engagement this Period (# of reactions, comments, shares)	292	14	3	127	54	41

DSSAB LinkedIN Stats https://bit.ly/2YyFHIE	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	MAY 2024
Total Followers	444	444	450	456	462	467
Search Appearances (in last 7 days)	52	25	20	69	68	45
Total Page Views	48	30	47	40	54	60
Post Impressions	570	368	815	575	697	256
Total Unique Visitors	18	16	15	21	25	26

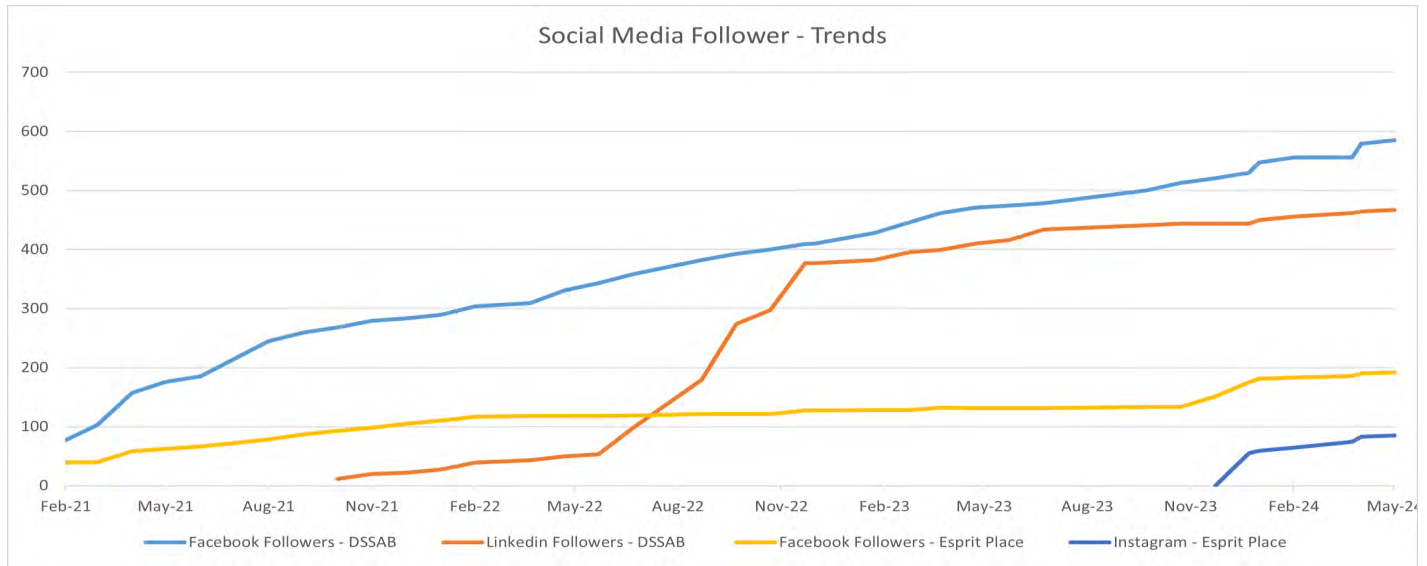
NEW! Instagram - Esprit Place Family Resource Centre https://www.instagram.com/espritplace/	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024	MAY 2024
Total Followers	55	59	64	74	83	85
# of posts	18	19	21	23	24	25

Facebook Pages

A friendly reminder to follow our Facebook pages!



- ◆ [FACEBOOK - District of Parry Sound Social Services Administration Board](#)
- ◆ [FACEBOOK - Esprit Place Family Resource Centre](#)
- ◆ [FACEBOOK—EarlyON Child and Family Centres in the District of Parry Sound](#)
- ◆ [LINKEDIN—District of Parry Sound Social Services Administration Board](#)
- ◆ [INSTAGRAM—Esprit Place Family Resource Centre](#)



Licensed Child Care Programs

Total Children Utilizing Directly Operated Child Care in the District April 2024

Age Group	Fairview ELCC	First Steps ELCC	Highlands ELCC	Waubeek ELCC	HCCP	Total
Infant (0-18M)	0	0	0	2	21	23
Toddler (18-30M)	13	8	15	12	19	67
Preschool (30M-4Y)	17	12	20	41	58	148
# of Active Children	30	20	35	55	98	238

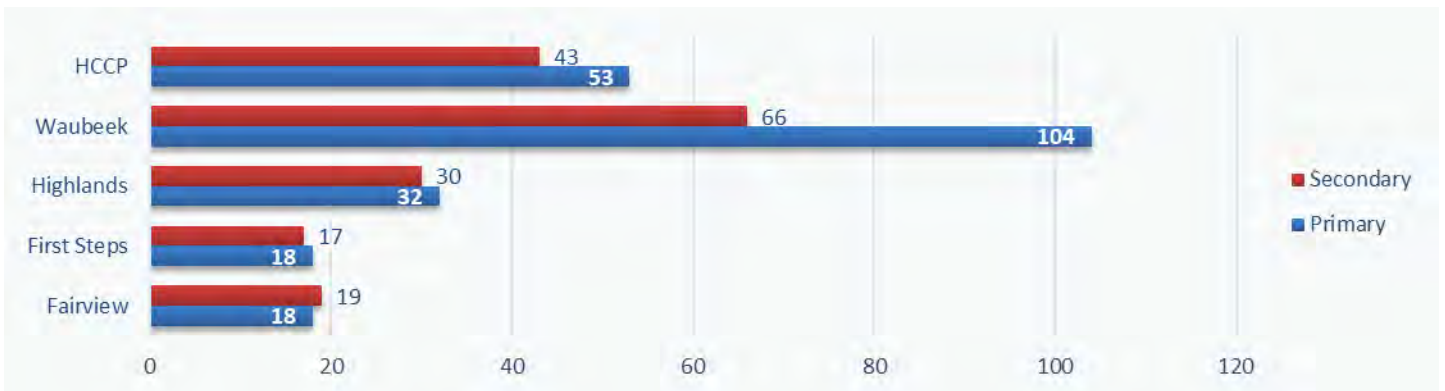
The Home Child Care Program approved a home in the Novar area that will be opening in June as well a new home will be opening shortly in the Rosseau community.

**School Age Programs
April 2024**

Location	Enrollment	Primary Waitlist	Secondary Waitlist
Mapleridge After School	26	7	9
Mapleridge Before School	8	0	0
Mapleridge Summer Program	N/A	13 enrollments	
Sundridge Centennial After School	13	9	2
Home Child Care	27	8	2
# of Active Children	74	24	13

Families have begun requesting September registration for both the Sundridge and Mapleridge School Age Programs.

Directly Operated Child Care Waitlist by Program



These waitlist numbers are duplicated as families continue to register with multiple programs.

The blue bar indicates the current number of children needing care now that cannot be accommodated. The red bar shows the number of children that will be needing care in future months.

**Inclusion Support Services
April 2024**

Age Group	EarlyON	Licensed ELCC's	Monthly Total	YTD Total	Waitlist	New Referrals	Discharges
Infant (0-18M)	0	1	1	2	1	0	0
Toddler (18-30M)	0	5	5	10	0	1	0
Preschool (30M-4Y)	5	35	40	42	2	0	0
School Age (4Y+)	4	19	23	22	2	0	0
Monthly Total	9	60	69	-	5	1	0
YTD Total	10	56	-	76	18	9	7

**EarlyON Child and Family Programs
April 2024**

Activity	Monthly Total	YTD
Number of Children Attending	1,149	4,006
Number of New Children Attending	50	147
Number of Adults Attending	830	3,416
Number of Virtual Programming Events	8	39
Number of Engagements through Social Media	339	2,056
Number of Views through Social Media	10,387	48,273

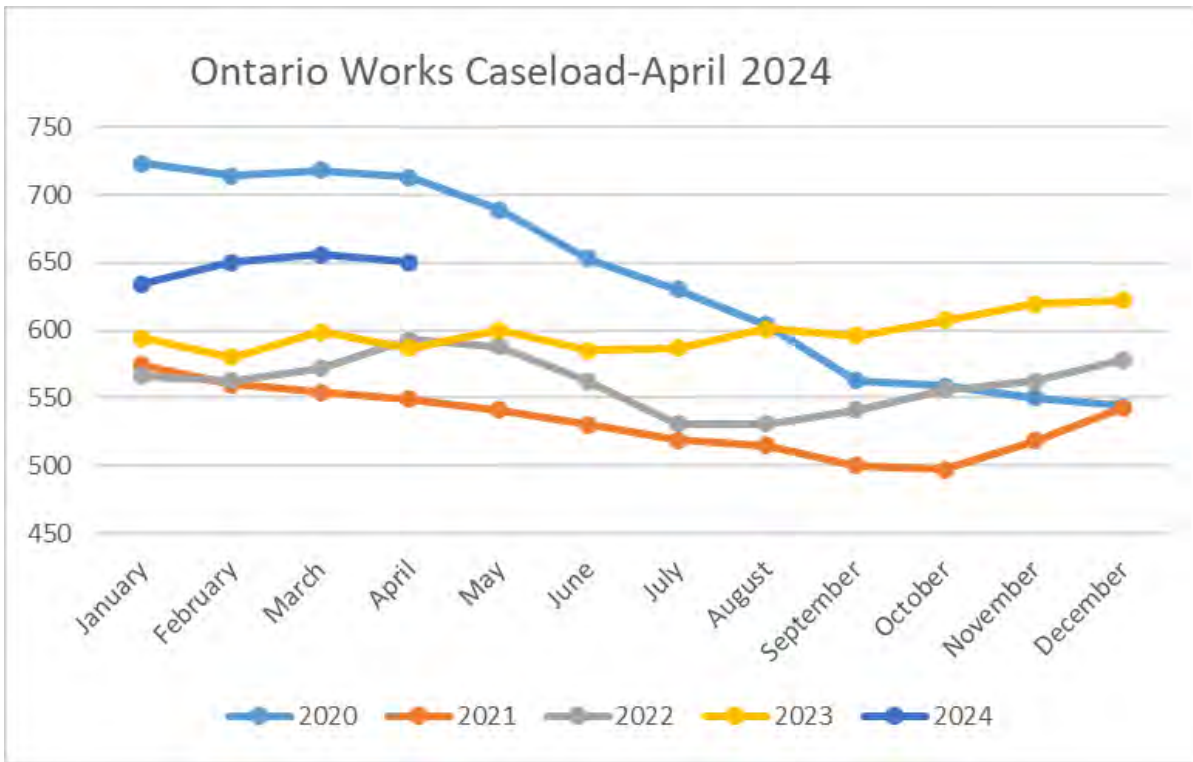
**Funding Sources for District Wide Childcare Spaces
April 2024**

Active	# of Children	# of Families
CWELCC*	75	73
CWELCC Full Fee	202	198
Extended Day Fee Subsidy	1	1
Fee Subsidy	41	29
Full Fee	25	23
Ontario Works	3	2
Total	347	326

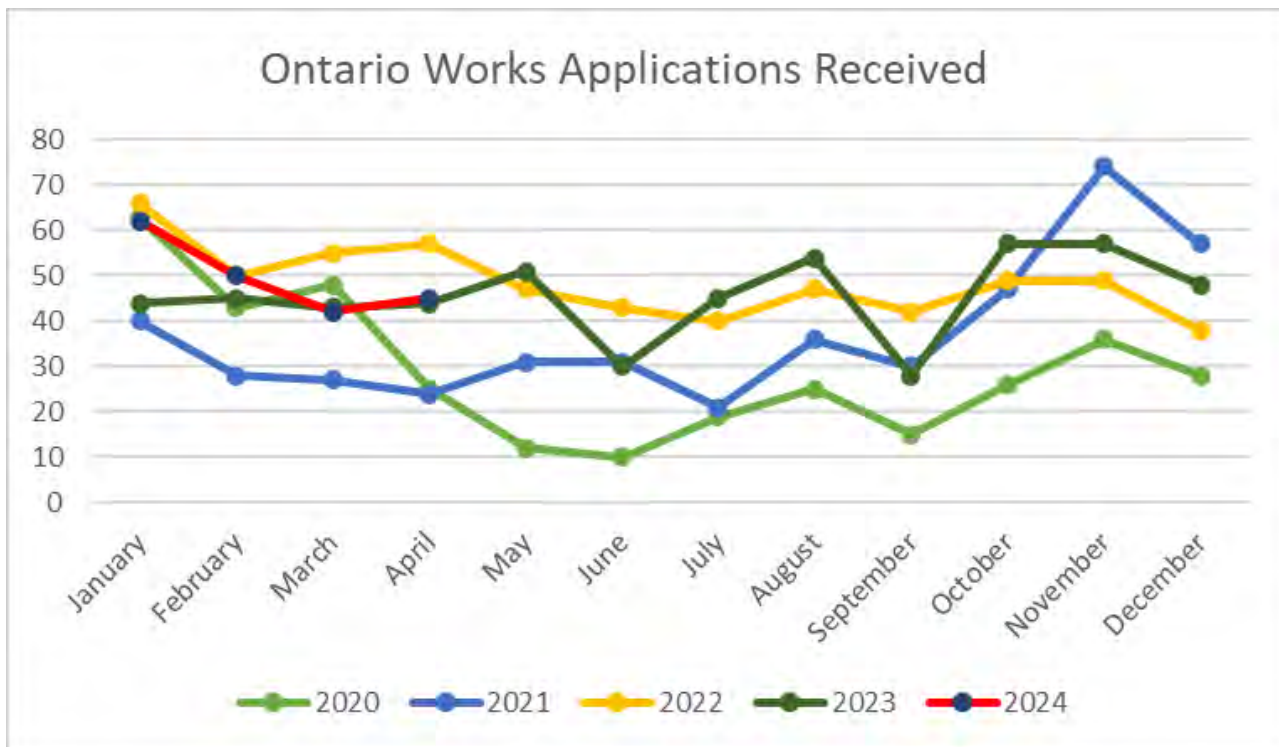
Funding Source - New	# of Children	# of Families
CWELCC	2	2
CWELCC Full Fee	1	1
Total	2	2

Exits	# of Children	# of Families
CWELCC	1	1
Fee Subsidy	1	1
Total	2	2

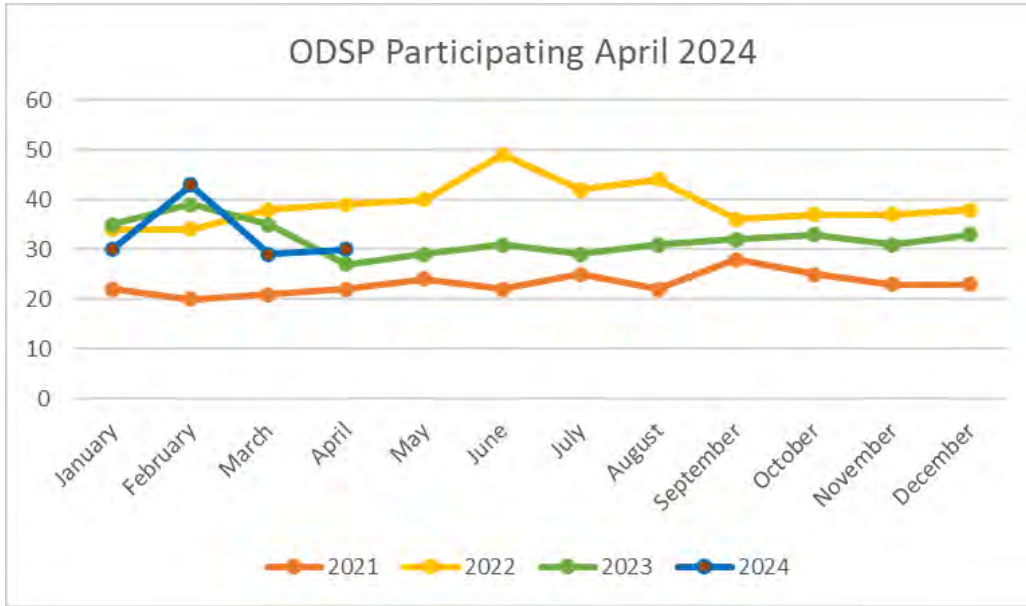
* CWELCC: Canada-Wide Early Learning Child Care; eligible for children 0 - 6



Ontario Works Intake - Social Assistance Digital Application (SADA) & Local Office Ontario Works Applications Received

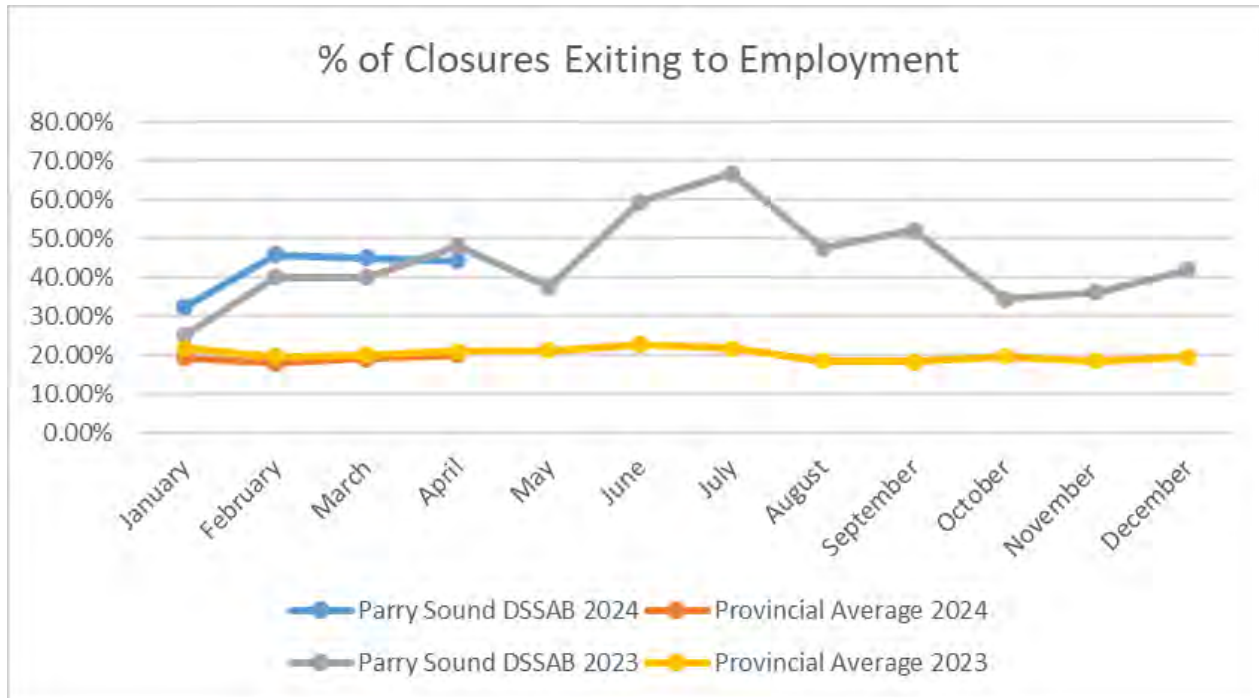


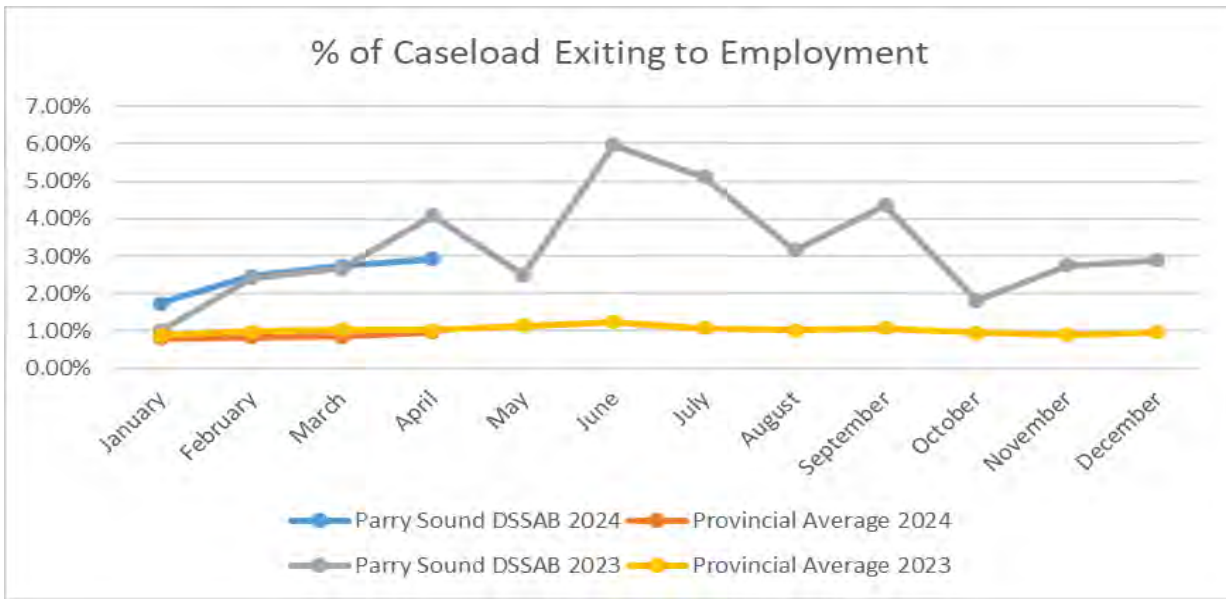
ODSP Participants in Ontario Works Employment Assistance



The OW Caseload as of the end of April is down slightly to **650**. We are supporting **30** ODSP participants in our Employment Assistance program. We also have **59** Temporary Care Assistance cases. We received **45** Ontario Works Applications, 35 (78%) of which were online through SADA and managed through IBAU in the month of April. We maintained our application processing service standard of 4 days.

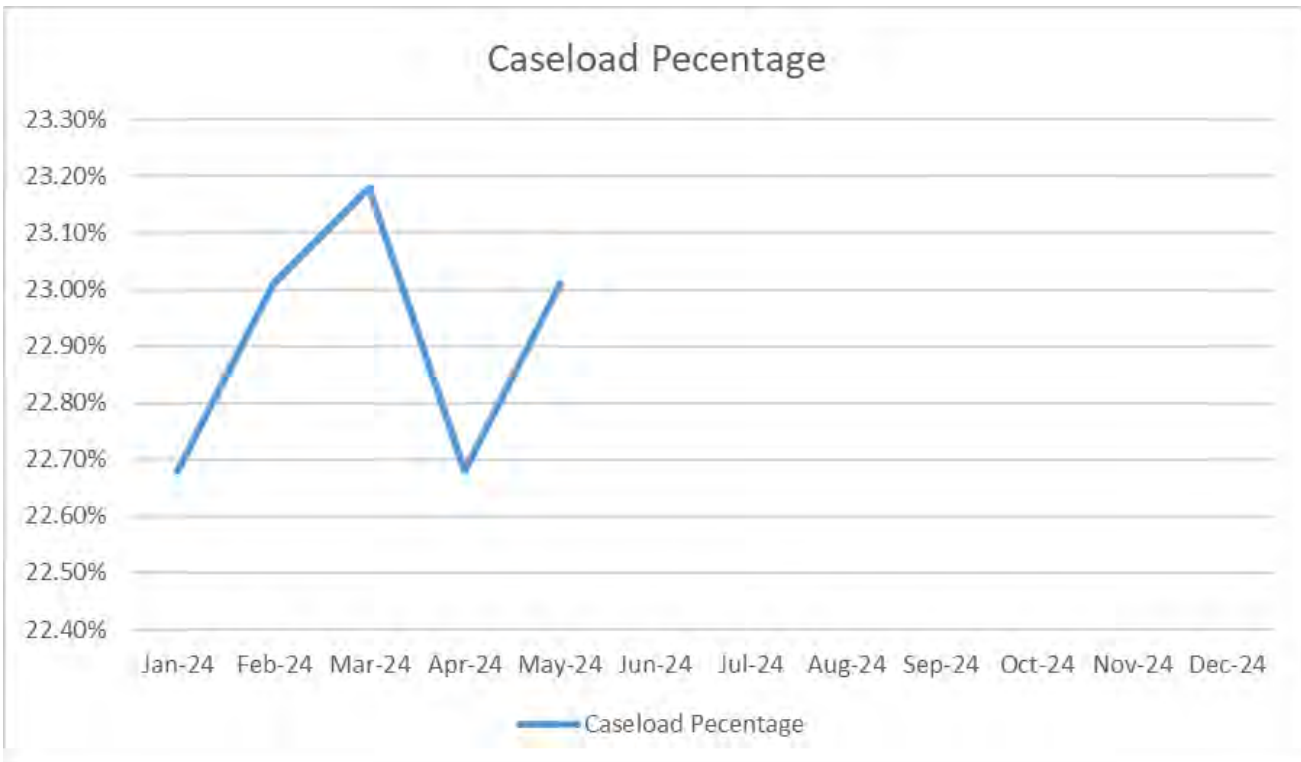
Employment Assistance & Performance Outcomes



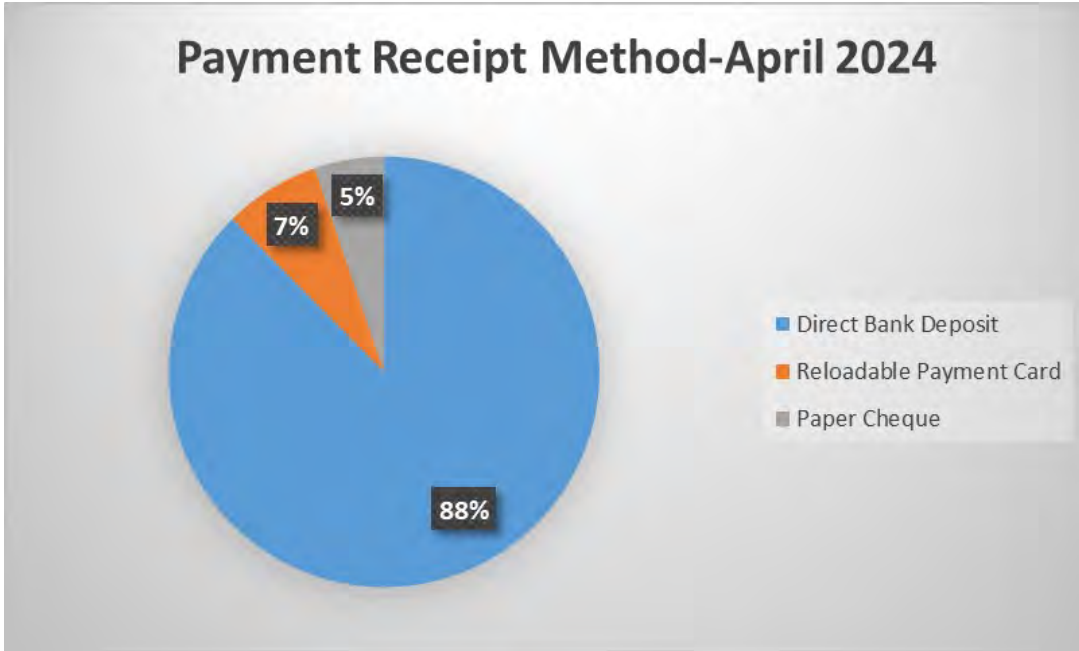


Our Employment Outcomes performance in remain strong but sit slightly below our 2023 performance. This could be indicative of the decrease in job postings as reported by the Labour Market Group for the area. Additionally, 6.6% of the caseload exited the program for any reason in April.

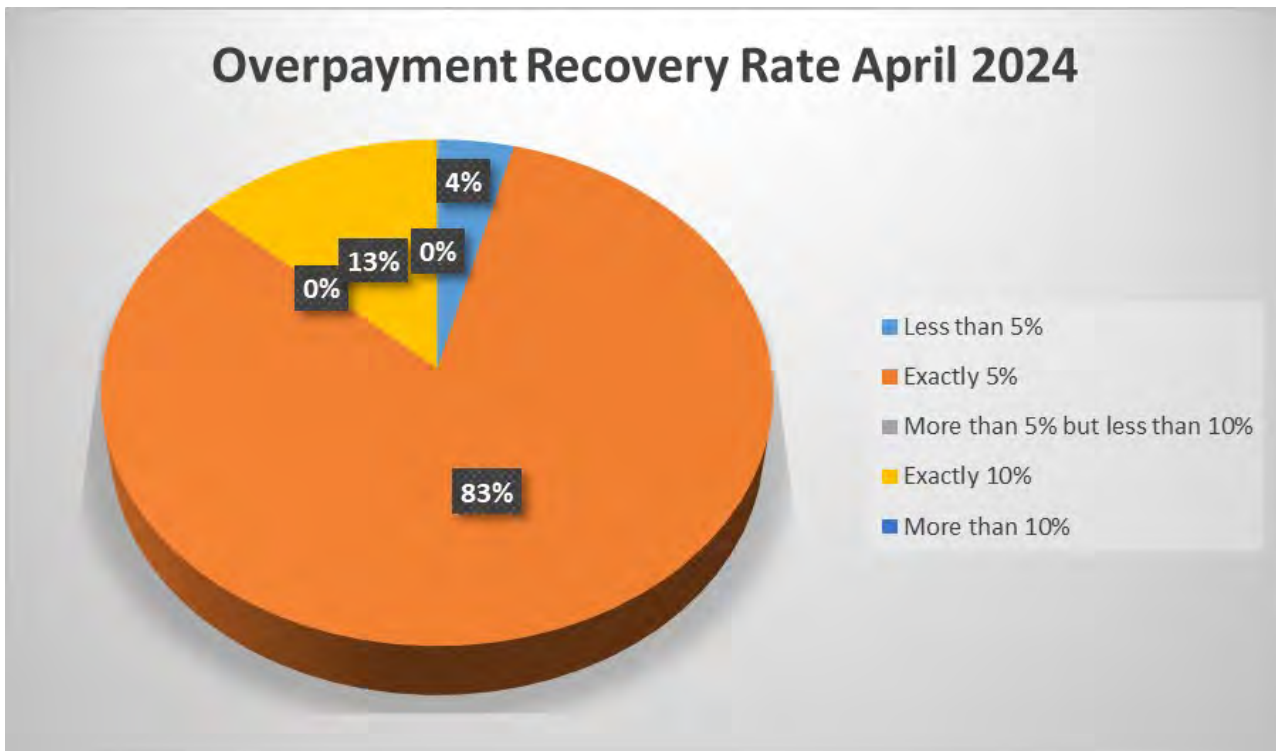
MyBenefits Enrollment 2024



DBD Enrollment



Overpayment Recovery Rate





Referral Source



Client Gender



Location of Encounter



Referral Out

CMHA 8	RAAM 4	PSFHT 1	Min Attorney General 1	EMS 1
SJB 7			Home & Community Care 3	Legal Aid 3
NPLC 4			The Friends 1	Esprit Place 1
			Monarch Recovery 1	Addiction Tx 4
			Waypoint Centre 1	Housing Stability - VAW 1

Housing Stability Program - Community Relations Workers

Support

All services performed, provided, or arranged by the Homelessness Prevention Program staff to promote, improve, sustain, or restore appropriate housing for individuals active with the Homelessness Prevention Program, periodically within the month, not requiring intense case management.

April 2024 Income Source	East	West
Senior	12	14
ODSP	16	26
Ontario Works	5	15
Low Income	23	35

Intense Case Management

Intense Case Management involves the coordination of appropriate services and the provision of consistent and on-going weekly supports, required by the individual to obtain, and sustain housing stability.

April 2024 Income Source	East	West
Senior	12	18
ODSP	15	14
Ontario Works	8	15
Low Income	9	44

Contact/Referrals

April 2024	East	West	YTD
Homeless	8	3	20
At Risk	5	8	31
Program Total (Esprit In Shelter Clients calculated in Homelessness Numbers)			51
Esprit Outreach Homeless	0	0	0
Esprit Outreach at Risk	0	0	0
Esprit in Shelter	1		3

Short Term Housing Allowance

	Active	YTD
April 2024	7	9

Housing Stability: Household Income Sources and Issuance from HPP:

April 2024 Income Source	Total	HPP
Senior	3	\$792.88
ODSP	3	\$549.74
Ontario Works	2	\$1844.23

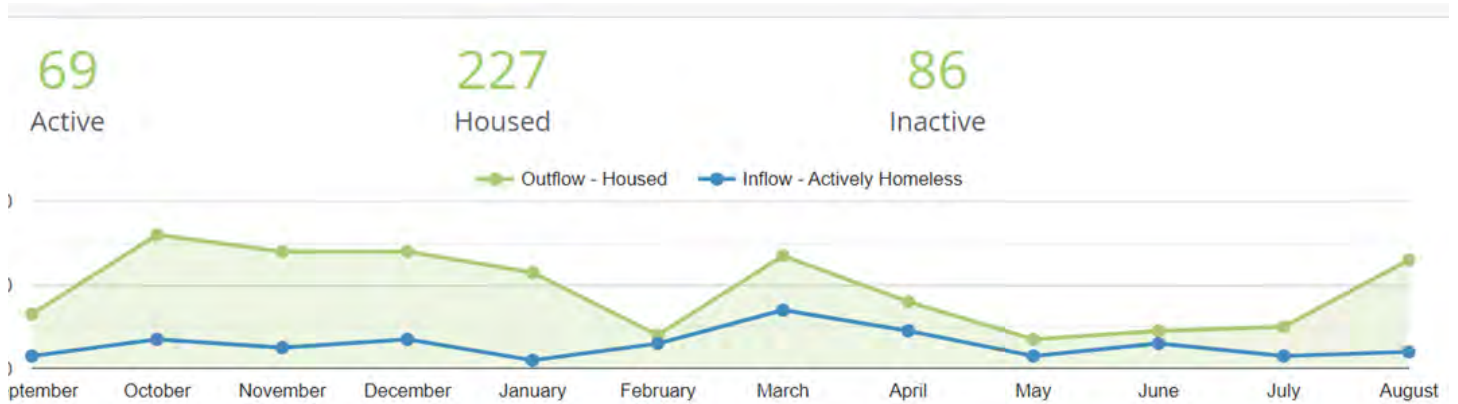
April 2024 Reason for Issue	Total
Rental Arrears	\$1844.23
Utilities/Firewood	\$127.88
Transportation	\$24.00
Food/Household/Misc	\$690.74
Total	\$3,186.85

Ontario Works: Household Income Sources and Issuance from HPP

April 2024 Income Source	Total	HPP
Senior	1	\$120.00
ODSP	3	\$3700.00
Ontario Works	10	\$7448.83
Low Income	2	\$50.00

April 2024 Reason for Issue	Total
Rental Arrears	\$3939.72
Utilities/Firewood	\$673.47
Transportation	\$50.00
Food/Household/Misc.	\$6655.64
Emergency Housing	
Total	\$11,318.83

**By-Name List Data
September 1, 2021– April 30, 2024**



Housing Programs

**Social Housing Centralized Waitlist Report
April 2024**

	East Parry Sound	West Parry Sound	Total
Seniors	52	146	198
Families	122	442	564
Individuals	506	201	707
Total	680	789	1469
Total Waitlist Unduplicated			464

**Social Housing Centralized Waitlist (CWL) 2023 - 2024 Comparison
Applications and Households Housing from the CWL**

Month 2023	New App.	New SPP	Cancelled	Housed	SPP Housing	Month 2024	New App.	New SPP	Cancelled	Housed	SPP Housing
Jan	5	1	13			Jan	3		2	1	
Feb	5	1	10			Feb	5		11	1	
Mar	6		35			Mar	7		3	3	
Apr	11		17	6		Apr	10	1	7		
May	13	2	9	2		May					
June	9	1	2	1		June					
July	5	1	5	1		July					
Aug	14	1	3	1		Aug					
Sept	12		4			Sept					
Oct	8	1	1	4	2	Oct					
Nov	12		3			Nov					
Dec	1		2	3	3	Dec					
Total	101	8	104	18	5	Total	25	1	23	5	

SPP = Special Priority Applicant

- Housing Programs approved ten rent-geared to income applications in the month of April.
- One SPP application was approved and placed on the centralized waiting list.
- Seven applications were cancelled—three applicants requested cancellation, three were unable to be contacted, and one was discovered to have social housing arrears.

**Parry Sound District Housing Corporation
April 2024**

Activity for Tenant Services

	Current	YTD
Move outs	7	17
Move in	2	8
L1/L2 forms	2	4
N4 - notice of eviction for non payment of rent	0	1
N5 - notice of eviction disturbing the quiet enjoyment of the other occupants	0	2
N6 - notice of eviction for illegal acts or misrepresenting income for RGI housing	0	0
N7 - notice of eviction for willful damage to unit	0	1
Repayment agreements (formal & informal)	4	33
No Trespass Order	0	3
Tenant Home Visits	32	113
Mediation/Negotiation/Referrals	17	77
Tenant Engagements/Education	0	3

Property Maintenance & Capital Projects
April 2024

Pest Control		3 buildings are currently being inspected monthly for bedbugs; 4 units have been treated
Vacant Units	14	one-bedroom (10); multiple bedroom (4) (asbestos abatement, and significant repair contributes to longer vacancy times)
Vacant Units - The Meadow View	4	one-bedroom (x4) market units available
After Hours Calls	5	After hours for April: Fire Supervisory Signal trouble reset required, odd smell, possible break in next door. On Call Contracted to outside service provider
Work Orders	42	Work orders were created for maintenance work and related materials for the month of April.
DSSAB Ticket	77	DSSAB Tickets are logged for maintenance or repairs required for any of the DSSAB buildings.
Fire Inspections		One 12 Unit Building was inspected, with the presence of the Fire Prevention Officer.

Capital information is captured in Quarterly Reports.

Esprit Place Family Resource Centre

Emergency Shelter Services	April 2024	YTD
Number of women who stayed in shelter this month	6	27
Number of children who stayed in the shelter this month	3	12
Number of hours of direct service to women (shelter and counselling)	30	853
Number of days at capacity	0	0
Number of days over capacity	0	0
Overall capacity %	44%	46%
Resident bed nights (women & children)	133	427
Phone interactions (crisis/support)	41	120

Transitional Support	April 2024	YTD
Number of women served this month	3	7
Number of NEW women registered in the program	3	6
Number of public ed/groups offered	0	0

Child Witness Program	April 2024	YTD
Number of children/women served this month	3	7
Number of NEW clients (mothers and children) registered in the program	1	4
Number of public ed/groups offered	1	1

CORPORATION OF THE TOWNSHIP OF MCKELLAR

BY-LAW NO. 2024-74

Being a By-law to Appoint a Public Works Superintendent

WHEREAS the Municipal Act, 2001, as amended, confers broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality’s ability to respond to municipal issues. 2006, c. 32, Sched. A, s. 8.; and

WHEREAS the Municipal Act, 2001, c.25, Section 9 A municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act. 2006, c 32, Sched. A, s. 9.; and

WHEREAS the Municipal Act, 2001, as amended, states that A single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public. 2006, c. 32, Sched. A, s. 10.1.; and

WHEREAS the Municipal Act, 2001, as amended states that a single-tier municipality may pass by-laws respecting the following matters: Governance structure of the municipality and its local boards. 2006, c. 32, Sched. A, s. 8; 2017, c. 10, Sched. 1, s. 10.1; and

WHEREAS Council deems it necessary to appoint a Public Works Superintendent for the municipality;

NOW THEREFORE the Council of the Corporation of the Township of McKellar hereby enacts as follows:

1. **THAT** Thomas Stoneman be and is hereby appointed Public Works Superintendent for the Corporation of the Township of McKellar;
2. **THAT** Thomas Stoneman shall perform all the duties as required under any statutory authority and any other duties which may, from time to time, be imposed by the Municipality;
3. **THAT** this By-law shall come into force on the 1st day of October, 2024;
4. **THAT** all other by-laws or resolutions, or parts thereof, contrary hereto or inconsistent herewith, be and the same are hereby repealed.

READ a **FIRST** and **SECOND** time this 1st day of October, 2024.

David Moore, Mayor

Karlee Britton, Clerk/Administrator

READ a **THIRD** time and **PASSED** in **OPEN COUNCIL** this 1st day of October, 2024.

David Moore, Mayor

Karlee Britton, Clerk/Administrator



21 Church Street
 Dunchurch, Ontario P0A 1G0
 Phone: 705-389-2466 Fax: 705-389-1855

www.whitestone.ca
 E-mail: info@whitestone.ca

Resolution No. 2024-332

Moved by: Councillor Brian Woods

Seconded by: Councillor Scott Nash

11.2 Request from Councillor Brian Woods

Draft Motion in respect of Parry Sound 'Mega-School'

WHEREAS the Accommodation Review Committee (ARC) was established in 2013 to review Nobel and McDougall elementary schools; and

WHEREAS the Near North District School Board (NNSDB) erred in their decision to include Parry Sound High School within the ARC, which was outside of their established ARC committee mandate; and

WHEREAS the seven municipalities of West Parry Sound supported the ARC recommendations in 2013, however the current (kindergarten to grade 12 (k-12) build plan does not align with the ARC recommendations; and

WHEREAS the seven municipalities of West Parry Sound have repeatedly and unanimously passed municipal resolutions requesting that the NNSDB pause their k-12 intention, and to re-evaluate, as the municipalities have recognized that the build plan does not align with ARC recommendations that each municipality agreed to; and

WHEREAS stakeholders as well as Staff from all affected schools have repeatedly attempted to voice their concerns, and have been silenced; and

WHEREAS the current k-12 build plan is not what stakeholders in 2013 agreed to; and

WHEREAS Council of the Municipality of Whitestone recognizes the substantial population growth that has occurred across West Parry Sound and are committed to our combined future growth; and

WHEREAS the Near North District School Board did not include any parent/guardian representation from Parry Sound High School within the Accommodation Review Committee as was required; and

WHEREAS the Near North District School Board, during their June 11th 2024 Board meeting passed a motion to create a sub-committee to evaluate the substantial growing

enrollment of the West Parry Sound District since the outdated Pupil Accommodation Review in 2012; and

WHEREAS during the same June 11th 2024 Board meeting, the Near North District School Board relayed their intent to keep and maintain the McDougall Public School property to service their WPS resource center;

NOW THEREFORE BE IT RESOLVED THAT the Municipality of Whitestone does hereby request the NNDSB immediately halt their plan to put k-6 elementary students into the Parry Sound High School; and further

THAT the NNDSB revise their elementary school plan so that k-6 students already enrolled in McDougall Public School can remain, and students enrolled from Nobel Public School can be integrated into McDougall Public School; and further

THAT if operating the McDougall Public School is not a viable long-term solution due to repairs that are required, the Near North District School Board immediately begin conversations with the Ministry of Education to seek capital improvement funding or to fund the build for a brand-new McDougall Public School on the same property; and further

THAT this resolution be forwarded to the following:

Municipality of McDougall	Parent Advisory Committee McDougall Public School
Town of Parry Sound	Parent Advisory Committee Parry Sound High School
Seguin Township	Ontario Teachers' Federation
Township of Carling	Representatives for West Parry Sound
Township of the Archipelago	Ontario Secondary School Teacher's Federation Representative for West Parry Sound
Township of McKellar	The Honorable Doug Ford, Premier of Ontario
Shawanaga First Nation	The Honorable Todd Smith, Minister of Education
Wasauksing First Nation	Parry Sound MP Scott Aitchison
Henvey Inlet First Nation	Parry Sound-Muskoka MPP Graydon Smith
Magnetawan First Nation	
Moose Deer Point First Nation	
The Near North District School Board of Trustees	
Parent Advisory Committee of Nobel Public School	

Carried



September 12, 2024

In This Issue

- *Municipal World* hosts AMO 2024 Conference podcast series.
- Funding is now available for flood hazard mapping.
- Call for proposals on gender-based violence.
- Community Sport and Recreation Infrastructure Fund.
- New Housing-Enabling Core Servicing Fund - webinar.
- Housing-Enabling Water Systems Fund - webinar.
- Municipal Codes of Conduct virtual workshop - September 19.
- Cybersecurity for Municipal Councillors virtual workshop - September 24.
- Managing Communications through Crisis - October virtual workshop.
- Navigating Conflict Relationships as an Elected Official - October workshop.
- Knowledge Exchange on Community and Supportive Housing - October 1-2.
- Foundations in Land Use Planning & Advanced Land Use Planning - October virtual workshops.
- Our bright idea for your 2025 Budget.
- Transitioning to Net Zero Buildings with LAS.
- Blog: Harnessing the Power of AI to Redefine Public Engagement.
- Policing Board discussion groups.
- Learn about food waste reduction by businesses.
- Blue Box Transition engagement session.
- Opportunity to help project researching future municipal energy needs.
- Careers.

AMO Matters

During the AMO Conference in Ottawa, *Municipal World* interviewed leaders across the municipal landscape to discuss key issues that have the most significant impact on municipalities across Ontario. You can access AMO Podcasts Series [here](#).

Provincial Matters

The Ministry of Natural Resources is now accepting applications for funding under the Flood Hazard Identification and Mapping Program. Visit [flood hazard identification and mapping](#) for more information.

The Ontario government is launching a [call for proposals](#) for new community-based projects that prevent and address gender-based violence. The deadline for proposals is October 11, 2024 at 5pm.

The Ontario government is accepting applications for its new \$200-million [Community Sport and Recreation Infrastructure Fund](#) that will revitalize existing infrastructure and support new construction across the province. Apply now!

Apply for Ontario's new [Housing-Enabling Core Servicing funding](#) to help municipalities build, maintain and repair municipal roads, bridges and culverts to unlock new housing. [Register](#) for the September 16 webinar.

Apply for Ontario's new [Housing-Enabling Water Systems Fund](#) intake to help municipalities develop, repair, rehabilitate and expand drinking water, wastewater and stormwater infrastructure to enable housing. [Register](#) for the September 26 webinar.

Education Opportunities

The [Municipal Codes of Conduct](#) workshop is for municipal leaders who are looking to guide and strengthen their council and corporation's conduct, behaviour, and practices.

Understand cybersecurity and learn how to make critical decisions related to preventing, preparing for, and responding to cyber security incidents at the [Cybersecurity for Municipal Councillors](#) virtual workshop on September 24.

The [Managing Communications through Crisis](#) workshop in October teaches participants how to manage all aspects of crisis communications during an emergency, providing attendees with techniques to communicate with community and media effectively and proactively.

Transform conflict into collaboration. The [Navigating Conflict Relationships as an Elected Official](#) October workshop teaches skills in building collaborative relationships and negotiating difficult ones in your role as an elected municipal official.

The [AMO Knowledge Exchange Symposium](#) will explore innovation and action on what municipalities could be doing to find solutions to the housing and homelessness challenges in our communities. Don't miss this opportunity to be a part of the solution.

[Foundations in Land Use Planning](#) familiarizes participants with legislation, processes, and provides real life examples to give a deep understanding and insight into important planning matters. From a strategic perspective, [Advance Land Use Planning](#) analyzes case studies and real life examples through instructor lead instruction and group discussion.

LAS

Consider this bright idea from LAS. Our [Facility Lighting Service](#) provides a complete turn-key solution for municipal lighting upgrades - both inside and out! [Contact us](#) today for your free proposal just in time for your 2025 budget.

Many municipalities are considering how to transition their buildings to net zero operations. Whether using [heat pumps](#) or other low carbon technologies, LAS is here to help. Sign up for one of our customized [Low Carbon/Net Zero workshops](#) to learn how to transition effectively. [Contact Christian](#) for more information.

AI has emerged as a groundbreaking technology with vast potential to change long-standing practices in your municipality. [Read our latest blog](#) to help you understand how AI is reshaping how organizations operate and deliver services.

Municipal Wire*

Municipal staff are encouraged to attend the OAPSB's fall discussion groups around the implementation of the *Community Safety and Policing Act*. [Sign up today!](#)

On September 24, join the [Ontario Food Collaborative](#) for a [free webinar](#) to hear how [Circular Innovation Council](#) and [Too Good To Go](#) are helping Canadian businesses reduce food waste.

Circular Materials and Waste to Resource Ontario invite municipal waste staff to meet on the transition. [Register here](#) for the September 26 10am-12pm event at the Toronto Fairmont Royal York.

Pollution Probe and QUEST Canada aim to talk for one hour with Ontario communities for an [OEB-funded project](#) to address your innovative energy needs. Register at rkiro@pollutionprobe.org until September 16.

Careers

[General Manager, Board Services - Ottawa-Carleton District School Board](#). Closing date: September 27, 2024.

[Project Manager, Affordable Housing Dev & Renewal - Region of Durham](#). Closing date: September 16, 2024.

[Director of Council Services - City of Orillia](#). Closing date: September 25, 2024.

[Director of Housing Services - Wellington County](#). Closing date: September 20, 2024.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

[AMO Watchfile](#) Tel: 416.971.9856

[Conferences/Events](#)

[Policy and Funding Programs](#)

[LAS Local Authority Services](#)

[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

[Media Inquiries](#)

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)



AMO Watchfile



September 19, 2024

In This Issue

- Apply for the Community Emergency Preparedness Grant.
- Call for proposals on gender-based violence.
- Community Sport and Recreation Infrastructure Fund.
- Housing-Enabling Water Systems Fund - webinar.
- Cybersecurity for Municipal Councillors virtual workshop - September 24.
- Managing Communications through Crisis - October virtual workshop.
- Navigating Conflict Relationships as an Elected Official - October workshop.
- Knowledge Exchange on Community and Supportive Housing - October 1-2.
- Foundations in Land Use Planning & Advanced Land Use Planning - October virtual workshops.
- Advanced Councillor Training workshops.
- Understanding Competing Human Rights - September 26 workshop.
- Indigenous Community Awareness training.
- Roads budgets made simple.
- Transitioning to Net Zero Buildings with LAS.
- Policing Board discussion groups.
- Learn about food waste reduction by businesses.
- Blue Box Transition engagement session.
- Careers.

Provincial Matters

Ontario has announced an additional \$5 million through an application-based program to help increase emergency preparedness. Municipalities under 100,000 are eligible to apply. [Applications are due October 31, 2024.](#)

The Ontario government is launching a [call for proposals](#) for new community-based projects that prevent and address gender-based violence. The deadline for proposals is October 11, 2024 at 5pm.

The Ontario government is accepting applications for its new \$200-million [Community Sport and Recreation Infrastructure Fund](#) that will revitalize existing infrastructure and support new construction across the province. Apply now!

Apply for Ontario's new [Housing-Enabling Water Systems Fund](#) intake to help municipalities develop, repair, rehabilitate and expand drinking water, wastewater and stormwater infrastructure to enable housing. [Register](#) for the September 26 webinar.

Education Opportunities

Understand cybersecurity and learn how to make critical decisions related to preventing, preparing for, and responding to cyber security incidents at the [Cybersecurity for Municipal Councillors](#) virtual workshop on September 24.

The [Managing Communications through Crisis](#) workshop in October teaches participants how to manage

all aspects of crisis communications during an emergency, providing attendees with techniques to communicate with community and media effectively and proactively.

Transform conflict into collaboration. The [Navigating Conflict Relationships as an Elected Official](#) October workshop teaches skills in building collaborative relationships and negotiating difficult ones in your role as an elected municipal official.

The [AMO Knowledge Exchange Symposium](#) will explore innovation and action on what municipalities could be doing to find solutions to the housing and homelessness challenges in our communities. Don't miss this opportunity to be a part of the solution.

[Foundations in Land Use Planning](#) familiarizes participants with legislation, processes, and provides real life examples to give a deep understanding and insight into important planning matters. From a strategic perspective, [Advance Land Use Planning](#) analyzes case studies and real life examples through instructor lead instruction and group discussion.

As an elected municipal official, we know the pressure you deal with is real and we are here to support you. AMO has developed [Advanced Councillor Training](#) focused on core elements of leadership. Register for the [September 25 Strategic Thinking, Planning and Leading workshop](#), and the [October 2 Community Engagement Strategic Approaches workshop](#).

AMO and Hicks Morley have developed training to support municipal elected officials and council in understanding their obligations related to human rights and understanding how to manage seemingly competing human rights. Register for this important [Competing Rights September 26 workshop](#).

OFIFC and AMO are offering training to build indigenous cultural competency in municipal government. Through a self-paced learning module and live virtual component, this training will provide knowledge and tools to utilize in moving improved and stronger Indigenous-municipal relations forward in Ontario. [Register today](#) for the October 8 workshop.

LAS

If you're not already using Citylogix Software for your road budgetting, you'll want to check it out. [Contact Tanner](#) to find out how LAS' [Road and Sidewalk Assessment Service](#) can help you easily plan your maintenance activities and maximize your public works dollars.

Many municipalities are considering how to transition their buildings to net zero operations. Whether using [heat pumps](#) or other low carbon technologies, LAS is here to help. Sign up for one of our customized [Low Carbon/Net Zero workshops](#) to learn how to transition effectively. [Contact Christian](#) for more information.

Municipal Wire*

Municipal staff are encouraged to attend the OAPSB's fall discussion groups around the implementation of the *Community Safety and Policing Act*. [Sign up today!](#)

On September 24, join the [Ontario Food Collaborative](#) for a [free webinar](#) to hear how [Circular Innovation Council](#) and [Too Good To Go](#) are helping Canadian businesses reduce food waste.

Circular Materials and Waste to Resource Ontario invite municipal waste staff to meet on the transition. [Register here](#) for the September 26 10am-12pm event at the Toronto Fairmont Royal York.

Careers

[Water Resources Engineer, Natural Hazards - Rideau Valley Conservation Authority](#). Closing date: October 11.

[Municipal Planner - Municipality of Red Lake](#). Closing date: October 12.

[Hearing Officer - City of Vaughan](#). Closing date: September 30.

[Planning and Regulations Supervisor - Kettle Creek Conservation Authority](#). Closing date: October 17.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

[AMO Watchfile](#) Tel: 416.971.9856

[Conferences/Events](#)

[Policy and Funding Programs](#)

[LAS Local Authority Services](#)

[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

[Media Inquiries](#)

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)

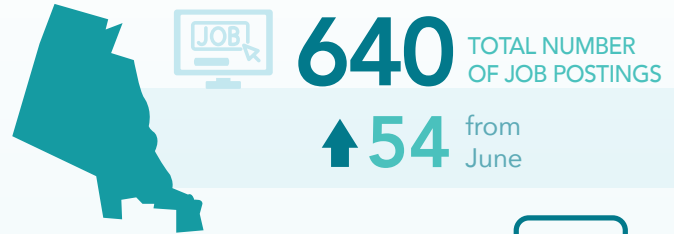
MONTHLY JOBS REPORT

JULY 2024

The Labour Market Group
Guiding partners to workforce solutions.

NIPISSING DISTRICT

There were 640 job postings recorded for Nipissing District in the month of July. This figure represents an increase in both month-over-month (+9.2%,+54) and year-over-year (+45.5%,+200) comparisons. These increases provide additional support to the recent trend suggesting an increase in the Nipissing District labour market with regards to availability of employment for job searchers. 309 Unique employers posted jobs in July; also marking an increase in both month-over-month (+5.8%,+17) and year-over-year comparisons (+22.1%,+56).



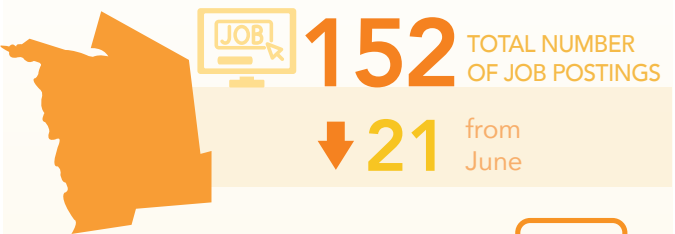
OF THE **640** JOB POSTINGS



Of the 215 postings which listed an hourly wage 2.8% (6) were listed at the provincial minimum wage of \$16.55/hour.

PARRY SOUND DISTRICT

There were 152 job postings recorded for the Parry Sound District in the month of June. This figure represents a notable decrease; -12.1% (-21) from the previous month's figure of 173. Despite this month-over-month decrease the July 2024 total was significantly higher; +16% (+21), than the July 2023 figure of 131 postings. 100 Unique employers posted jobs in July; a notable increase; +19% (+16) to the previous month's figure of 84, and even more substantially above; +31.6% (+24) the July 2023 figure of 76 unique employers.



OF THE **152** JOB POSTINGS

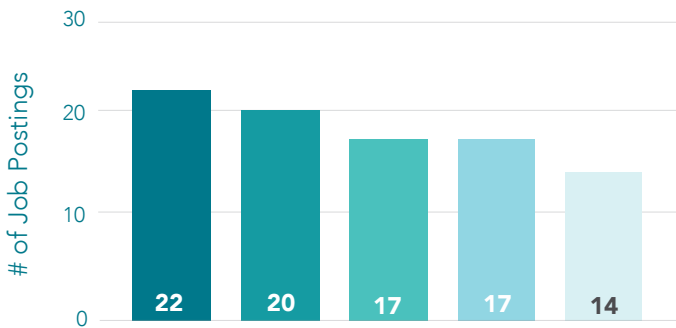


Of the 78 postings which listed an hourly wage 2.6% (2) were listed at the provincial minimum wage of \$16.55/hour.

* North American Industry Classification System (NAICS) is the system utilized by the governments of Canada, United States and Mexico in order to classify companies based on their primary functions/objectives.

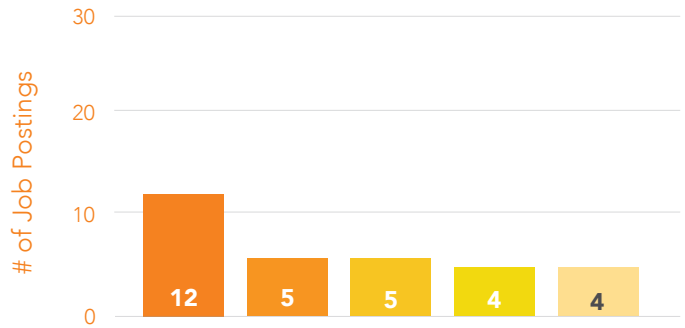
TOP 5 EMPLOYERS POSTING JOBS

- Canadore College
- North Bay Regional Health Centre
- Conseil Scolaire Catholique Franco-Nord
- Nipissing University
- Ontario Northland



TOP 5 EMPLOYERS POSTING JOBS

- West Parry Sound Health Centre
- Canadian Mental Health Association
- YMCA of Simcoe/Muskoka
- Near North District School Board
- Scotiabank - Parry Sound



TOP 5 INDUSTRIES HIRING (NAICS)



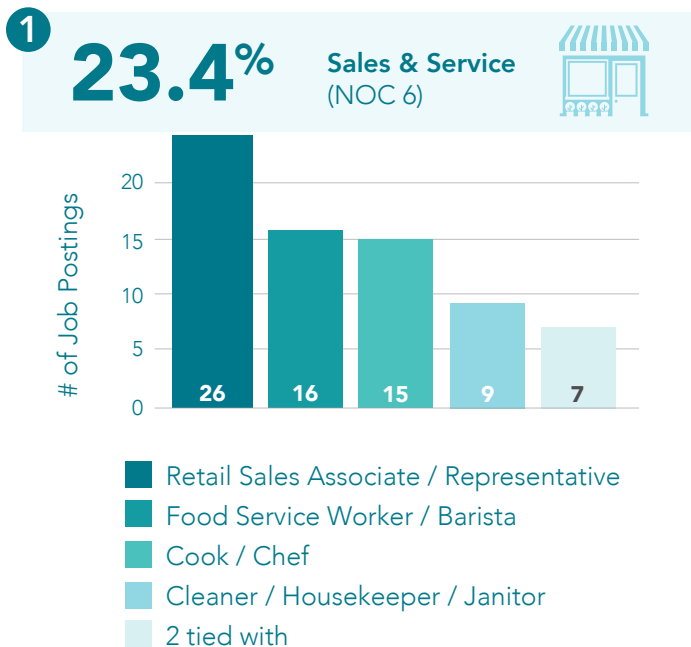
The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in July with 21.3% (136) of the overall share each amongst all major industry classifications. This industry saw largest month-over-month decrease in job posting representation with a -5.2% change from June. The largest month-over-month increase occurred within the Other Services (NAICS-81) industry with a slight +1.8% increase to represent 4.4% (28) of the July job postings.

TOP 5 INDUSTRIES HIRING (NAICS)

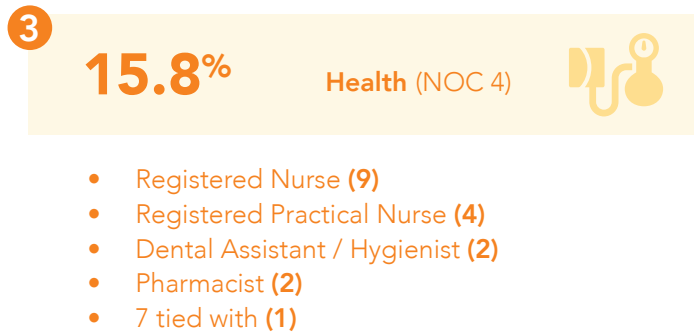
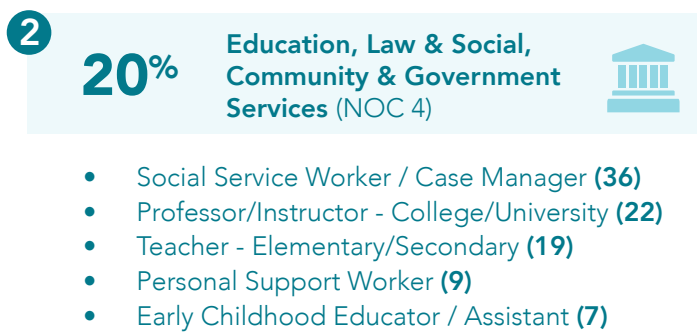
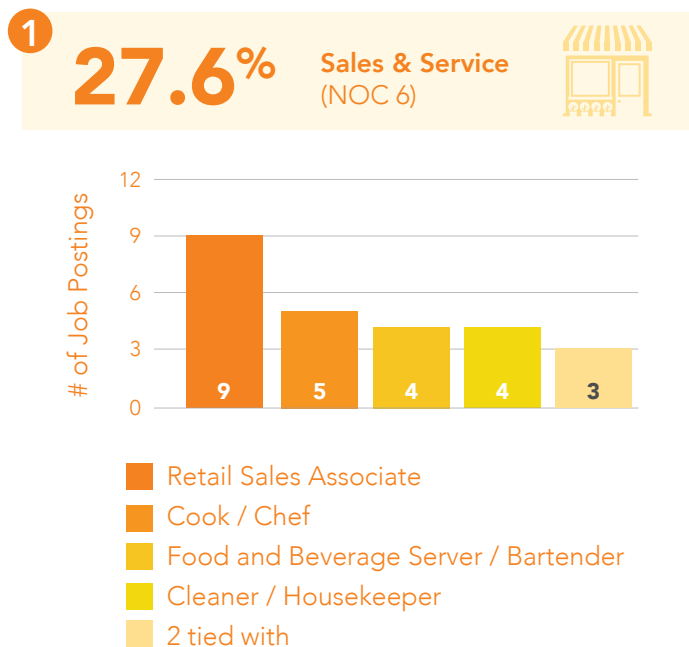


The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in July with 31.6% (48) of the overall share amongst all major industry classification. The Public Services (NAICS-91) industry saw the largest month-over-month increase of +2.8% when compared to the June; accounting for 3.9% (6) of the job share this month. The largest month-over-month decrease of -9.8% occurred within the Educational Services (NAICS-61) industry which accounted for 4.6% (7) of the job postings this month.

TOP 3 OCCUPATIONAL CATEGORIES (NOC)



TOP 3 OCCUPATIONAL CATEGORIES (NOC)



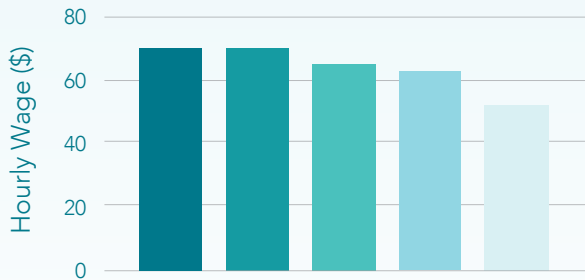
Sales and Service (NOC-6) based occupations made up the largest portion of job postings with 23.4% (150) of all postings in July when compared to the major occupational classifications. This occupational classification also saw the largest month-over-month increase with a slight +1.4% change. The largest month-over-month decrease of -2% was seen for Health (NOC-3) based occupations and accounted for 10.8% (69) of the postings this month.

Sales and Service (NOC-6) based occupations represented the largest number of job postings in July with 27.6% (42) of all postings when compared to the major occupational classifications. The largest month-over-month increase; +8%, was seen for Business, Finance and Administration (NOC-1) based occupations making up 13.2% (20) of July's job postings. Education, Law and Social, Community and Government Services (NOC-4) occupations saw the largest month-over-month decrease in job posting share of -4.8% to account for 22.4% (34) of the July postings.

TOP 5 HOURLY WAGE VACANCIES



\$70.00 Pharmacist
@ Marshall Park Pharmasave



\$70.00 Pharmacist - Clinical Staff
@ Northern Shores Pharmacy

\$65.00 Nurse Practitioner
@ Canadian Shield Health Care Services Inc.

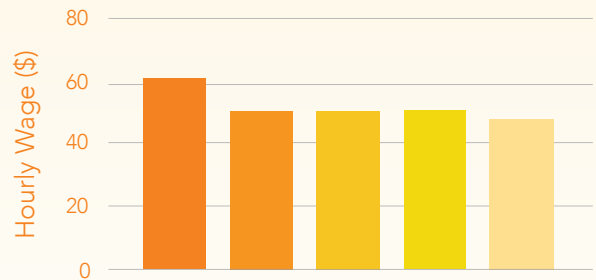
\$63.00 Pharmacist
@ One Kids Place Children's Medical Treatment Center of North East Ontario

\$56.00 Registered Nurse
@ West Nipissing General Hospital

TOP 5 HOURLY WAGE VACANCIES



\$61.38 Nurse Practitioner
@ Belvedere Heights



\$56.00 Registered Nurse
@ West Parry Sound Health Centre

\$56.00 Registered Nurse - Emergency Department
@ West Parry Sound Health Centre

\$56.00 Registered Nurse - Obstetrics/Palliative Care
@ West Parry Sound Health Centre

\$48.39 Team Leader - Crisis Team
@ Canadian Mental Health Association

TOP 3 ANNUAL SALARY VACANCIES

\$200,000

Business Manager
@ 401 Auto - North Bay Chrysler



\$150,000

Sales Consultant - Automotive
@ Hopper Buick GMC

\$145,000

Communication and Creative Assistant
@ North Bay Regional Health Centre

Lowest Annual Salary **\$36,000**

Retail Supervisor
@ Dollarama - North Bay

TOP ANNUAL SALARY VACANCY

\$116,000

Pharmacist
@ Shoppers Drug Mart - Parry Sound



\$99,000

Telecommunications Technician
@ Integrated Solutions

\$90,000

Pharmacist
@ West Parry Sound Health Centre

Lowest Annual Salary **\$36,000**

Sales Associate - Retail
@ M&M Food Market - Parry Sound

The average hourly wage in July for those postings which listed (33.6%) an hourly wage was \$27.33/hour. This is a notable increase; +7.5% (+\$1.91/hour), from the current 12-month average of \$25.42/hour. Of the 215 postings which listed an hourly wage 2.8% (6) were listed at the provincial minimum wage of \$16.55/hour. For postings that listed an annual salary the average was \$74,042.30/year. This is slightly higher; +1.5% (+\$1,092.56/year), than the current 12-month average of \$72,949.74/year.

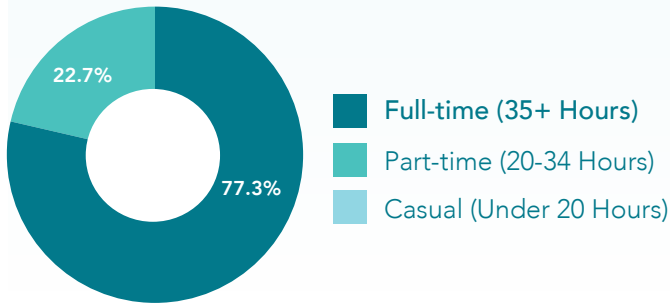
The average hourly wage in July for those postings which listed (51.3%) an hourly wage was \$29.69/hour. This figure is significantly above; +13.5% (+\$3.54/hour), the current 12-month average of \$26.15/hour. Of the 78 postings which listed an hourly wage 2.6% (2) were listed at the provincial minimum wage of \$16.55/hour. The average annual salary listed in the month of July was \$66,566.50; virtually identical; -0.5% (-\$313.78/year), the current 12-month average annual salary of \$66,880.28/year.

FULL-TIME / PART-TIME BREAKDOWN

77.3% of listings in July

↓ **1.5%**
from June

77.3% (495) of the listings in July indicated that the employment offered would be classified as full-time. This figure represents a slight decrease; -1.5%, from the previous month when 78.8% of the job postings were classified as full-time.



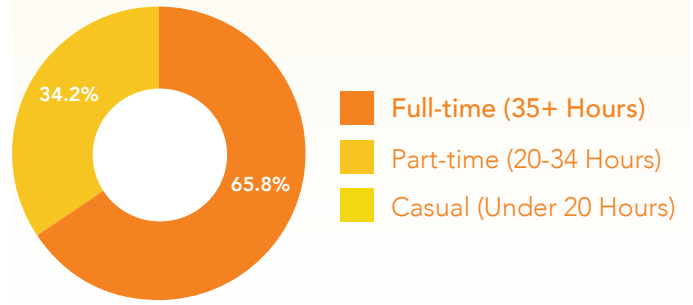
640 Postings listed hours offered (100%)

FULL-TIME / PART-TIME BREAKDOWN

65.8% of listings in July

↓ **3%**
from June

65.8% (100) of the listings in July indicated that the employment offered would be classified as full-time. This figure is a slight decrease; -3%, from the previous month where 68.8% of the job postings were classified as full-time.



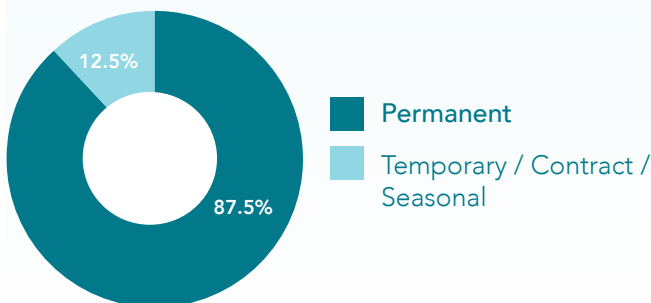
152 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

87.5% of listings in July

↓ **0.7%**
from June

87.5% (560) of the listings in July stated that the opportunity in question would be permanent. This is nearly identical (-0.7%) to the previous month's figure of 88.2%.



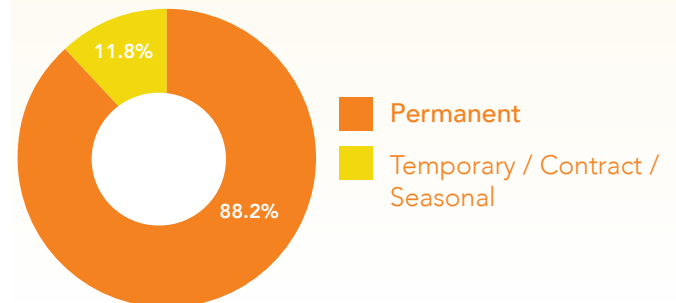
640 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

88.2% of listings in July

↓ **3.1%**
from June

88.2% (134) of the listings in July stated that the opportunity in question would be permanent. This is a small decrease; -3.1%, from the previous month figure of 91.3%.



152 Postings listed hours offered (100%)

ALL EMPLOYERS WITH POSTINGS IN MONTH



NIPISSING DISTRICT

401 Auto - North Bay Chrysler
 401 Group - Temagami Marine
 50 Taxi
 A&W (McKeown)
 Advance Auto Parts Inc.
 AIM Kenny U-Pull
 Airport Animal Hospital
 Alex McKillop Tax Ltd.
 Algonquin Pharmasave & Compounding Center
 All About Gardens
 All Shelter Sales and Rentals
 Alouette Bus Lines
 Arnstein Lawn and Garden Company Inc.
 Au Chateau
 Au Coin
 Bay Truck Stop Family Restaurant
 Bayland Property Management
 Bee-Clean Building Maintenance
 Bella Terra Stone
 Bentley & Co Ltd
 Bentley Business Management Services Inc.
 Bento Sushi North Bay
 Berry Global / Fabrene Inc.
 Best Western North Bay Hotel & Conference Centre
 Big Brothers Big Sisters of North Bay and District Incorporated
 Binx Professional Cleaning
 Blanchfield Roofing Co. Ltd.
 Blue Sky Animal Hospital
 Blue Sky Orthodontics
 Bradwick Property Management
 Brainworks
 Bumper to Bumper - H.E. Brown
 Burger World - Hammond
 Caisse Alliance
 Caisse Alliance - North Bay
 Campus Living Centres
 Canadian Addiction Treatment Pharmacy
 Canadian Career College
 Canadian Forces Morale and Welfare Services
 Canadian Mental Health Association - North Bay and Area
 Canadian Red Cross
 Canadian Shield Health Care Services Inc.
 Canadian Tire - Sturgeon Falls
 Canadore College - College Drive
 Canadore College - Commerce Court
 Cannabix Jacks
 Canpar express
 CarePartners
 Carter's|OshKosh
 Cascades Casino
 Casey's Grill Bar
 Cash 4 You Corp.
 Cassellholme Home for the Aged
 Cassells Animal Hospital
 Cementation Canada
 Centennial Contracting Ltd.
 Central Welding & Iron Works
 Chatters Limited Partnership
 Chatters Partnership
 Cherry Hill Programs
 Churchill's
 CIBC - Main St.
 CIBC - McKeown Ave.
 CIBC - North Bay
 Clemens Eggert Professional Corporation
 Colledge Boreal
 Columbia Forest Products Ltd
 Comfort Inn - Sturgeon Falls
 Commissionaires
 Commonwealth Plywood Distribution
 Community Counselling Centre of Nipissing
 Community Living North Bay
 Conseil Scolaire Catholique Franco-Nord
 Conseil scolaire public du Nord-Est de l'Ontario
 Contact North (North Bay)
 Courier World
 Crawford & Company

Crisis Centre North Bay
 CSN Collision Centre - Phil's
 CTS Canadian Career College
 Dawson Dental - North Bay
 Dentistry on Worthington
 Designed Roofing Inc., Essential Exteriors & Northland Glass & Metal
 District of Nipissing Social Services
 Administration Board
 Dollar Tree - Lakeshore Drive
 Dollarama - North Bay
 Dollarama L.P.
 Domino's Pizza - Sturgeon Falls
 Dragonfly
 DSJ Underground Canada Ltd.
 Eclipse Stores Inc
 Ed Seguin & Sons Trucking and Paving
 Elizabeth Fry Society of Northeastern Ontario
 Empire Living Centre
 Everest Solutions and Imaging Ltd.
 Everguard
 exp Global Inc.
 Express Parcel
 Eye Associates of North Bay
 Federal Express Canada Corporation
 FedEx Ground
 Fern's Heating Inc.
 Fifty's Diner
 First Choice Haircutters
 First Student / First Transit
 First Transit Canada
 Fisher Way Inc.
 Follett Company
 GardaWorld
 Garderie Soleil
 Gateway Signs And Service
 GFL Environmental
 GFL Environmental Inc.
 Gincor Werx
 Godspeed Group
 Golden Estates Limited
 Golden Harvest Cannabis Co.
 GoodLife Fitness Centre - Main Street
 Goodyear Canada Inc. (Retreading)
 Goulard Lumber Ltd
 Government of Canada
 Grant Thornton LLP
 Greco's Pizza and Pasta - Algonquin Ave.
 Grounded Electrical
 Groupe Optimum Inc.
 Guy's Tire Sales Inc
 Hands TheFamilyHelpNetwork.ca
 - North Bay
 Happy Life
 Hearing Life Canada
 Home Instead Senior Care
 Homewood Suites by Hilton North Bay
 Hopper Buick GMC
 How Convenient
 Independent Tire Service
 Indigenous Services Canada - First Nations and Inuit Health Branch
 Indigo Books & Music
 Intelcom Express
 J&J Machine Works
 J.L. Richards & Associates Limited
 Jocko Point Fish and Chips
 K & K Automotive
 Kal Tire
 Karis Disability Services (formerly Christian Horizons)
 Kia North Bay
 Knight Piesold Ltd.
 Knights Inn
 KPMG LLP
 Kumon of North Bay
 La Voyager Inc
 Lafarge Canada Inc
 LCBO - Mattawa
 Le centre de formation du Nipissing
 LHD Equipment
 LIDS
 LifeLabs
 Literacy Alliance of West Nipissing
 Literacy Nipissing
 Loss Prevention Services Limited
 Lucenti Orlando Professional Corporation
 M. Sullivan & Son Limited

Ma'iingan TH Store LP
 Manitoulin Group of Companies
 Marina Point Village
 Marshall Park Pharmasave
 Mattawa River Resort Inc.
 McDonald's (North Bay)
 McDonald's (West Nipissing)
 McIntosh Perry
 Metal Fab Ltd.
 Metis Nation of Ontario
 Michaels
 Miller Technology Incorporated
 Miller Waste Systems
 Ministry of the Solicitor General
 Ministry of Transportation
 Motion Industries
 MP Bookkeeping
 Murray Ok Tire
 Near North District School Board
 Neil Communications
 Nijjaansinaanik Child and Family Services - North Bay
 Nipissing Chiropractic Clinic
 Nipissing Serenity Hospice
 Nipissing Transition House
 Nipissing University
 Nordic Minesteel Technologies Inc.
 North Bay Animal Hospital
 North Bay Cardiology
 North Bay Heritage Gardeners
 North Bay Hydro
 North Bay Jack Garland Airport
 North Bay Museum
 North Bay Parry Sound District Health Unit
 North Bay Regional Health Centre
 Northern Dental Specialty Group
 Northern Diversified Limited
 Northern Honda
 Northern Shores Pharmacy
 Northern Smiles Dental
 Northwood Window and Door Centre
 One Kids Place Children's Medical Treatment
 Center of North East Ontario
 Ontario Aboriginal Housing Services
 Ontario Northland
 P&G Auto Parts
 P&N Trucking Services
 Paramed Home Health Care
 Partner's Billiards and Bowling
 Paul Davis North Bay
 Penningtons
 Petro Canada - Algonquin Ave.
 PHARA
 Phil's Lakeshore Pharmacy
 Pilot Diamond Tools Ltd.
 Plan A Long Term Care Staffing and Recruitment
 Pop's Cannabis Co.
 Premier Mining Products
 Purolator
 QE Home /Quilts Etc
 Rahn Plastics Inc.
 Rainbow Concrete Industries Ltd.
 Redpath
 Regis Canada
 Reitmans Lte/Ltd
 Reliance Home Comfort
 Rideau Supply
 Riv Chip Stand
 Roots Canada
 Ross Contracting
 SafeSight Exploration Inc.
 Sally Beauty
 Sangster Law
 Savage Equipment Leasing Inc.
 Savage Ford Sales Limited
 Scotiabank - North Bay
 Scotiabank - Northgate
 Shoppers Drug Mart - Josephine St.
 Sienna Senior Living
 Simcoe Building Centre
 Simcoe Northern Supply
 Spencer Gifts
 Spirit Halloween
 Stantec
 Staples Canada
 Starbucks - North Bay
 Structure Spine and Sport

STUDYBUDDY CANADA IMMIGRATION INC.
 Sturgeon Falls Chrysler / New Liskeard Chrysler
 Sturgeon Falls IDA
 Subaru of North Bay
 Subway - 22 Wing
 Subway - Lakeshore Drive
 Subway - Main Street
 Subway - Pinewood Park Drive
 Subway - Shirreff Ave.
 Subway - Sturgeon Falls
 Subway - Trout Lake Road
 Sword Management
 Syl's Neighbourhood Kitchen
 T.E. Parolin & Sons
 Talize
 TC Energy
 TD Bank - North Bay
 Terry's Place Restaurant
 The Children's Aid Society of the District of Nipissing and Parry Sound
 The Corporation of the City of North Bay
 The Cosmetic Clinic
 The Erb Group of Companies
 The Home Depot - North Bay
 The Shoe Company
 The Sisters of St. Joseph of Sault Ste. Marie
 The Submarine Place
 ThinkOn
 Tim Hortons - Sturgeon Falls
 Tj's Custom Welding
 TJX Companies - Homesense
 TJX Companies - Winners
 Township of Bonfield
 Tranquil Care Inc.
 Trans Canada Safety
 Transport Training Centres of Canada
 Treasure Hunt
 Treasury Board Secretariat
 Tremblay Chev Buick Gmc
 Tremblay Chrysler Dodge Jeep Ram
 Trout lake auto
 True Centre Auto Service
 Tulloch Engineering
 Tutor Match
 Uniglass Plus
 Valin Partners
 Value Village
 Victoria Order Of Nurses
 Victorian Order of Nurses / VON
 Virgin Plus
 Voyageur Aviation Corp
 VS Group
 Wacky Wings
 Wagg's Petroleum Equipment Ltd.
 Walmart - North Bay
 Wendy's Restaurants - Lakeshore Drive
 Wendy's Restaurants - McKeown Ave
 West Ferris Day Nursery
 West Nipissing Child Care Corporation
 West Nipissing Family Health Team
 West Nipissing General Hospital
 Wildwoods Brewing
 Wolseley Canada Inc.
 Workplace Safety and Insurance Board (WSIB)
 YMCA of Northeastern Ontario



PARRY SOUND DISTRICT

1886 Lake House Bistro
 Advanced Telecommunications & Cabling
 Algonquin Basecamp
 Almaguin Forest Products
 Anchor Rehabilitation Support Services, Inc.
 Aramark Canada Ltd.
 Arborworks
 Bayshore Health Care
 Bell
 Belvedere Heights
 Best Buy Express
 Bowes Dental Centre
 Bumper to Bumper - H.E. Brown

Callander Public Library
 Canada Post - Parry Sound
 Canadian Addiction Treatment Pharmacy
 Canadian Mental Health Association
 Canadian Mental Health Association
 - Muskoka Parry Sound Branch
 CarePartners
 Clean And Cozy Housekeeping
 Closing the Gap Healthcare
 Cn Railway
 Comfort Inn Parry Sound
 Community Living Parry Sound
 Connor Industries
 Conseil scolaire public du Nord-Est de l'Ontario
 Contact North (Parry Sound)
 Country Haven Acres Residential Services Inc
 Culligan 507ON
 Dawson Dental - Callander Bay Dental
 DayCon Limited
 Di Salvo's Bella Cucina and Family Style Meals
 Dillon Cove Marina & Resort Inc.
 District of Parry Sound Social Services
 Administration Board
 Eastholme Home for the Aged
 Extreme Custom Carpentry
 Fireplace and Leisure Centre
 Georgian Bay RentAll
 GF Preston Ltd
 Gingrich Harris Copeland, Chartered
 Professional Accountants
 Glenn Burney Lodge
 Grand Tappattoo Resort
 Heritage Windows and Doors Inc
 Hospital Alliance Group
 Integrated Solutions

Jolly Roger Restaurant & Bar
 Lakeland Long Term Care Services Corporation
 Lakeside Cottage Care
 Lawson Landscapes
 Lifemark Health
 Log Cabin Inn & Catering
 Lorimer Lake Resort
 M&M Food Market - Parry Sound
 Maid to Perfection
 McDonald's (Parry Sound)
 Miller Paving
 Ministry of Natural Resources and Forestry
 Ministry of the Solicitor General
 Municipality of Powassan
 National Diabetes Trust
 Near North District School Board
 Nijjaansinaanik Child and Family Services
 - Parry Sound Area
 Northridge Inn and Resort
 One Kids Place Children's Medical Treatment
 Center of North East Ontario
 Ontario Clean Water Agency
 Parry Sound Chevrolet Buick GMC
 Parry Sound Family Health Team
 Powassan & Area Family Health Team
 RONA - Parry Sound
 Rose Point Marina
 Royal Canadian Legion - Branch 445
 Royal LePage Team Advantage Realty
 RTP Mechanical Limited
 Scotiabank - Parry Sound
 Serenity Senior Residence
 Service Canada
 Shoppers Drug Mart - Parry Sound
 SMRT Computer Solutions

Sobeys - Parry Sound
 Subway - Parry Sound
 Tailwinds Bar & Grill
 The Children's Aid Society of the District
 of Nipissing and Parry Sound
 The Friends
 The Home Depot - Parry Sound
 The Wagon Wheel
 Tim Hortons - Parry Sound
 Township of Strong
 Trestle Brewing Company Limited
 True North Cannabis Company
 Tulloch Engineering
 Upton Developments
 Value Buds
 Victorian Order of Nurses / VON
 Vista Radio Ltd
 W.S. Morgan Construction Limited
 Walmart - Parry Sound
 West Parry Sound Health Centre
 Westburne
 Wylaw Professional Corporation
 YMCA of Simcoe/Muskoka



WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal **readysethired.ca**.

Readysethired.ca is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

The Labour Market Group
 readysethired.ca
 info@thelabourmarketgroup.ca



The Labour Market Group
 Guiding partners to workforce solutions.

August 2024

LABOURFOCUS

The Labour Market Group

IN THIS EDITION

CANADA'S POPULATION
FORECAST

ONTARIO DEMOGRAPHICS

JOBS REPORT JULY 2024

TOTAL NUMBER OF JOB POSTINGS

640

NIPISSING

152

PARRY SOUND

54

from
June

21

from
June

TOP INDUSTRY WITH VACANCIES

NIPISSING

Health Care & Social
Assistance (21.3%)

PARRY SOUND

Health Care & Social
Assistance (31.6%)

To view the full report, visit our website
www.thelabourmarketgroup.ca
readysethired.ca

Questions or concerns?
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The Labour Market Group is funded by:

Ontario 

CANADA'S POPULATION FORECAST

The country's population could reach a medium-growth forecast of **63 million by 2073**.

3.3 MILLION will be over the age of 85.



0 M

63 M

THE SENIOR POPULATION WILL PUT DOUBLE THE PRESSURE ON THE LABOUR MARKET

People are not only **aging out of work** but also **aging into** needing services.



The labour demand in seniors care also means that Canada must plan its population growth, driven by in-migration, to directly address the areas where workers are needed.



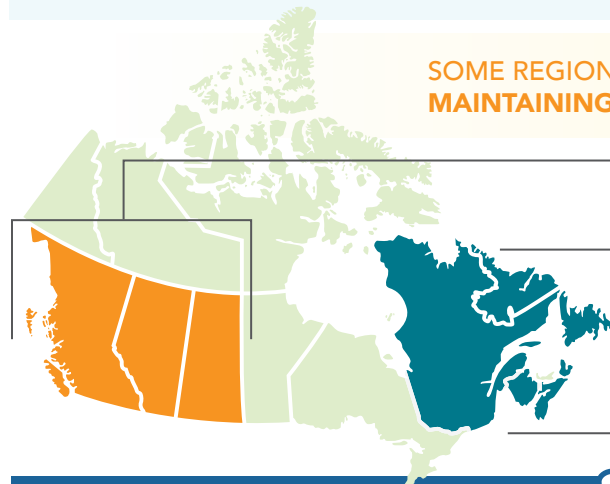
The **AGING POPULATION** and **LOW BIRTHRATES** mean that **migration will be the key driver** of Canada's growth for the foreseeable future.

Canada's population has been on an aging trend for many years as the **baby boomer** demographic gets older.



"Related to all of that is our need for workers to work in long-term care facilities, to work more generally in the health area, simply because the demands for those kinds of services are going to increase tremendously."

SOME REGIONS WILL FARE BETTER THAN OTHERS IN MAINTAINING POPULATION GROWTH



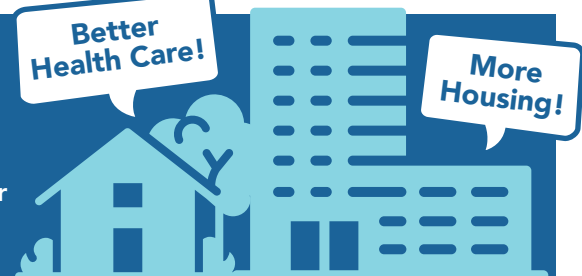
● **British Columbia, Alberta** and **Saskatchewan** all expected to take up more of Canada's overall population in the next 50 years.

● **Newfoundland and Labrador, Nova Scotia, New Brunswick** and **Quebec** are expected to see a population decrease.

Decision-makers also need to look at projections for **INDIVIDUAL COMMUNITIES** because if migration drives increases, that growth would **congregate in major cities**, increasing the burden for housing and other services, while it does little to address the decline in rural areas.

Better
Health Care!

More
Housing!



Source: The Canadian Press; jobbank.gc.ca (Ontario Environmental Scan pdf)

  www.thelabourmarketgroup.ca

MORE FROM THE JULY JOBS REPORT:

TOP OCCUPATIONS

NIPISSING

Sales & Services (23.4%)

Education, Law & Social, Community & Gov (20%)

Business, Finance & Administration (15%)

PARRY SOUND

Sales & Services (27.6%)

Education, Law & Social, Community & Gov (22.4%)

Health (15.8%)

To view the full report, visit our website www.thelabourmarketgroup.ca readysethired.ca

Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca



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The Labour Market Group is funded by:

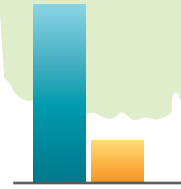


ONTARIO DEMOGRAPHICS



15.6 MILLION people lived in Ontario in 2023

3.1% INCREASE from 2022 to 2023



Ontario represents **38.9%** of Canada's total population



The **Indigenous population** accounted for **2.5%** of the Ontario employment as of 2023.



Ontario has the **largest proportion (%) of recent immigrants arriving in Canada**, between 2016 and 2021.

44%

In 2023, Canada welcomed nearly **472,000 new permanent residents**, an increase of 7.8% compared to the previous year.



Seniors aged 65+ is projected to **increase** from 18.3% in 2023 to **22.1%** in 2033.



In 2023, individuals aged 55-64 accounted for **19.6%** of the working-age population.



The proportion of **youth (15-29)** is projected to **decline** from 20.6% in 2023 to **18.6%** in 2033.



Labour force participation has **risen** amongst workers aged **65+** in recent years as the cost of living has increased.

The official-language minority community in Ontario represented **4.1%** of the provincial population (*mostly in the Northeast Ontario and Ottawa economic regions*).



In 2017, **24.1%** of the Ontario population aged 15 and over were **persons with disabilities**.

IN 2023

LABOUR MARKET CONDITIONS



+2.4%

Employment continued to make gains



+4.1%

Unemployment rose

ECONOMIC FACTORS

High interest rates



Slowing household expenditures



Weakening business confidence



WAGES AND LOW-INCOME POPULATIONS



About **10.1%** of Ontario's population were in **low-income status**.

Average wages went up by 5.1% in 2023, higher than the Ontario inflation rate of 3.8%.



RISKS TO THE ECONOMY IN 2024



Mortgages that are up for renewals may become an issue in 2024 and beyond.

High interest rates will likely continue to affect the Ontario economy, including in investment in **RESIDENTIAL CONSTRUCTION PROJECTS, BUSINESSES INVESTMENT**, and **HIRING INTENTIONS**.



Town of Tillsonburg
Office of the Clerk

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September 17, 2024

Hon. Francois-Phillip Champagne, Minister of Innovation, Science and Industry of
Canada, Government of Canada

Hon. Mary Ng, Minister of Export Promotion, International Trade and Economic
Development, Government of Canada

Arpan Khanna, MP

Ernie Hardeman, MPP

To Whom It May Concern:

Please be advised that the Council of the Town of Tillsonburg, at its meeting on
September 9th, 2024 passed the following resolution:

- A. THAT report EDM 24-029 titled “Cellular Coverage Concerns” be received;
- B. THAT Council of the Town of Tillsonburg endorses the following:
 - a. Whereas the residents of our community are not able to have reliability and confidence in our telecommunications infrastructure for our commercial establishments and economic growth, employment, school, virtual medical appointments, mental health, welfare and emergency services;
 - b. Whereas many areas in and around the Town of Tillsonburg are considered “Dead Zones” causing rural and urban communities to incur prohibitive costs which include roaming and overage fees and/or alternative resources in order to gain basic and limited communication functionality;
 - c. Whereas the Innovation, Science and Economic Development Canada (ISED) has committed to have a reliable Network and states that, “*Reliable telecommunications networks have never been more*



crucial. They support not only a wide range of economic and social activities but also other critical infrastructure sectors and government services, and they are crucial for emergency services and public safety. They are fundamental to the safety, prosperity and well-being of Canadians.”

d. THAT the top priority of the ISED as stated in the Telecommunications Reliability Agenda is, *“Robust Networks and Systems – This means there is robust architecture for telecommunications networks with appropriate redundancy, diversity, and hardening against hazards, with particular care for emergency services. There are systems with controls and monitoring and the telecommunications supply chain including supplier equipment is trusted and secure. Investments are made to support these activities including in rural and remote areas or to address coverage gaps.”*

C. THAT the Council of the Town of Tillsonburg requests that the Federal Government and ISED make it their priority to push forward with their commitment to provide this crucial infrastructure in a meaningful and time manner and provide action and enforcement on the regulations that mandate timely installation of approved cell tower installations; and

D. THAT a copy of this resolution be also sent to all Ontario municipalities, SWIFT, local telecommunications providers, the local MP and MPP.

Sincerely,

A handwritten signature in brown ink that reads "Laura Pickersgill".

Laura Pickersgill
Executive Assistant
Town of Tillsonburg

Cc: All Ontario Municipalities, SWIFT, Bell Canada



374028 6TH LINE • AMARANTH ON • L9W 0M6

September 18, 2024

AMCTO Advocacy Team
2680 Skymark Ave, Suite 610
Mississauga, ON L4W 5L6

Senty by Email to: advocacy@amcto.com

Re: Provincial Updates to the Municipal Elections Act

At its regular meeting of Council held on September 18, 2024, the Township of Amaranth Council passed the following resolution.

Resolution #: 3

Moved by: G. Little

Seconded by: B. Metzger

WHEREAS elections rules need to be clear, supporting candidates and voters in their electoral participation and election administrators in running elections.

WHEREAS legislation needs to strike the right balance between providing clear rules and frameworks to ensure the integrity of the electoral process,

WHEREAS the legislation must also reduce administrative and operational burden for municipal staff ensuring that local election administrators can run elections in a way that responds to the unique circumstances of their local communities.

WHEREAS the *Municipal Elections Act, 1996* (MEA) will be 30 years old by the next municipal and school board elections in 2026.

WHEREAS the MEA sets out the rules for local elections, the *Assessment Act, 1990* and the *Education Act, 1990* also contain provisions impacting local elections adding more places for voters, candidates, and administrators to look for the rules that bind the local democratic process in Ontario.

WHEREAS with rules across three pieces of legislation, and the *MEA* containing a patchwork of clauses, there are interpretation challenges, inconsistencies, and gaps to fill.

WHEREAS the Act can pose difficulties for voters, candidates, contributors and third-party advertisers to read, to interpret, to comply with and for election administrators to enforce.

WHEREAS while local elections are run as efficiently and effectively as can be within the current legislative framework, modernization and continuous improvement is needed to ensure the Act is responsive to today's needs and tomorrow's challenges.

WHEREAS to keep public trust and improve safeguards the Act should be reviewed considering the ever-changing landscape which impacts elections administration including privacy, the threats of foreign interference, increased spread of mis/disinformation and the increased use of technologies like artificial intelligence and use of digital identities.

WHEREAS the Association of Municipal Managers, Clerks, and Treasurers of Ontario (AMCTO) reviewed the Act and has provided several recommendations including modernizing the legislation, harmonizing rules, and streamlining and simplifying administration.

AND WHEREAS AMCTO put forward recommendations for amendments ahead of the 2026 elections and longer-term recommendations for amendments ahead of the 2030 elections.

BE IT RESOLVED THAT The Township of Amaranth calls for the Province to update the MEA with priority amendments as outlined by AMCTO before Summer 2025 and commence work to review and re-write the MEA with longer-term recommendations ahead of the 2030 elections.

And Be It Further Resolved that this resolution will be forwarded to all municipalities in Ontario for support and that each endorsement be then forwarded to the Minister of Municipal Affairs and Housing (minister.mah@ontario.ca), the Minister of Education (minister.edu@ontario.ca), the Minister of Public and Business Service Delivery (todd.mccarthy@ontario.ca), Minister of Finance (Minister.fin@ontario.ca) the Premier of Ontario (premier@ontario.ca), Sylvia Jones MPP (sylvia.jones@ontario.ca) and AMCTO (advocacy@amcto.com)

CARRIED

Please do not hesitate to contact the office if you require any further information.

Yours truly,



Nicole Martin, Dipl. M.A.
CAO/Clerk

cc. All Ontario Municipalities

Minister of Municipal Affairs and Housing (minister.mah@ontario.ca)

Minister of Education (minister.edu@ontario.ca)

Minister of Public and Business Service Delivery (todd.mccarthy@ontario.ca)

Minister of Finance (Minister.fin@ontario.ca)

Premier of Ontario (premier@ontario.ca)

Sylvia Jones MPP (sylvia.jones@ontario.ca)